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SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 36

RETAIN

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/ATG

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F B I

Date: 6/26/64

Transmit the following in \_\_\_\_\_  
(Type in plain text or code)Via AIRTEL AIRMAIL  
(Priority)

TO: DIRECTOR, FBI (100-3-116)

FROM: SAC, ATLANTA (100-6520-A) (P)

RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
IS-C

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALK/2/16

Re Bureau airtel to Atlanta, Charlotte, Mobile  
dated 6/25/64.

Enclosed herewith for the Bureau is a copy of the  
6/19/64 issue of "The Herald".

Copies have been made for the Atlanta Office.

REC 14 100-3-116-1696

cc 1810RB  
3- Bureau (Enc. 10) (RM)  
1- Charlotte (Info)  
1- Mobile (100-10F)  
1- Atlanta (100-6520-A)  
CSH:elt  
(6)

1 JUN 29 1964

ENCLOSURE

ENCLOSURE ATTACHED

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

C. Wick

Approved: *[Signature]*

Special Agent in Charge

Sent \_\_\_\_\_ M Per \_\_\_\_\_

56 JUL 20 1964



**Crooked AME Bishops Are Protected;  
The Good Ones Framed And Suspended**

SEE STORY PAGE 2

**A  
LEE**  
Publication

THE  
**HERALD**

**15¢**  
Pay No  
More

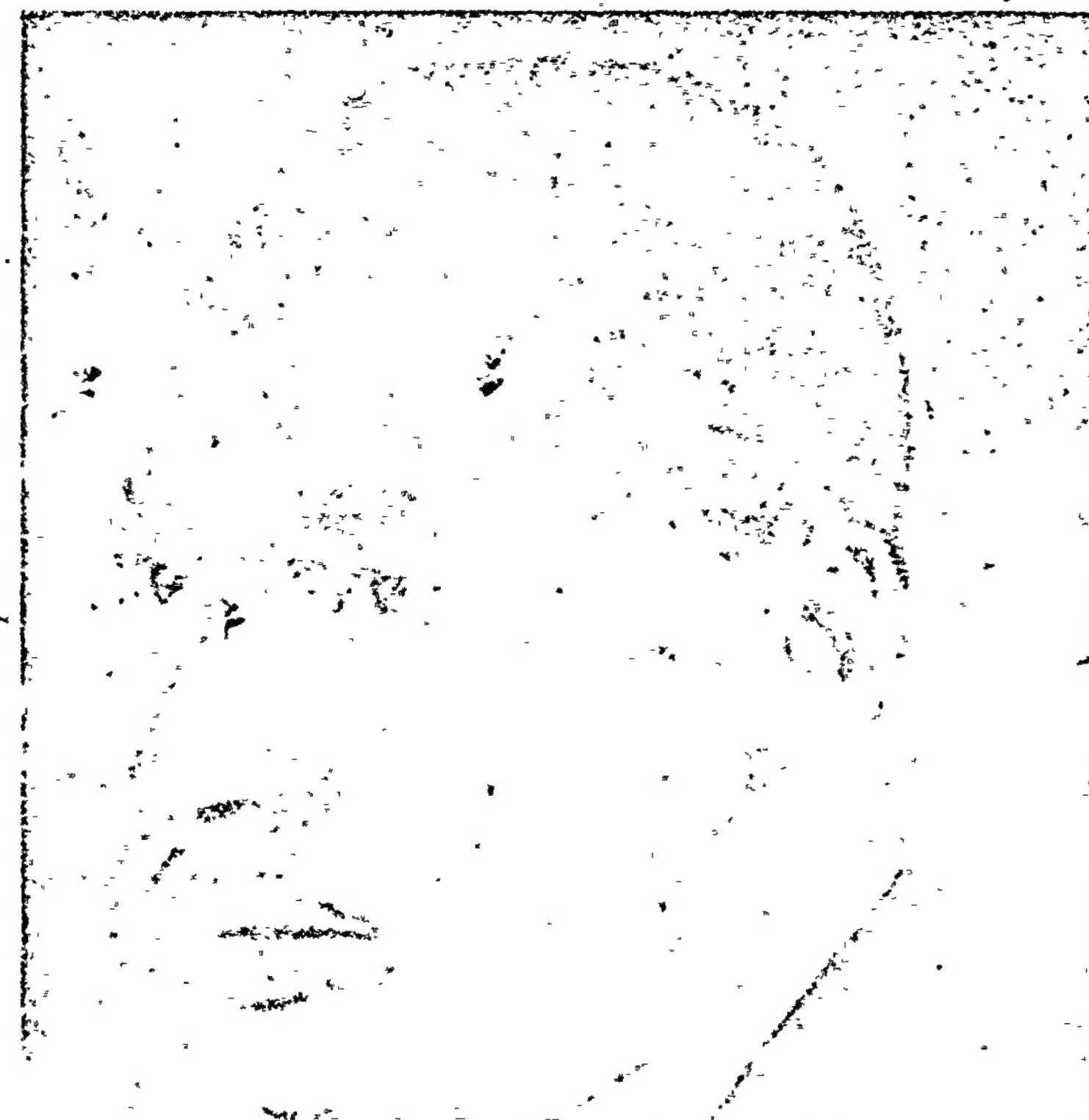
*South Carolina's Oldest Negro Newspaper*

VOL. 6 NO. 38

ANDERSON, SOUTH CAROLINA,

JUNE 19, 1964

**MARTIN LUTHER  
KING, JR. TAKES**





# Dr. Martin Luther King Jr. Rev. Ralph Abernathy

REIGNS OVER F  
Helen Miller wore  
nity's sweetheart

How The Dr. Martin Luther King, Jr., of Atlanta took a beautiful young lass to San Juan, recently for a brief vacation and how The Rev. Ralph Abernathy, Vice-president and Treasurer of King's Southern Christian Leadership Conference, seduced a 15 year old girl, who was a member of his church, has just been revealed.

A Miami, Florida employee of this newspaper was at the airport in Miami and saw The Dr. Martin Luther King, Jr. and his cutie when they boarded the airliner for San Juan.

How The Rev. Ralph Abernathy seduced her at age 15, while she was a member of his church, was sworn to by Mrs. Vivian McCoy Davis, as a witness for her husband who chased the noted pastor with a hatchet because he continued to annoy his wife.

Mrs. Davis declared when asked this question: "Did he ever have physical or sexual relations with you? Answer: "Yes, Sir".

Question: "Did he have normal relations or abnormal relation?"

Answer: "Both".

THE TELEGRAM is printing for the first time a transcript of the entire testimony of Mrs. Davis. It is sordid, it is shocking, but it is true. Read every word of it. We invite Rev. Abernathy to sue us if it is not true.

This testimony was given in The Circuit Court of Montgomery County, Alabama, November Term, 1958, before Judge Eugene W. Carter, Circuit Judge and a struck jury. Following the attack upon The Rev. Abernathy by Edward Davis, a school teacher in Butler County, JET MAGAZINE ran a libelous article about the incident in the September 18, 1958 issue.

and Mr. Davis sued the magazine for \$100,000 (One Hundred Thousand) in the same Circuit Court. JET paid off after the verdict had been appealed to The Alabama Supreme Court.

Mrs. Davis reported Rev. Abernathy's continued annoyance to her husband, and when Mr. Davis was arrested by The Montgomery City Police for assaulting him with a hatchet, she appeared in court and gave the following testimony:

TRANSCRIPT OF TESTIMONY OF VIVIAN McCOY DAVIS, a witness for the defendant.

VIVIAN McCOY DAVIS, having been duly sworn, was examined and testified as follows:

DIRECT EXAMINATION  
BY MR. KNABE:

Q This is Vivian Davis?

A Yes, I am.

Q And what was your name before you became Davis?

A Vivian McCoy.

Q Did you see the girl who was on the stand just before you got on?

A Yes, I did.

Q Now, who was she?

A Bernice Cooper Davis.

Q Could you speak louder so these gentlemen over here can hear it?

A Bernice Cooper Davis. She was Bernice Cooper at that time.

(Continued next page)



JOHN JOHN SAL  
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# THE HERALD

A LEE PUBLICATION

Published twice monthly at 407 Butler Street, Anderson, S. C. by Lee Publications, Phone C-1752.

Subscriptions: 1 year--\$6.00; 6 months \$3.50; 8 issues \$1.00; Single copy, 15 cents.

VOL. 6 NO. 38 JUNE 19, 1964

## Abernathy Case Con't.

(Continued from page 3)

church, and in turn we went on here on Clark Street.

Q You and he went together?

A That's right.

Q How did you go?

A In his car.

Q And he parked his car in front of this house?

A No, he didn't.

Q Where did he park it?

A He parked it in the driveway.

Q In the driveway?

A Yes, sir.

Q And then the two of you went in the house?

A That's right.

Q Was there anybody in the

Q Well, when did he first ask you to go over there and have intercourse with him?

A He asked me the night we went out when we came from Birmingham to this so-called tea, but I didn't go and we went our riding.

Q He asked you would you have intercourse with him when you went out riding, you tel us, on the Atlanta Highway?

A Yes, sir. He wanted to take me over there then.

Q He wanted to take you over there then?

A He wanted to take me on Clark Street that night, but I didn't go, and in turn we went out on the Atlanta Highway riding.

Q Did you have intercourse with him out on the Atlanta Highway?

A No, sir, I didn't.

Q Then did he ask you that night to go to the house on

back to the church, or where did he take you?

A He didn't take me back to the church, he took me - I got out of the car at the corner of Union and Alabama.

Q Now, how close is that to your house?

A My house is the second from the corner, the second house form the corner.

Q Let you out around the corner from your house?

A Yes, sir.

Q Let me ask you this. Were you going with the defendant at that time?

A Yes, I was.

Q In 1952?

A Yes, sir.

Q When did you get married?

A I got married in December of '55.

Q That is three years later?

A About that.

Q Two years later?

A Yes.

Q All right. Now, you testified that you had a normal intercourse sometime in August at this house on Clark Street.

That was the first time?

A Yes, sir.

Q Did you go back to that house again?

A Yes, sir, I did.

Q When?

A The same month, in August. I went there three times that August.

Q You went there three times that August?

A Yes, sir.

Q Went into the same house?

A Same house.

Q Was he expected, were both of you expected by the owner of the house each time?

A I imagine so. He had al-

A No.

Q None whatever?

A No, I haven't.

Q Have you ever been out with him alone since August of 1952?

A No, I haven't been out with him.

Q You haven't been out with him?

A No, sir.

Q Now, when did you first tell your husband about this?

A I told my husband about it approximately a year after we were married.

Q About a year after you were married, and you were married, I believe you told us, you would say in 1956?

A That is right. I remember vividly we went to New Orleans on a second honeymoon.

Q Well, now, according to your testimony did Rev. Abernathy start running after you again, telephoning you again?

A He hasn't ever stopped.

Q He hasn't ever stopped?

A No, sir. He has been to my house. He came there in '52, and came there in '54 when Bernice Cooper Davis was living with me, and she was in bed one night, her mother was in Washington, and he came by and I was ordering him out of the house and she awakened and found him in there, and he had his arms around me.

Q And that was what year?

A And that was in '54 or '53 - '53, because she went to Washington both times twice, and during that period he was coming by here, and he would

## LEE PUBLICATION

A Well, I don't know.

Q Where did the hatchet come from?

A I don't know.

Q Have you ever seen this pistol before?

A No, I haven't seen it until - it was in the car pocket.

Q It was in the car pocket?

A It was in the car. My husband traveled, you see.

Q Did he have a license to carry it?

A Well, I don't know. (Objected to. Objection sustained)

Q Have you ever seen that hatchet before?

A No.

Q Never have seen it?

A No, sir. I saw it in Police Court.

Q You had never seen it before that?

A No. I haven't seen it either.

Q I ask you if that is his pistol, you know that is his pistol don't you?

A Yes, sir. He traveled, and he had it in the car pocket.

## RE-DIRECT EXAMINATION BY MR. KNABE:

Q You tell the jury there when you reached the age of fifteen you haven't had anything to do with Rev. Abernathy?

A No, I haven't.

Q You haven't been with him any in public since then including August 29th, 1958?

A No, sir, I haven't.



A Yes, there was.

Q Who was there?

A Mrs. Davis.

Q What is her first name?

A I said Mrs. Davis. It is C. O. Davis.

Q Well, what did you and Robert Abernathy tell her?

A Well, he had already made the reservations.

Q Made the reservations?

A Advance notice.

Q What do you mean by advance notice?

A He had already contacted her.

Q He had already contacted

Yes, sir, he had.

Q Did he say anything to her when you walked in, did he knock on the door?

A Yes, he did.

Q And when you walked in what happened then, what did he say to her?

A He asked her how was she getting along.

Q What did she say?

A She said she was fine.

Q Then what did he say?

A Well, he just told her that he came there, he had brought me over there.

Q He brought you over there?

Yes. And he introduced me to her.

Q He introduced you to her?

A Yes, sir.

Q All right. What did you all do then?

A We went in the room.

Q Living room, bedroom?

A No. Bedroom.

Q In the bedroom?

A Yes, sir.

Q Now, did you know what you were going over for?

A Yes, sir.

Clark Street with him?

A He asked me that same night to go to the house on Clark Street.

Q Well, what did you tell him?

A I told him no.

Q All right. When did you tell him you would go?

A Well, I didn't tell him I would go that night. It was three times during that month.

Q Do you mean he asked you three times during that month?

A No, he didn't. On several occasions on the telephone and several times coming to my house asking me.

Q Asked you to go with him to this house over on Clark Street?

A Yes, sir, he did. And finally we got together, and he called my mother and asked her could I do some typing for him, and which was an excuse.

Q So you and he went in the bedroom?

A Yes, sir.

Q And you knew what you were going in there for?

A I guess so.

Q And did both of you get undressed?

A Yes.

Q Get in bed?

A Yes.

Q Did you have normal sexual relations with him on that occasion?

A Well, he did, yes.

Q What?

A Yes, sir.

Q How long were you at the house on this occasion?

A About an hour, or an hour and a half, something like that.

Q And then did he take you

we were coming.

Q Each time?

A Yes, sir.

Q In other words, she didn't seem surprised to see you?

A No, sir, she didn't seem surprised.

Q Did she know who you were?

A Yes, sir, she did. They were very close friends.

Q Now, you say that you have had both normal and abnormal intercourse?

A Yes, sir.

Q Where did you have the abnormal intercourse with him?

A The three occasions.

Q On all three occasions?

A Yes, sir.

Q Well, now, what do you mean by abnormal sexual intercourse?

A Pervertedness. He used his mouth.

Q He used his mouth?

A Yes, sir, he did.

Q On your private parts?

A Yes, sir.

Q Now, did he do that, you say, on each of the three occasions?

A No, sir.

Q Well, was that after he had had a normal intercourse with you?

A No, sir, it was before.

Q It was before he had a normal intercourse?

A That's right.

Q In other words, each time he used his mouth on you before and then he had a normal intercourse?

A That's right.

Q Now, that happened three times in August of 1952?

A Yes, sir.

Q Now, has he ever had intercourse with you since then?

come down there and try to get me to go out with him, but I told him that I had made the mistake, and I realized the mistake and that I didn't intend ever to go out with him again.

Q All right. Now, let's get down to this picnic that you and your husband went out on. You went out and got drunk, didn't you?

A Yes, sir.

Q And you got real drunk, didn't you?

A I wasn't out.  
(Objected to. Objection overruled)

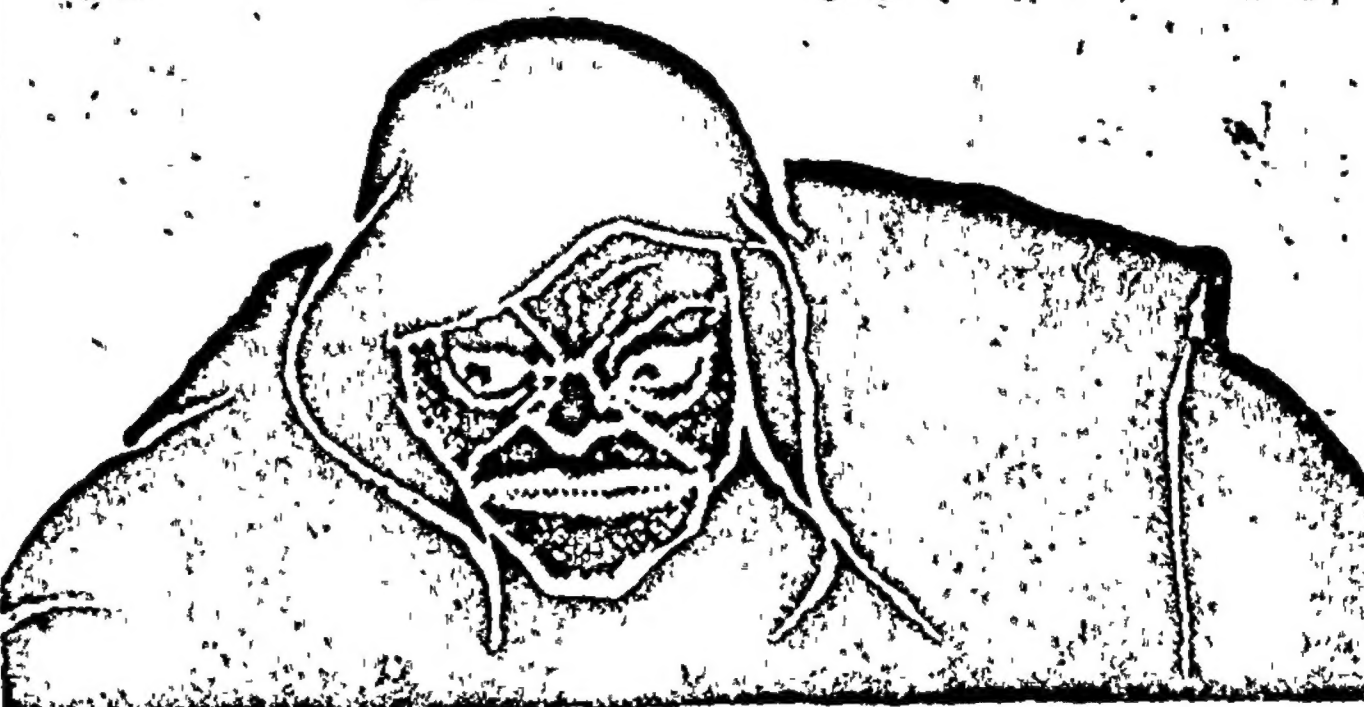
Q How much beer did you drink out there on the picnic?  
(Objected to. Objection sustained)

Q Where did he get that pistol he pulled on Rev. Abernathy?

I hereby certify that the proceedings and evidence are contained fully and accurately in the notes of testimony taken by me upon the trial of the above cause, and that this transcript is a true and correct copy of the same.

W. Hallowell Lewis  
Official Court Reporter  
Fifteenth Judicial Circuit  
of Alabama.

Edward Davis was acquitted for chasing and striking Rev. Abernathy with the hatchet. He and his wife now live in Montgomery.

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167	724	146	
DAILY FORECASTER			
16	38	29	



# Abernathy Case Con't.

(Continued from page 2)

Q Now, you say at that time, what time do you mean?

A When she was living with me.

Q Did she used to live with you?

A Yes, she did.

Q Did she know Abernathy at that time?

A Yes, sir, she did.

Q Did Abernathy know her?

A I am sure he did. He come to our house and he was acquainted with her.

Q Now, did Abernathy date you at any time?

A Yes, sir, he did.

Q Did he ever have physical or sexual relations with you?

A Yes, sir.

Q Did he have normal relations or abnormal relations?

A Both.

Q Both?

A Yes, sir.

Q Now, did you ever tell him that you wanted him to stop getting in touch with you?

A Yes, sir, I did.

Q Now, when was the last time? Let us just take the summer of 1958. I believe your husband went off to school, did he not?

A Yes, sir, he did.

Q Now, before he went off to school were you with him at any time when he had a conversation with Abernathy?

A Yes, sir.

Q Can you tell us where that occurred?

A It occurred at his house, and it occurred in - out at Loveman's in Normandale.

Q You say that there was time out at Loveman's?

A Yes, sir, it was.

Q Was it inside of Loveman's or out in front?

A It was out in front.

Q Now, who was there at that time?

A His wife.

Q And by his wife you mean Rev. Abernathy's wife?

A Rev. Abernathy's wife.

Q Abernathy's wife and Abernathy, and who else?

A And my husband.

Q Edward and you?

A Yes, sir.

Q You four?

A Yes, sir.

Q Were you all standing together talking?

A No.

Q Well, how were you arranged?

A Well, we met up in the store and he spoke, and I went over to look at some women's apparel and my husband went outside, apparently Rev. Abernathy went outside and I started out the door. His wife and myself, we were inside talking, and they were on the outside, and when I started out he was talking to Rev. Abernathy and I looked and went back inside.

Q Did you come up to them as they finished their conversation?

No, I didn't.

Q And did you talk to anybody while they were talking, or did you just stay inside?

A I was inside talking to his wife, and she went outside.

Q Now, at the time that he married; that is Abernathy, I believe you were in the wedding, were you not?

A Yes, sir, I was.

Q Who asked you to be in the wedding, did he ask you or did his wife ask you?

A He asked first.

Q Did you know his wife?

A No, I didn't.

Q Did he live here in Montgomery?

A No, she did not.

Q Now, when he first started going with you and having these relations both proper and improper, how old were you?

A I was fifteen.

Q Fifteen at that time?

A Yes, sir.

Q Now, after this conversation that occurred out in front of Loveman's in Montgomery when was the next time that he contacted you or that you got in touch with Abernathy?

A He contacted me during the summer of '58 when he was in town this past June, July and August.

Q Now, when is the last time he contacted you before this occurrence?

A He contacted me on August 29th.

Q That is the day - - -

A That is the day that this incident occurred. The incident took place.

Q Now, about what time of day did he contact you?

A He called me approximately at two o'clock in the

afternoon.

Q And now, what went on in that conversation?

A He called and he said he had been trying to get in touch with me, and he asked me where I had been, and I told him I had been out of town, and at that time I told him, I asked him kindly not to call me again. And I said, "I told you, I told my husband, and he had told you also that I told him." and at that time I hung up in his face.

Q And then what happened after that?

A My husband was at a meeting.

Q Your husband was not home at that time?

A No, he was not at home.

Q And when did he come home?

A He came home about fifteen minutes after, about two-fifteen.

Q Then what did you and your husband do?

A We went out on a picnic.

Q And did you during that picnic any time during that afternoon tell him about this telephone call?

A Yes, I did.

Q Now, referring to that time, prior to August the 29th, when is the last time before that he had called you?

A He phoned me approximately about the 4th of August, I imagine.

Q And at that time what was your conversation?

A He asked me what was going on between me and my husband, he wanted to know, and how I had been getting along, and why can't I see him. Well, I didn't want to discuss with him those things because I had asked him not to contact me again and I didn't have any further use to talk to him.

Q I show you a picture that is marked for identification the Defendant's Exhibit No. 4 and ask you if you recognize that picture?

A Yes, I do.

Q What is that a picture of?

A That is a picture of a house, and that is the house that we went to.

Q Is that house located in the City of Montgomery?

A Yes, it is.

Q Do you know about where it is located?

A Yes, I do.

Q Do you know whether that is C. O. Davis, or not?

A I am pretty positive.

Q Is she a little woman, middle sized woman, or what?

A She is large.

Q You recognize this picture?

A Yes, I do.

Q What is that a picture of?

A That is a picture of a convention in Birmingham that I attended.

Q Where did you get this picture?

A I received that picture from him on the night we went out in Birmingham.

Q The night you went out in Birmingham?

A Yes, sir.

Q Now, just tell us what happened that night when you went out in Birmingham.

A On the night we went out in Birmingham I was on my way home, Rosemond Lowe and myself, we were asked to go out on a dinner date that night with the Rev. Abernathy and the Rev. James Dixon. That night they came and picked us up at the house where we were living, and we went to the Afro Club in Birmingham.

Q Afro Club?

A That is right.

Q Where is that located?

A It is in some part of Birmingham.

Q Go right ahead. Now, what happened then?

A We went in and we had a couple of beers.

Q Now, that was the time when you were in Birmingham?

A Yes.

Q And you say that Abernathy was with you at that time?

A Yes, sir.

Q Now, when you came back from Birmingham did he very shortly after that or immediately after that get in touch with you again?

A No. He asked me to go out to a tea with him that night. This all was the night we got in from Birmingham.

Q The night when you got in from Birmingham, that was when you were fifteen years old?

A Yes.

Q He asked you to go out to a tea with him?

A Yes, sir.

Q All right. Now, what happened then, did you go?

A Well, I thought it was supposed to have been a tea, he

nome and we rode out on the Atlanta Highway, and I haven't seen him since.

Q How late did you stay out that night?

A It was ten-thirty, about.

**CROSS EXAMINATION**  
BY MR. THETFORD:

Q Vivian, you say Bernice is named what now?

A Bernice Cooper Davis.

Q Now, is she kin to this defendant?

A No, she isn't.

Q Is she related to him, or is her husband any kin to him?

A No, sir.

Q Now, you testified, I believe, that - I don't know whether you did testify - when did you first know Rev. Abernathy; what year?

A It was in '52 or '51, I imagine, when he came to the First Baptist Church. I am not sure what year it was he came there. But the first time he made approaches to me was in Birmingham in '52, July of '52.

Q Now, how old were you in 1952?

A I was fifteen then at that time.

Q Fifteen?

A Yes, sir.

Q Now, you testified that you had intercourse or sexual relations with Rev. Abernathy on several occasions?

A Yes, sir.

Q When and where did you first have relations with him?

A At the house on Clark Street.

Q The house where?

A On Clark Street.

Q House on Clark Street?

A Yes, sir.

Q Is that the house that you - - -

A That picture I just testified, the first picture I identified.

Is that the picture you pointed out?

A Yes, sir, it is.

Q Do you remember what month that was in?

A It was in August of '52.

Q August of '52?

A Yes, sir.

Q Now, did he come to your house and get you?

A No.

Q Did you meet him there?

A No.

Q How did you happen to get there?

A He called my mother and asked her to let me do some typing for him, which was the excuse, and I went up to the

(Continued next page)



SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 37

#MDR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/8/16

SAC, Atlanta (100-6520)

July 14, 1964

Director, FBI (100-3-116)

PERSONAL ATTENTION

COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE  
IN RACIAL MATTERS  
INTERNAL SECURITY - C

1 - Mr. Phillips

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ACM/JTG

Reurairtel 6/26/64 which furnished the Bureau a copy of the 6/19/64 issue of "The Herald." Copies were maintained by your office. The indicated issue contained data concerning a reported court action against Reverend Ralph Abernathy which took place in Alabama apparently in 1958, and which apparently involved the alleged seduction of a 15-year-old girl.

Your airtel 6/18/64 and other recent communications from other offices in above caption contained additional data concerning the reported Abernathy involvement in a court action.

REC-44 100-3-116-1714

The Bureau desires to obtain the fullest factual information available relative to the reports being received concerning Abernathy's escapades. Noting the apparent disreputable nature of the newspaper in question and its publisher, it is imperative that factual data be obtained from original sources. You are, therefore, instructed to furnish the Bureau information available from your files concerning Abernathy's reported involvement with a 15-year-old girl. You should also request the appropriate office to obtain full court records, including transcripts of testimony, so that the fullest facts obtainable may be in the hands of the Bureau. Of course, no action should be taken which might cause embarrassment to the Bureau. This matter must be handled in a most discreet fashion and your instructions to any offices being furnished leads in this matter should contain such caution. This matter should be handled on a need-to-know basis in your and other offices.

SFP:lat:ml

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 39 .

#MDR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/TK

Per 943



UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Belmont

DATE: 2-6-64

FROM : C. A. Evans

SUBJECT: DR. MARTIN LUTHER KING, JR.  
INFORMATION CONCERNING

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/116

Tolson  
Belmont  
Mohr  
Casper  
Callahan  
Conrad  
DeLoach  
Evans  
Malone  
Rosen  
Sullivan  
Tavel  
Trotter  
Tele. Room  
Holmes  
Gandy

Reference is made to Mr. DeLoach's memorandum of 2-5-64 in which he reported a conversation he had had with Ed Guthman of the Department concerning letters to members of Congress dealing with Martin Luther King. In this connection the Director has inquired as to my activities with regard to clearance of such communications.

The only letter which I had anything to do with clearing was one from the Attorney General to Senator Richard B. Russell dated 11-1-63. The circumstances surrounding this are as follows: Shortly after noon on 11-1-63 Assistant Attorney General (AAG) Marshall furnished to me the Department's file of correspondence with Senator Russell concerning the association of King with Hunter Pitts O'Dell. A proposed letter to Senator Russell for the Attorney General's (AG) signature dated 11-1-63 was attached. Marshall said he and the AG had discussed the proposed letter with the President. Marshall asked us to consider the language in the proposed letter to Senator Russell to determine if it would jeopardize our informant or otherwise interfere with our investigation of communist matters.

Since time was of the essence I took the proposed letter to Mr. Belmont's office and discussed it with him. We concluded that there were definite objections to the letter as it was written as it specifically referred to sensitive sources available to the FBI. A memorandum was prepared recommending changes in the letter. (This memorandum is attached.)

After the Director's approval had been secured, Marshall was recontacted and the undesirable language discussed with him. He said he could see our point but since the letter had been discussed with the President he thought we should go up together to

Enc.

- ENCLOSURE
- 1 - Mr. Mohr
  - 1 - Mr. DeLoach
  - 1 - Mr. W. C. Sullivan

REC-53

100-106670-307

MAR 3 1964

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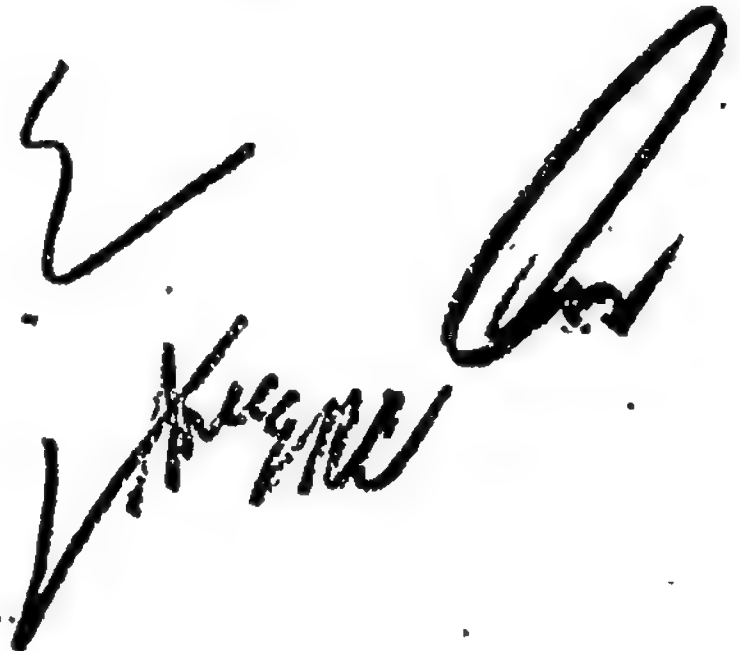
PERS. REC. UNIT

UNREC COPY AND COPY OF ENCL FILED IN 101-3-116

Memorandum to Mr. Belmont  
RE: DR. MARTIN LUTHER KING, JR.

see the AG about it. We did this. After the AG read the letter as changed he said he was not certain it would accomplish its purpose. He called the President and told him what had happened. Marshall and the AG tried to redraft a letter which would be in line with our observations. Each draft after written was discussed with the President telephonically by the AG and none of the drafts were satisfactory to the President. He thereafter decided that an innocuous letter saying nothing of substance should be sent to Senator Russell which letter should be delivered by AAG Marshall and me. At the time the letter was delivered the Senator was to be furnished orally by Marshall with detailed information as to Martin Luther King's activities. I was merely to assure the Senator as to the sensitive position of our informant and the fact that information from this informant of a continuing nature was vital to the country's welfare. After the AG had left the city Deputy AG Katzenbach was substituted for Burke Marshall as Katzenbach knew the Senator. An appointment to see the Senator was made for 5:00 p.m., 11-1-63. At this meeting Katzenbach furnished the Senator with information concerning King and his communist connections. It was unnecessary for me to say anything at this conference other than to confirm Katzenbach's statement about the sensitiveness of our source. The Senator indicated satisfaction with the explanation given to him by Katzenbach and said that he did not intend to make any speech on the floor of the Senate about this.

On my return to the Bureau that afternoon I prepared a memorandum on this contact which is attached.

Handwritten signature and initials, possibly "K. E. C." or similar, in dark ink.



February 5, 1964

MR. MOHR:

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/24/00 BY SP2 ALM/216

RE: DR. MARTIN LUTHER KING, JR.  
INFORMATION CONCERNING

Mr. Tolson ☒  
Mr. Belmont ☒  
Mr. Mohr ☒  
Mr. Casper ☒  
Mr. Callahan ☒  
Mr. Conrad ☒  
Mr. DeLoach ☒  
Mr. Evans ☒  
Mr. Gale ☒  
Mr. Rosen ☒  
Mr. Sullivan ☒  
Mr. Tavel ☒  
Mr. Trotter ☒  
Tele. Room ☒  
Miss Holmes ☒  
Miss Gandy ☒

The Atlanta Division has received information indicating that a reporter by the name of Cleghorn, who writes for the Atlanta Journal and also is a free-lancer for the Saturday Evening Post, is doing an article for the Saturday Evening Post on Dr. Martin Luther King. A memorandum, from Mr. Sullivan to Mr. Belmont dated February 4, 1964, reflected this fact inasmuch as the Atlanta Division had written in to tip off the Bureau that Cleghorn might be in contact with FBI Headquarters. Cleghorn apparently has information concerning King's association not only with Hunter Pitts O'Dell but additionally with Stanley Levinson.

Guthman came over to see me February 4, 1964, at 4 PM. He stated that he had been tipped off by Schanke (phonetic) of the Saturday Evening Post that Cleghorn was preparing an article on Dr. Martin Luther King and that the article would expose King's connections with the Communist Party. Guthman stated he was quite concerned inasmuch as it appeared there had been a leak from the FBI in connection with this matter. He told me that the Attorney General had been most hopeful that there would be no "leaks" concerning King. Guthman quickly added that he and the Attorney General, of course, knew that King was no good and that King actually did have communistic connections as well as the fact that King was morally bad. In a very apologetic tone of voice, Guthman added that the Attorney General's record concerning King was perfectly clean and that no exposure of King could have any reaction whatsoever against the Attorney General.

I told Guthman he had raised several points that should be straightened out. I mentioned that there had been no leaks from the FBI concerning Dr. Martin Luther King, however, Congressmen had made speeches concerning King's background and there had been a number of articles in newspapers. I mentioned that the Attorney General's connections with King were none of our business, however, I could understand why Guthman might be somewhat perturbed inasmuch as the Attorney General had made public statements before the Congress which indicated King had no communistic connections.

Guthman stated that he wanted to repeat once again that an exposure of King would not hurt the Attorney General in any way. He stated his only interest, and the Attorney General's only interest, in keeping information concerning King out of the newspapers, was because both he and the Attorney General felt that FBI sources might be unduly exposed. I made no comment to this, however, I certainly did not believe Guthman.

1 - Mr. Belmont  
1 - Mr. Evans  
CDD:ejr (6)  
NW 55278 DocId:32989670 Page 15

EX-103

REC-53 ENCLOSURE

XEROX

100-106670



Informal Memo to Mr. Mohr  
Re: Dr. Martin Luther King, Jr.

2/5/64  
*we have also  
kept  
Yea  
no for  
8-1-71  
BT*

Guthman told me he had no proof whatsoever that the FBI had furnished information to the newspapers concerning King. He stated that obviously the Department had not leaked any information inasmuch as (only four individuals in the Department, the Attorney General, Katzenbach, Assistant Attorney General Miller and Guthman, were the only ones who knew of King's connections with Stanley Levinson. I told Guthman that Burke Marshall undoubtedly knew of such connections inasmuch as I believe he had talked to King. Guthman admitted this was true.

From the tone of Guthman's entire remarks, it would appear he had two thoughts in mind without actually stating such thoughts. These thoughts were (1) that the Attorney General is most anxious that information concerning King not be released; and (2) that the Attorney General's connections with King, and his defensive statements concerning King to the Congress in Civil Rights hearings, could certainly injure the Attorney General's political chances for the future.

I made it a point to tell Guthman before he left that the Department was, of course, very close to the Saturday Evening Post, particularly in view of the deliberate leaks of information to the Saturday Evening Post on the Cassini and Valachi matters. I told Guthman that if the Saturday Evening Post had obtained information concerning King, it would appear that they might have received such information from the same sources where they had gotten their previous facts. Guthman reacted to this quite anxiously and stated all this may be true, however, under no circumstances would they give any publication the facts concerning King. In a very hurt tone of voice, he told me once again the Attorney General was not worried about what an exposure of King could do to him. He stated he and the Attorney General are only trying to protect FBI sources of information.

*There has never been such solicitude in the past*  
Following my conversation with the Director at approximately 10 AM this morning, after the Director had talked with the Attorney General, I called Guthman and told him he apparently had misquoted my conversation with him of last night. I asked Guthman if he had told the Attorney General, in quoting me, that I had been "quite concerned about a letter the Attorney General had written in which he defended Martin Luther King." I told Guthman I had not mentioned any letter in my conversation with him. Guthman replied that the Attorney General had gotten all mixed up in his conversation with the Director. Guthman admitted I made no reference to any letter. He also admitted I had not indicated that I was "quite concerned" in referring to the Attorney General. Guthman explained the basis of the Attorney General's call to the Director by stating that he and Burke Marshall had gone over to see the Attorney General and while in his office had mentioned the information which apparently has been accumulated by the Atlanta, Georgia, reporter. In explaining to the Attorney General, Guthman stated he told the Attorney General he had discussed this matter with me last night and that from the tone of my remarks, Guthman understood that (1) any exposure of King might possibly jeopardize FBI sources; and (2) any exposure of King might react publicly against the Attorney General inasmuch as the Attorney General



Informal Memo to Mr. Mohr  
Re: Dr. Martin Luther King, Jr.

2/5/64

had defended King before the Congress. I told Guthman my remarks to him had not meant to imply any potential embarrassment whatsoever to the Attorney General and that I had brought the Attorney General's name into the conversation only because of the many newspaper articles which had been written quoting the Attorney General and his defense of King. Guthman stated that the Attorney General was very fond of me, and that he and the Attorney General, though they would not be around much longer, felt their relations with my office had been of the closest nature. He stated the Attorney General did not under any circumstances believe that my remarks had implied possible potential embarrassment but the Attorney General had called the Director merely to keep the record straight.

Guthman referred once again to the so-called "letter" the Attorney General had written concerning King. He admitted once again this matter did not come up in our conversation last night. He stated there had been a letter, however, as a result of the Attorney General's appearance before the Magnuson Committee in the Senate. This occurred at the time of the Attorney General's appearance concerning Civil Rights legislation. Senator Monroney had questioned the Attorney General as to King's communistic connections, according to Guthman. The Attorney General promised to write Senator Monroney a letter. Guthman stated that such a letter had been prepared and had been couched in a very careful language. He mentioned that the letter had been cleared by Assistant Director Evans and had then been delivered to Senator Monroney. He stated that following delivery of this letter, either Katzenbach or Burke Marshall, along with Mr. Evans, had orally briefed Senators Russell and Monroney regarding King's communistic connections.

FACTS FROM BUFILES: *I want to know more about Evans activities in this matter.*

Senators Monroney and Magnuson wrote the Director in early July, 1963, inquiring about the current racial agitation and allegations that King and other civil rights leaders had subversive affiliations. The letter from Senator Monroney was referred to the Attorney General on July 17, 1963, with the Senator being so advised on the same date. In the communication to the Attorney General, a summary of the communist association of King was set forth, including the influence which Stanley Levinson, Communist Party member, had with King and Levinson's alleged statement that "King is a whole-hearted Marxist..." On July 18, 1963, the letter from Senator Magnuson was referred to the Attorney General along with a similar letter from Congressman Jeffrey Cohelan.

No record was located in Bureau files to indicate that the Attorney General or anyone in the Department contacted us regarding what information should be supplied to the Senators and Congressman relative to King. Mr. Evans has declared that he most certainly did not clear any letter written to the Senators or the Congressman on this topic.



Informal Memo to Mr. Mohr  
Re: Dr. Martin Luther King, Jr.

2/5/64

On July 26, 1963, newspapers throughout the country reported that Senator Monroney had released the contents of a letter to him from Attorney General Kennedy stating there is "no evidence" that King or any of the other top leaders of the civil rights groups is a communist or communist controlled. The letter revealed the Attorney General based his statement "on all available information from the FBI and other sources." This letter was dated July 23, 1963. A similar letter apparently also was sent to Senator Magnuson.

On July 27, 1963, Senator Russell of Georgia wrote the Director inquiring about much the same matter. This letter also was referred to the Attorney General under date of July 31, 1963. On November 1, 1963, Assistant Attorney General Burke Marshall contacted Mr. Belmont's Office relative to the letter from Senator Russell and a subsequent letter from the Senator to the Attorney General vigorously complaining about not having received an answer to the earlier communication. A proposed reply to Senator Russell over the Attorney General's signature was provided and Mr. Belmont expressed objections to the wording, particularly since it would jeopardize a most sensitive source. Mr. Evans conferred with the Attorney General and Mr. Marshall later on 11-1-63 and it was determined that the draft of the letter to Russell had been approved by the President. The draft was rephrased three times and each draft was rejected by the President who finally instructed that an innocuous communication be sent to the Senator and delivered personally by Mr. Marshall and Mr. Evans with Mr. Marshall to orally brief the Senator. Subsequently on 11-1-63, Deputy Attorney General Katzenbach and Mr. Evans delivered the communication to Senator Russell and Mr. Katzenbach briefed him about King. Mr. Evans merely verified that a sensitive source was involved.

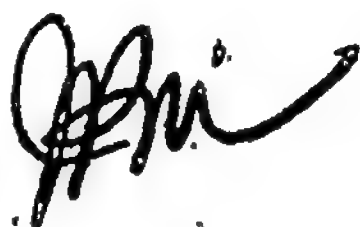
An interesting parallel to the situation occurred on August 1, 1963, when the Attorney General gave Mr. Evans a report submitted by our New York Office on July 22, 1963, on King asking that it be resubmitted to him with a cover memorandum detailing exact evidence to support a statement contained therein to the effect that King had been "described as a confirmed Marxist-Leninist as of June, 1963." He told Mr. Evans that if this report got up to the Hill at this time he would be impeached. He stated Assistant Attorney General Marshall had reviewed the entire report and stated there was nothing new concerning King's alleged communist sympathies and that it

Informal Memo to Mr. Mohr  
Re: Dr. Martin Luther King, Jr.

2/5/64

was the timing of the report and its possible misuse which concerned him. The statement the Attorney General objected to previously had been furnished to him on several occasions including the letter to him on July 17, 1963, forwarding to him the letter from Senator Monroney. The Attorney General was advised by memorandum of August 2, 1963, that "the description of King was made by Stanley Levinson first in 1962 and again in 1963."

RESPECTFULLY,



C. D. DE LOACH



SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975.

ITEM 40

#MDR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2ALM/18

De 943



Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

Time Magazine

#MDR16  
 ALL INFORMATION CONTAINED  
 HEREIN IS UNCLASSIFIED  
 DATE 12/20/00 BY SP2 ALM/TG

UPI-46

(MAN OF YEAR)

NEW YORK--THE REV. MARTIN LUTHER KING, JR., "SYMBOL OF THE NEGRO REVOLUTION IN 1963," IS TIME MAGAZINE'S MAN OF THE YEAR, THE MAGAZINE ANNOUNCED TODAY. KING'S PORTRAIT WILL APPEAR ON THE COVER OF THE EDITION PUBLISHED TOMORROW.

THE MAGZINE SELECTS AS MAN OF THE YEAR THE INDIVIDUAL IT THINKS "DOMINATED THE NEWS OF THAT YEAR AND LEFT AN INDELIBLE MARK--FOR GOOD OR ILL--ON HISTORY."

KING, PRESIDENT OF THE SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE, "POSSESSES AN INEXPRESSIBLE CAPACITY FOR EMPATHY THAT IS THE TOUCHSTONE FOR LEADERSHIP," THE MAGAZINE SAID.

IN 1963, TIME SAID, "KING MADE HIMSELF THE UNCHALLENGED VOICE OF THE NEGRO PEOPLE--AND THE DISQUIETING CONSCIENCE OF THE WHITES. THAT VOICE IN TURN HAS INFUSED THE NEGROES THEMSELVES WITH THE FIBER THAT GIVES THEIR REVOLUTION ITS TRUE STATURE."

12/29--TD915PES

EX-114

REC- 52

94-3-4-11-752.5

SEARCHED INDEXED

JAN 7 1964

They had to dig deep  
 in the garbage to  
 come up with this  
 one.

WASHINGTON CAPITAL NEWS SERVICE

F B I

Date: 1/17/64

Transmit the following in \_\_\_\_\_  
(Type in plain text or code)

Via AIRTEL \_\_\_\_\_  
(Priority or Method of Mailing)

TO: DIRECTOR, FBI (100-3-116)

FROM: SAC, NEW YORK (100-151548)

SUBJECT: CPUSA-NEGRO QUESTION  
COMMUNIST INFLUENCE IN  
RACIAL MATTERS  
IS-C  
(OO: NY)

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/1716

Enclosed herewith for the Bureau are six copies of a letterhead memorandum dated 1/17/64, and one copy for Atlanta.

Agents who observed CLARENCE JONES on 1/15/64, were JOSEPH F. NALLY and JOHN C. SEATON.

El SUR The source used in the letterhead memorandum is  
NY 4092-S\*.

Sources used in the characterizations are as follows:

ENCLOSURE  
INFORMANT Characterization of AL DUCKETT  
NY 367-S

Characterization of STANLEY LEVISON  
NY 694-S\*

~~INFORMANT~~ INFORMANT

- 4 - Bureau (100-3-116) (Encls. 6) (RM)  
1 - 100-106670 (MARTIN LUTHER KING)  
1 - Atlanta (100-5586) (MARTIN LUTHER KING) (Encl. 1) (Info) (RM)  
1 - New York (100-73250) (CLARENCE JONES) (414)  
1 - New York (100-136585) (MARTIN LUTHER KING) (414)  
1 - New York (100-111180) (STANLEY LEVISON) (414)  
1 - New York (100-149194) (COMINFIL SCLC) (414) 100-106670 -  
1 - New York (100-150405) (AL DUCKETT) (422) NOT RECORDED  
1 - New York (100-151548) (414) 126 FEB 4 1964

JCS:gmd  
(12)

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

Approved: FER 1000 Sent \_\_\_\_\_ M Per \_\_\_\_\_  
Special Agent in Charge



NY 100-151548

CONFIDENTIAL  
SOURCE

Characterization of CLARENCE JONES  
ALBERT BROWN, Chairman, Columbia University  
LYL in 1954

This letterhead memorandum has been classified "Secret" because it contains information from NY 4092-S\*. Elsur  
This source has furnished highly sensitive information with respect to the racial situation in the New York area and the Communist infiltration thereof, and it is felt that this classification is necessary in order not to jeopardize the valuable position of the informant in furnishing information of this nature.

The source was unable at this time to furnish any additional information concerning "Freedom is on Our Payroll Drive", the veterans planning the parade, and the clubs all of which were mentioned in the letterhead memorandum.



~~SECRET~~

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In-Reply, Please Refer to  
File No.

New York, New York  
January 17, 1964

Bureau 100-3-116

#m0216  
DECLASSIFIED BY SP-2 ALM/176  
ON 12-26-00

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence In Racial Matters  
Internal Security - C

On January 15, 1964, a confidential source, who has furnished reliable information in the past, furnished information which indicated that Billy Rowe contacted Clarence Jones on that date. Jones told him that Martin Luther King was favorably impressed with Rowe's idea, but he stated that King was wondering if Rowe could do the things which he claimed he could. Rowe stated that he has spoken to a great many people who are willing to put "Freedom on their payroll", and he mentioned that "they could get \$1,000,000 a year". Jones suggested he send a letter to King outlining his plans so that people like Al Duckett cannot take credit for them. Rowe indicated that he would do this. Rowe said he spoke to "25 club presidents" and that they are happy to help, and he said that these clubs want to have a dinner for King in honor of his "Man of the Year Award". Jones said that he was certain he could get King to attend. Rowe stated he plans to start on the "Freedom is on Our Payroll Drive" as soon as Jones gets the approval from King. Rowe also mentioned that "the veterans" plan to have a big parade up Fifth Avenue in May, either the 23rd or the 28th, and he said they want King to be Grand Marshal.

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

~~SECRET~~

Group I

NATIONAL SECURITY INFORMATION Excluded from automatic  
downgrading and  
declassification  
Unauthorized Disclosure  
Subject to Criminal Sanctions



~~SECRET~~

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence In Racial Matters  
Internal Security - C

On January 9, 1964, the same source furnished information which indicated that Jones and Stanley Levison planned to meet at Levison's office at 6 East 39th Street, New York City, on January 15, 1964, at 1:00 PM.

Agents of the Federal Bureau of Investigation (FBI) on January 15, 1964, observed Clarence Jones entering 6 East 39th Street, New York City, at 2:16 PM.

<sup>X</sup>  
Billy Rowe is a public relations man in New York City, and has been given the task of fund raising for the Southern Christian Leadership Conference (SCLC).

On January 20, 1947, a confidential source, who has furnished reliable information in the past, advised that one Alfred Duckett was a member of the United Negro and Allied Veterans of America (UNAVA).

AL <sup>X</sup> DUCKETT  
NY

The "Guide to Subversive Organizations and Publications", prepared and released by the Committee on Un-American Activities, United States House of Representatives, Washington, D.C., contains the following concerning the UNAVA:

- "1. Cited as subversive and among the affiliates and committees of the Communist Party, USA, which seeks 'to alter the form of government of the United States by unconstitutional means'. (Attorney General Tom Clark, letter Loyalty Review Board, released December 4, 1947.)

- 2 -

~~SECRET~~

~~SECRET~~

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence In Racial Matters  
Internal Security - C

"2. Cited as a Communist front 'formed to  
provoke racial friction'. (Internal  
Security Subcommittee of the Senate  
Judiciary Committee, Handbook for Americans,  
S. Doc. 117, April 23, 1956, p. 92.)"

A confidential source, who has furnished  
reliable information in the past, advised  
in July, 1963, that as of July 16, 1963,  
Stanley Levison, was a secret member of  
the Communist Party, United States of  
America.

- 3 -

~~SECRET~~



~~SECRET~~

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence in Racial Matters  
Internal Security - C

Clarence Jones is the General Counsel for  
the Gandhi Society For Human Rights, 15  
East 40th Street, New York City.

A confidential source, who has furnished  
reliable information in the past, advised  
on February 26, 1957, that he had identified  
a photograph of Clarence Jones as a person  
whom he knew during late 1953 or early 1954  
to be a member of and in a position of  
leadership in the Labor Youth League (LYL).

The LYL has been designated pursuant to  
Executive Order 10450.

~~SECRET~~

-4-

FBI

DATE: 1/10/64

Transmit the following in \_\_\_\_\_  
(Type in plain text or code)

Via AIRTEL \_\_\_\_\_  
(Priority or Method of Mailing)

TO: DIRECTOR, FBI (100-3-116)

FROM: SAC, NEW YORK (100-151548)

SUBJECT: CPUSA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN  
RACIAL MATTERS  
IS - C

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2ALM/HIG

Enclosed herewith for the Bureau are 6 copies of  
a letterhead memorandum dated 1/10/64 and one for Atlanta.

The sources used in the letterhead memorandum  
are as follows:

1. NY 4099-S\* **ELECTRONIC**
2. NY 4092-S\* **SURVEILLANCES**

Sources used in characterizations are as follows:

- ④ - Bureau (100-3-116) (Encls. 6) (RM)
- ① - 100-105670 (MARTIN LUTHER KING)
- 1 - Atlanta (100-5586) (MARTIN LUTHER KING) (INFO) (Encl. 1) (RM)
- 1 - New York (100-73250) (CLARENCE JONES) (414)
- 1 - New York (100-136585) (MARTIN LUTHER KING) (414)
- 1 - New York (100-111180) (STANLEY LEVISON) (414)
- 1 - New York (100-149194) (COMINFIL SCLC) (41)
- 1 - New York (100-152405) (AL DUCKETT) (422)
- 1 - New York (100-151548) (414)

NOT RECORDED  
87 JAN 22 1964

JCS:efk (12)

Approved \_\_\_\_\_  
Special Agent in Charge

Sent \_\_\_\_\_

M Per COPY

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

73-8  
116-  
110-  
ORIGINAL FILED IN



NY 100-151548

INFORMANT

CONFIDENTIAL  
SOURCE

NY 694-S\* used to characterize STANLEY LEVISON.

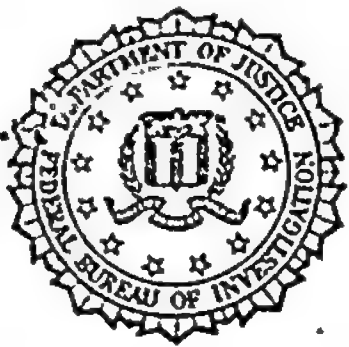
ALBERT BROWN, Chairman, Columbia University LYL,  
in 1954, used to characterize CLARENCE JONES.

INFORMANT NY 367-S used to characterize AL DUCKETT.

Indices of the NYO contain nothing identifiable  
with ADELE CANTOR.

ELSUR

ELSUR This letterhead memorandum has been classified  
"Secret" because it contains information from NY 4092-S\* and  
NY 4099-S\*. Sources have furnished highly sensitive  
information with respect to the racial situation in the  
NY area and Communist infiltration thereof, and it is felt  
that this classification is necessary in order not to  
jeopardize the valuable positions of the informants  
in furnishing information of this nature.



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

~~SECRET~~

In Reply, Please Refer to  
File No.

New York, New York  
January 10, 1964

Bufile 100-3-116  
NY 100-151548

#m0216  
DECLASSIFIED BY SP-2 ALM/STG  
ON 12-20-00

Re: Communist Party, United States of  
America  
Negro Question  
Communist Influence in Racial Matters  
IS - C

On January 4, 1964, a confidential source, who has furnished reliable information in the past, furnished information which indicated that Martin Luther King contacted Clarence Jones on that date. During the course of their discussion, King mentioned that Ralph (Abernathy) and Wyatt (Walker) will be at the New York meeting, and he said that fund raising will be discussed with Billy Rowe. According to King, the meeting will start at 10:00 AM on January 8, 1964. King also mentioned that he would be at the New York Hilton Hotel. King stated he would bring with him a financial report of the Southern Christian Leadership Conference (SCLC), and he indicated that this might help to straighten out the mess in the New York Chapter.

On January 9, 1964, a second confidential source, who has furnished reliable information in the past, furnished information which indicated that Clarence Jones contacted Stanley Levison on that date. Jones mentioned that he will be at the SCLC office on January 13, 1964 to talk to Ruth Bailey, who is employed in that office. Jones remarked that "they won't get any money until they talk".

This document contains neither recommendations nor conclusions of the Federal Bureau of Investigation. It is the property of the Federal Bureau of Investigation and is loaned to your agency; it and its contents are not to be distributed outside your agency.

~~SECRET~~

NATIONAL SECURITY INFORMATION

Group I

Unauthorized Disclosure  
Subject to Criminal Sanctions

Excluded from automatic  
downgrading and  
declassification



~~SECRET~~

Communist Party, United States of America  
Negro Question  
Communist Influence in Racial Matters

Levison said that he was amazed by the lack of interest shown in this problem yesterday. Levison told Jones to handle this matter with Ruth Bailey diplomatically. Levison stated that "the problem with these people was that they made policy without considering the parent organization". Levison related that the New York Office of the SCLC "just got out of control and it will have to be set straight right now".

Levison told Jones that they had resolved the problem of Al Duckett yesterday while he (Jones) was out of the room. Levison said they feel the fact that Duckett can contact such people as Jack Robinson and Rockefeller outweighs his shortcomings. Jones said that any problems Bayard (Rustin) can cause Martin Luther King are mild compared to those which Duckett can cause King. Levison remarked that Jones should have raised these objections yesterday.

Levison stated that Ed Clayton is doing a tremendous job with the "SCLC Newsletter" even though he is a drunk. Levison stated "if those jerks can tolerate Wyatt (Walker) why can't they take care of this drunk". He mentioned that Wyatt has "real problems". Levison stated that Billy Rowe has some good ideas but talks about things he is not experienced in and, therefore, did not make the best impression yesterday. Jones remarked, "that jerk Wyatt thinks he can run all the public relations aspects of this show".

Jones asked Levison what King thought about being "man of the year". Levison said that King related he (King) has 185 plaques at his home and "what's one more".

- 2 -

~~SECRET~~

~~SECRET~~

Communist Party, United States of America  
Negro Question  
Communist Influence in Racial Matters.

Jones and Levison agreed to meet on January 15, 1964 at 1:00 PM at Levison's office at 6 East 39th Street.

The same source furnished information which indicated that Adele Cantor, who is related to Gloria Cantor, Jones' girlfriend, contacted Jones on that date. Jones made an appointment with her to interview her for a job on January 15, 1964 at 1:00 PM, at 6 East 39th Street, Park Management Company, 6th floor, which is Levison's company.

The same source advised that Jones made an inquiry at the New York Office of the SCLC regarding Ruth Bailey on January 9, 1964. Upon learning that she was not there, Jones left a message that Reverend Abernathy has money for the New York Office but that he must obtain certain information from Bailey before he will send the money. Jones made arrangements to see her on January 13, 1964 at 10:00 AM.

Ralph D. Abernathy is the Treasurer of the SCLC.

Wyatt T. Walker is Executive Assistant to the President of SCLC.

Martin Luther King is President of the SCLC.

Billy Rowe is a public relations man in New York City, and has been given the task of fund raising for the SCLC.

- 3 -

~~SECRET~~



~~SECRET~~

Communist Party, United States of America  
Negro Question  
Communist Influence in Racial Matters

Ed Clayton is Director of Public Relations  
for the SCLC.

A confidential source, who has furnished reliable  
information in the past, advised in July,  
1963, that as of July 16, 1963, Stanley  
Levison was a secret member of the --  
Communist Party, United States of America.

- 4 -

~~SECRET~~

~~Secret~~

Communist Party, United States of America  
Negro Question  
Communist Influence in Racial Matters

Clarence Jones is the General Counsel for the Gandhi Society For Human Rights, 15 East 40th Street, New York City.

A confidential source, who has furnished reliable information in the past, advised on February 26, 1957, that he had identified a photograph of Clarence Jones as a person whom he knew during late 1953 or early 1954 to be a member of and in a position of leadership in the Labor Youth League (LYL).

The LYL has been designated pursuant to Executive Order 10450.

- 5 -

~~SECRET~~



~~SECRET~~

Communist Party, United States of America  
Negro Question  
Communist Influence in Racial Matters

On January 20, 1947, a confidential source; who has furnished reliable information in the past, advised that one Alfred Duckett was a member of the United Negro and Allied Veterans of America (UNAVA).

The "Guide to Subversive Organizations and Publications", prepared and released by the Committee on Un-American Activities, United States House of Representatives, Washington, D.C., contains the following concerning the UNAVA:

- "1. Cited as subversive and among the affiliates and committees of the Communist Party, USA, which seeks 'to alter the form of government of the United States by unconstitutional means'. (Attorney General Tom Clark, letter to Loyalty Review Board, released December 4, 1947.)
- "2. Cited as a Communist front 'formed to provoke racial friction'. (Internal Security Subcommittee of the Senate Judiciary Committee, Handbook for Americans, S. Doc. 117, April 23, 1956, p 92.)"

- 6 -  
~~SECRET~~

~~SECRET~~

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence In Racial Matters  
Internal Security - C

The "New York Herald Tribune" issue of August 14, 1963, page 7, column 1, contains an article captioned "Thurmond Assails A Leader of March". The article stated that, in answer to charges by Senator Strom Thurmond, Bayard Rustin admitted joining the Young Communist League (YCL) in 1936. Rustin also reportedly stated that he broke completely with the YCL in June, 1941.

The YCL has been designated pursuant to Executive Order 10450.

The "Daily Worker", issue of February 25, 1957, page 1, column 1, contained an article which stated that Bayard Rustin, Executive Secretary, War Resisters League, was one of eight non-communist observers at the Communist Party National Convention in 1957.

The "Daily Worker" was an East Coast Communist newspaper which suspended publication on January 13, 1958.

- 7 -  
~~SECRET~~



F B I

Date: 1/6/64

Transmit the following in \_\_\_\_\_  
(Type in plain text or code)

Via AIRTEL \_\_\_\_\_  
(Priority or Method of Mailing)

TO : DIRECTOR, FBI (100-3-116)  
FROM : SAC, NEW YORK (100-151548)  
SUBJECT: CPUSA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN  
RACIAL MATTERS  
IS-C  
(OO: NY)

#MOR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2AEM/18B

Enclosed herewith for the Bureau are 12 copies of a letterhead memorandum dated 1/6/64; one copy is enclosed for Atlanta and Washington Field Office.

The sources used in this letterhead memorandum are as follows:

1. NY 3810-S\*. *Elsur*
2. NY 4099-S\*.

1-Bureau (100-3-116) (Encl. 12) (RM)  
    (1-100-407018) (CLARENCE JONES)  
    (1-100-106670) (MARTIN LUTHER KING)  
    (1-100-392452) (STANLEY LEVISON)  
    (1-100-438794) (COMINFIL SCLC)  
1-Atlanta (100-5586) (MARTIN LUTHER KING) (Info) (Encl. 1) (RM)  
1-Washington Field (100- ) (MARTIN LUTHER KING) (Info) (Encl. 1) (RM)  
1-New York (100-73250) (CLARENCE JONES) (414)  
1-New York (100-136585) (MARTIN LUTHER KING) (414)  
1-New York (100-111180) (STANLEY LEVISON) (414)  
1-New York (100-149194) (COMINFIL SCLC) (414)  
1-New York (100-151548) (414)  
JCS:rmv  
(15)

100-106670-  
NOT RECORDED  
180 JAN 27 1964

61 FEB 3 1964

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

ORIGINAL FILED IN 100-3-116-770

NY 100-151548

Sources used in the characterizations are as follows:

Characterization of STANLEY LEVISON.

1. NY 694-S\*. ~~Elsure~~

Characterization of CLARENCE JONES.

1. ALBERT BROWN, Chairman, Columbia University LYL in 1954.

CONFIDENTIAL  
SOURCE

Agents who observed CLARENCE JONES on 1/3/64.

STEPHEN FEDUNIAK  
JOSEPH F. NALLY ,  
JOHN C. SEATON  
EDWARD C. SNYDER

~~Elsure~~

~~Elsure~~ This letterhead memorandum has been classified "Secret" because it contains information from NY 3810-S\* and NY 4099-S\*. These sources have furnished highly sensitive information with respect to the racial situation in the New York area and Communist infiltration thereof, and it is felt that this classification is necessary in order not to jeopardize the valuable positions of the informants in furnishing information of this nature.





~~SECRET~~

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to Bu 100-3-116  
File No.

New York, New York  
January 6, 1964

~~DECLASSIFIED BY SP-2 ALM/116~~  
ON 12-20-00

~~ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE BY~~

Re: Communist Party,  
United States of America -  
Negro Question  
Communist Influence in  
Racial Matters  
Internal Security - C

On January 3, 1964, a confidential source, who has furnished reliable information in the past, furnished information which indicated that Clarence Jones contacted Stanley Levison on that date. They made arrangements to meet at Levison's office, 6 East 39th Street, at 6:00 p.m., on January 3, 1964, for the purpose of discussing the meeting which Jones will have with Martin Luther King on January 5, 1964. Jones mentioned that King is a very sensitive person and was upset by the article in "Time" magazine in which he was named man of the year. Levison said he thought it was a poor article, but he said that it still might have a good effect in that it will make a lot of people angry.

On January 3, 1964, Agents of the Federal Bureau of Investigation (FBI) observed Clarence Jones entering 6 East 39th Street at 3:01 p.m. Jones was observed departing from 6 East 39th Street at 4:58 p.m. with Stanley Levison. Jones and Levison returned to 6 East 39th Street at 5:30 p.m. Jones departed from this address at 5:55 p.m.

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

~~SECRET  
Group I  
Excluded from automatic  
downgrading and  
declassification~~

NATIONAL SECURITY INFORMATION  
Unauthorized Disclosure  
Subject to Criminal Sanctions

~~SECRET~~

Re: Communist Party,  
United States of America-  
Negro Question  
Communist Influence in  
Racial Matters  
Internal Security - C.

On January 4, 1964, a confidential source, who has furnished reliable information in the past, furnished information which indicated that Martin Luther King contacted Clarence Jones on that date. King said that while he is in Washington, D.C., for the Supreme Court case, he will be staying at the Willard Hotel. King stated that it will be all right if his picture is taken on the steps of the Supreme Court Building, and he said that he hopes that the case gets good coverage from the press. Jones indicated that he was certain the press would afford good coverage inasmuch as William Rogers, the former Attorney General, who will argue the case, represents "Newsweek" and the "Washington Post."

Jones said that he had a long talk with "our friend" last night, and he mentioned that "our friend" thinks the material for "The Nation" should not be used until after the Congress convenes. Jones also mentioned that "our friend" thinks that most of the prints should be in draft form by the time King gets to New York.

King indicated that Ralph (Abernathy) and Wyatt (Walker) will be at the New York meeting, and he said that fund raising will be discussed with Billy Rowe. According to King, the meeting will start at 10:00 a.m. on January 8, 1964. King mentioned that he would stay at the New York Hilton Hotel and that he would come directly from Washington, D.C., to New York. King stated he will bring with him a financial report of the Southern Christian Leadership Conference (SCLC), and he indicated that this may help to straighten out the mess in the New York Chapter.

King mentioned that he had received congratulations from Roy (Wilkins) and Whitney (Young) regarding the "Man of the Year Award" by "Time" magazine, but he stated that he had not heard from Jim Farmer. Jones told King he had learned that

-2-  
~~SECRET~~



~~SECRET~~

Re: Communist Party,  
United States of America -  
Negro Question  
Communist Influence in  
Racial Matters  
Internal Security - C.

the derogatory information in the "Time" article came from a book, "A Negro Revolt" by Louis Lomax. Jones stated that Louis Lomax is "a totally dishonest man." King inquired about what "our friend" thought of the article, and Jones replied that "our friend" thinks "we are lucky 'Time' didn't go into the Communist issue or the financial issue."

King told Jones to arrange for a major magazine like "Life," "Look", or the "Saturday Evening Post" to do an "article in depth on Martin Luther King as the President of SCLC and as the Pastor of the Ebenezer Baptist Church". King also asked Jones to arrange a national net work television program concerning him (King) to be moderated by someone like Howard K. Smith of the American Broadcasting Company. (ABC).

Jones told King to make sure he attends the arguments at the Supreme Court in Washington, on January 6, 1964, since "the presence of Dr. King will have a tremendous effect on the Justices and will have a favorable influence in their decision." King stated he would be there. King said he was good friends with the family of Justice Black and that he was a friend of Justice Goldberg.

Ralph D. Abernathy is the Treasurer  
of the SCLC.

Wyatt T. Walker is Executive  
Assistant to the President of  
the SCLC.

-3-

~~SECRET~~

~~SECRET~~

Re: Communist Party,  
United States of America -  
Negro Question  
Communist Influence in  
Racial Matters  
Internal Security - C.

Martin Luther King is President of  
the SCLC.

Billy Rowe is a public relations man  
in New York City, and has been given  
the task of fund raising for the SCLC.

Roy Wilkins is Executive Secretary  
of the National Association for the  
Advancement of Colored People.

James Farmer is National Director  
of the Congress of Racial Equality.

Whitney Young is Executive Secretary  
of the National Urban League.

With respect to the information concerning  
arguments before the United States  
Supreme Court, it is to be noted that  
the arguments involving a "libel case"  
are scheduled for January 6, 1964. The  
arguments involve "The New York Times"  
and the individual defendants who signed  
"the ad."

Governor Patterson of Alabama filed a  
one million dollar libel suit against  
"The New York Times," Martin Luther  
King, and four Negro clergymen for  
an ad appearing in the March 29, 1960  
issue of "The New York Times".

~~SECRET~~

-4-



~~SECRET~~

Re: Communist Party,  
United States of America -  
Negro Question  
Communist Influence in  
Racial Matters  
Internal Security - C

It is to be noted that it has been determined from the second source that when King and Jones refer to "our friend" they are referring to Stanley Levison.

A confidential source, who has furnished reliable information in the past, advised in July, 1963, that as of July 16, 1963, Stanley Levison was a secret member of the Communist Party, United States of America.

-5-  
~~SECRET~~

~~SECRET~~

Re: Communist Party, United States  
of America - Negro Question  
Communist Influence in Racial Matters  
Internal Security - C

Clarence Jones is the General Counsel for  
the Gandhi Society For Human Rights, 15  
East 40th Street, New York City.

A confidential source, who has furnished  
reliable information in the past, advised  
on February 26, 1957, that he had identified  
a photograph of Clarence Jones as a person  
whom he knew during late 1953 or early 1954  
to be a member of and in a position of  
leadership in the Labor Youth League (LYL).

The LYL has been designated pursuant to  
Executive Order 10450.

~~SECRET~~



SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 41

# mde 16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/10/00 BY SP-2 ALM/STG

Dec 943

UNITED STATES GOVERNMENT

# Memorandum ROUTE IN ENVELOPE

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Casper \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Evans \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

TO : Mr. W. C. Sullivan *WC*

FROM : Mr. F. J. Baumgardner *FJB*

SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - COMMUNIST

DATE: August 31, 1964

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. DeLoach
- 1 - Mr. Sullivan *S-P*
- 1 - Mr. D. J. Brennan
- 1 - Mr. Bland
- 1 - Mr. Baumgardner
- 1 - Mr. Phillips

Martin Luther King, Jr., is to be in West Berlin, Germany, for the opening of that city's cultural festival 9/13/64. We have just obtained details of his itinerary for travel abroad which reveals that he will leave the United States either 9/11 or 12/64 and not return until 9/22/64. Included in his itinerary is a visit to Rome, Italy. He is to go there from Madrid, Spain, 9/18/64, and remain in Rome until the morning of 9/20/64 when he will go to London, England.

We have not as yet obtained any information indicating the purpose of his visit to Rome, but it is entirely likely that he may seek and be given an audience with the Pope. This likelihood is clearly evident when one considers that King is receiving more and more acclaim as a leader of the Negro people in this country, plus the fact that he is a clergyman. Further, King we know is being considered for the Nobel Peace Prize and his receiving an audience with the Pope would likely receive considerable publicity, especially in Europe, further enhancing his chances for the Prize.

It would be shocking indeed for such an unscrupulous character as King to receive an audience with the Pope. It is believed that if a plan to see the Pope is in the making, it ought to be nipped in the bud. We have considered different possibilities for meeting this problem and believe that the best one would be to have Assistant Director Malone of the New York Office personally contact Francis Cardinal Spellman and on a highly confidential basis bring to the Cardinal's attention (1) the fact that King is to visit Rome and the likelihood of his receiving an audience with the Pope and (2) the unsavory nature of King's character, both from a subversive and moral standpoint. Malone should be able to impress upon the Cardinal the likely embarrassment that may result to the Pope should he grant King an audience and King is later discredited. In this light it would hardly even be necessary for Malone to "suggest" what the Cardinal should do to forestall any possible audience. Malone should stress the highly confidential nature of this matter with the Cardinal, who is very friendly to the Bureau, and ensure that the Bureau is in no

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED #10016  
DATE 12/20/00 BY SP2ALM/716

Enc.

- 1- 100-442529 (CIRM) This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.
- 100-106670
- SFP:kmj
- (10)
- 4 SEP 21 1964
- ENCLOSURE
- EX 101
- 9 SEP 16 1964



Memorandum to Mr. Sullivan  
RE: MARTIN LUTHER KING, JR.  
100-106670

way associated with any action taken by the Cardinal or the Vatican. Malone should also obtain from the Cardinal a commitment that he will be able to block any attempt by King to gain an audience with the Pope. If the Cardinal is not able to give such an assurance, we must immediately know this so that we may explore some other avenue.

RECOMMENDATION:

If approved, Assistant Director Malone should personally orally brief Francis Cardinal Spellman in accordance with the attached "Top Secret" summary indicating King's communist connections and degenerate make-up. (This is the same summary we previously used in preventing King's receiving an honorary degree from Marquette University.) The attached summary should also be used for telephonically briefing Malone. This matter should receive most expeditious handling because of the time element involved.

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*[Handwritten initials]*

*Sullivan handling*  
*1:30 PM*  
*[Handwritten initials]*

# ROUTE IN ENVELOPE

~~TOP SECRET~~

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. D. J. Brennan
- 1 - Mr. Bland
- 1 - Mr. Baumgardner
- 1 - Mr. Phillips

#mae/b  
DECLASSIFIED BY SP-2ALM/116  
ON 12/20/00

MARTIN LUTHER KING, JR.

Martin Luther King, Jr., has for some time been maintaining a close liaison with two secret members of the Communist Party, USA. One of these, Hunter Pitts O'Dell, is also a secret member of the Party's National Committee. Much of King's liaison with the other secret Party member is in the form of receiving guidance and counsel and relying greatly upon the other individual. King has continued his association with these Party members notwithstanding advice to him, King, about the communist background of the two individuals involved.

In addition, King is known to be presently carrying on extramarital activities with several women notwithstanding the fact that he is a married man with several children and a preacher of the Gospel. Some of King's actions in the recent past are known to be of a nature which stamps him as a moral degenerate.

## NATIONAL SECURITY INFORMATION

Unauthorized Disclosure  
Subject to Criminal Sanctions

THIS MEMORANDUM IS NOT TO BE  
DISSEMINATED OUTSIDE THE BUREAU  
AND IS TO BE USED ONLY FOR  
INTERNAL PURPOSES

NOTE: See memo Baumgardner to W. C. Sullivan 8/31/64 captioned "Martin Luther King, Jr., Security Matter - Communist," SFP:kmj. Classified "~~Top Secret~~" because it contains information from our most sensitive sources in the communist field, as well as the specific facets relating to communist influence in racial matters. The revelation of the identities of these sources, who are of continuing value, might well do irreparable damage to the defense interests of the Nation.

100-106670

1-100-442529 (CIRM)

SFP:kmj  
(11)

~~TOP SECRET~~

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

Tolson  
Belmont  
Mohr  
DeLoach  
Sullivan  
Brennan  
Bland  
Baumgardner  
Phillips  
Rosen  
Tavel  
Trotter  
Tele. Room  
Holmes  
Gandy

ENCLOSURE



UNITED STATES GOVERNMENT

# Memorandum ROUTE IN ENVELOPE

Toison ☒  
Belmont ☒  
Mohr ☒  
Casper ☒  
Callahan ☒  
Conrad ☒  
DeLoach ☒  
Evans ☒  
Gale ☒  
Rosen ☒  
Sullivan ☒  
Tavel ☒  
Trotter ☒  
Tele. Room ☒  
Holmes ☒  
Gandy ☒

TO : Mr. W. C. Sullivan *WCS*  
FROM : Mr. F. J. Baumgardner *FJB*  
SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - COMMUNIST

DATE: 9-8-64

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2AM/116

Reference is made to my memorandum to you in this matter dated August 31, 1964, in which the Director approved the recommendation to have Assistant Director Malone orally brief Francis Cardinal Spellman concerning Martin Luther King, Jr.'s communist connections and degenerate make-up to avoid the possibility of having the Pope grant an audience to King in connection with his proposed visit to Rome later this month.

Malone was briefed in this matter and told to stress two things in his contact with Cardinal Spellman, the first being that he should stress of course the confidential nature of our briefing so that the Bureau would not be drawn into the picture, and, secondly, to ascertain if Cardinal Spellman could take the necessary action in his relationship with the Pope so that if he could not, we could take appropriate steps through other channels.

Malone called today and stated that he had discussed the situation with Cardinal Spellman over the weekend and he said that the Cardinal took instant steps to advise the Vatican against granting any audience to King. He stated that Cardinal Spellman assured him that he would respect the confidential nature of the information and added that the Cardinal was most pleased and gratified that the Director thought enough of him to take him into his confidence and to rely upon him to handle such a delicate matter. Cardinal Spellman is going to Rome next week to attend the Ecumenical Council and thus will be on the scene personally and further insure that the Pope is not placed in an embarrassing position through any contact with King.

## RECOMMENDATION:

For your information.

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. D. J. Brennan
- 1 - Mr. Bland
- 1 - Mr. Baumgardner
- 1 - Mr. Phillips

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

Tolson ☒  
 Belmont ☒  
 Mohr ☒  
 Casper ☒  
 Callahan ☒  
 Conrad ☒  
 DeLoach ☒  
 Evans ☒  
 Gale ☒  
 Rosen ☒  
 Sullivan ☒  
 Tavel ☒  
 Trotter ☒  
 Tele Room ☒  
 Holmes ☒  
 Gandy ☒

#moelb  
 ALL INFORMATION CONTAINED  
 HEREIN IS UNCLASSIFIED  
 DATE 12/20/00 BY SP-2ALM/276

## Dr. King, Pope To Talk on Race

ATLANTA, Sept. 16 (AP) — The Rev. Dr. Martin Luther King Jr., now in Europe, announced through his office today that he hopes to lay the racial situation in the United States before Pope Paul VI.

The civil rights leader and Negro spokesman disclosed that he had been granted an audience with the Pope on Friday.

A statement to the effect was issued from the headquarters in Atlanta of the Southern Christian Leadership Conference, which Dr. King heads.

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 100-106670  
 astounding  
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The Washington Post and Times Herald AH  
 The Washington Daily News \_\_\_\_\_  
 The Evening Star \_\_\_\_\_  
 New York Herald Tribune \_\_\_\_\_  
 New York Journal-American \_\_\_\_\_  
 New York Mirror \_\_\_\_\_  
 New York Daily News \_\_\_\_\_  
 New York Post \_\_\_\_\_  
 The New York Times \_\_\_\_\_  
 The Worker \_\_\_\_\_  
 The New Leader \_\_\_\_\_  
 The Wall Street Journal \_\_\_\_\_  
 The National Observer \_\_\_\_\_  
 People's World \_\_\_\_\_  
 Date \_\_\_\_\_

REC-15 100-106670-456

1 SEP 24 1964

EX 110

23 11  
 1X 100-106670-456  
 66 SEP 24 1964

SEP 17 1964



Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI (100-106670)

DATE: 9/21/64

FROM : Legat, Rome (100-0-915)

SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - C

Re Bureau routing slip dated 9/1/64.

Attached for the information of the Bureau are two articles regarding MARTIN LUTHER KING, JR., which appeared in the 9/18/64 and 9/19/64 issues of the "Rome Daily American," a daily English language newspaper in Rome, Italy.

#moe/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2AMT/AB

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

1) What & how much.

Copy to Atlanta  
by routing slip for

☒ info ☐ action

Date 9/21/64  
by [signature]

- ③ - Bureau (Encs. 2)  
(1 - Foreign Liaison)  
1 - Rome (100-0-915)  
JCM/hcs  
(4)

ENCLOSURE

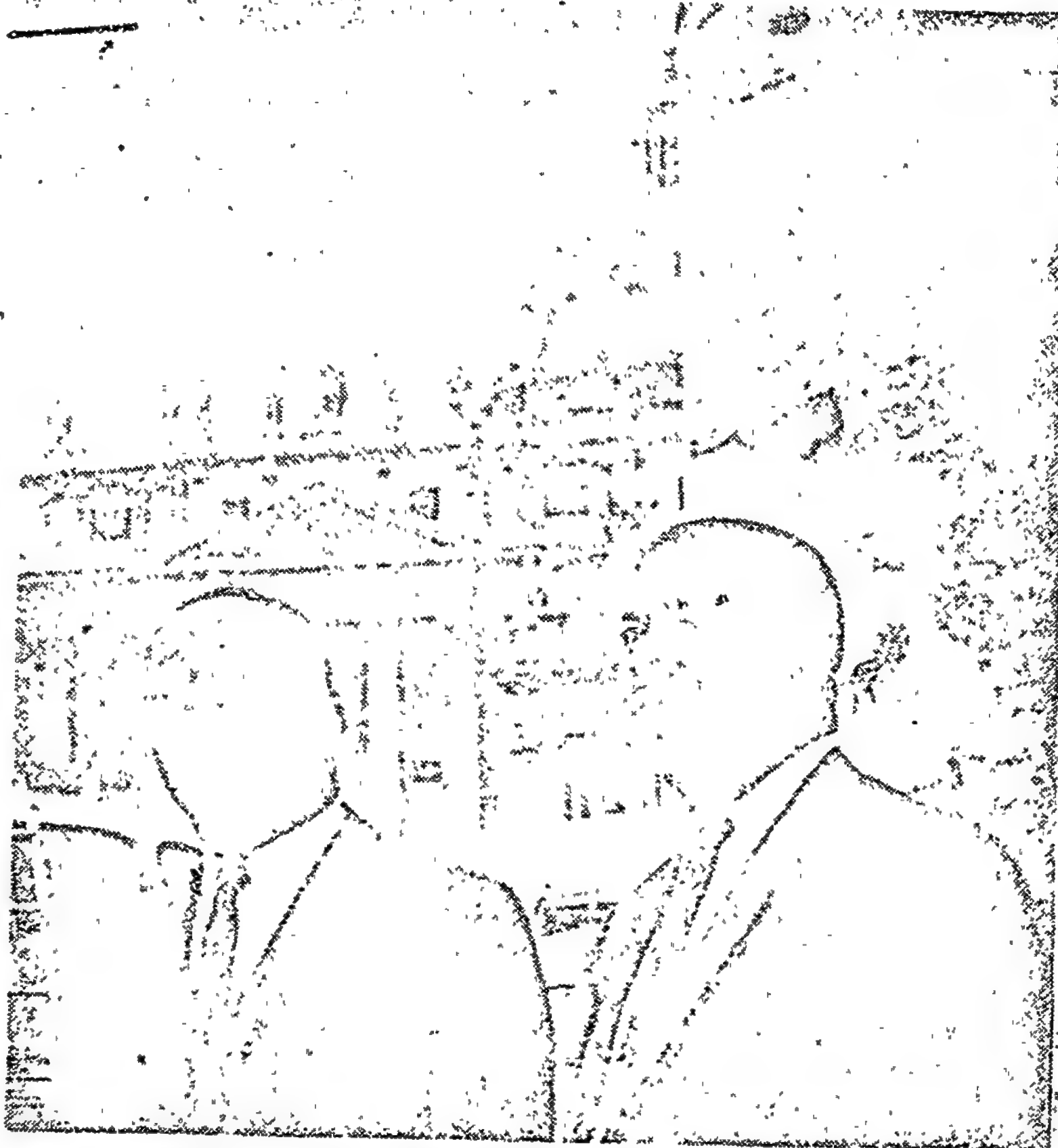
REC-53

8 SEP 28 1964

SUBV. CONTROL

64 OCT 5 1964

(Mount Clipping in Space Below)



KING AT ST. PETER'S with aide Ralph Abernathy

## Rev. King Has High Hopes Pope Will Aid Negro Cause

By KEN WLASCHIN  
(Staff Writer)

ROME, Sept. 18—The Rev. Martin Luther King, one of the outstanding Negro leaders in the U.S. civil rights struggle, has high hopes that his private interview with Pope Paul VI Friday will lead to a re-emphasized stand by the Roman Catholic Church against racism.

King, in an exclusive interview at his Rome hotel, stated that he did

not have a specific agenda for his papal interview other than explaining the status of the racial situation in the U.S. today but that he hoped they would be able to discuss it fully in relation to the Catholic Church.

"Of course, I hope that the Pope will see fit to release a statement about our talk," he explained cautiously. "The Roman Catholic Church has already let its opposition to racism be known and it has been of great help to us in our work. But I think if every individual Catholic was made aware of the Church's stand by the Pope, it would be of great assistance to the civil rights movement in the future."

King, in Europe at the invitation of West Berlin Mayor Willy Brandt to open the West Berlin Arts Festival, came to Rome specifically to see the Pope after being told he

(Please turn to Page 16)

#MOR 16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/TIG

(Indicate page, name of  
newspaper, city and state.)

Page 1, continued 16

Rome Daily American

Rome, Italy

Date: 9/18/64

Edition:

Author:

Editor: Leslie Childe

Title: MARTIN LUTHER  
KING, JR.

Character: SM - C

or

Classification:

Submitting Office: Rome

☐ Being Investigated



## Rev. King

(Continued from Page 1)

could have an interview.

He will leave this weekend for London where his most recent book will be published next week. While there he will make both public and TV appearances.

King, who has made it a lifelong policy never to engage in politics, stated that he may soon change his mind and endorse President Lyndon in the coming presidential elections.

"In a way I already have," he explained, "for I have felt it necessary to speak out against Sen. Goldwater. As I have said before and will say again, his election would be a terrific setback for the American Negro, indeed for all of America's poor. He voted against the Civil Rights Bill and he voted against the poverty bill.

"If he were elected the restless, poorer section of the Negro population would despair. Their life would be like a long, narrow corridor without exits or signposts. There would undoubtedly be more violence, more riots.

"I don't say this to condone them. I absolutely condemn violence whether it is caused by Negroes in the North or racists in the South. Violence, as I see it, is both impractical and immoral. But as a social analyst, I would say that Sen. Goldwater's election would surely bring on new outbreaks of violence."

The 35-year-old Baptist minister then broke into a smile.

"But I don't think he will be elected," he said.

Queried about what action the civil rights leaders planned after the November elections (they have declared a "truce" during the pre-election period), King explained that plans were still not definite.

"We may decide to concentrate on some of the most difficult areas in the South where the Civil Rights Bill is not being enforced or we may work on the wider front of voter registration."

"In some ways, the North is even a bigger problem than the South and undoubtedly demonstrations there will continue, if just to point up the fact that problems exist. Harlem, for example, will continue to be a problem until it disappears — as a ghetto that is. But the breaking up of Harlem will call for a massive outlay of money, far more than is being spent presently."

King sympathized with the New York parents who have objected to having their children transported across town by bus in an effort to desegregate schools.

"But as the situation exists at the moment, the bus movement is the only solution possible. I think that New York parents must accept it with good will as a temporary measure and cooperate until the real causes can be rooted out. And that will take time."

The Negro leader stressed that he thought real progress was being made now in the U.S.; "in fact the progress is faster than we thought it would be. Even Georgia now has two Negro state senators and there are Negroes in positions of political power all over the U.S. I am sure that there will be a Negro in the Presidential Cabinet within four years and I think it highly likely that a Negro could be elected president in another generation, say 25 years.

"There are many Negroes now with the qualifications," he explained, "and if the tide of racial prejudice continues to recede at the present rate, there would be no reason why a Negro could not be elected."

King, who has never had any desire to go into politics, politely refused to even think about his ever running for the office.

"My hope is that the American racial situation will become such that I can return full time to my first and still my intended work, that of being pastor of a church."

King is presently co-pastor of a church in Atlanta but his work with the civil rights movement leaves him with time for "preaching but not pastoral duties."

(Mount Clipping in Space Below)

## Pope Gives King 'Strong Endorsement'

ROME, Sept. 19 (UPI) — Rev. Martin Luther King Jr. Friday became the first U.S. Negro civil rights leader to meet with Pope Paul VI who he called "a friend of the Negro and of the cause of civil rights."

The American Negro talked with the Pope for 25 minutes about peaceful, non-violent means for advancing his cause and came away saying, "we have a strong endorsement from certainly the foremost leader in the world of Christendom."

King said in an airport press conference before flying to Madrid that the Pope promised he would make a public declaration supporting non-violent means for advancing the cause of the Negro and of civil rights. The Pope did not say when he would make it, however.

The Pontiff also asked King for some of his writings, and the American Negro pastor said he would send the Pope his two books, "Strength To Love," and "Why We Can't Wait."

King was in high spirits after the historic gathering. Earlier in St. Peter's Square talking to journalists he showed them a silver medal of the Ecumenical Council that the Pope had given him and quoted the Pontiff as saying, "I am a friend of the Negro people."

King said that the Pope stated himself clearly in favor of the method of non-violent action — citing his great admiration for the late Indian leader Gandhi — and

(Please turn to Page 16)

## Pope

(Continued from Page 1)

added that the Negroes must obtain their rights.

"At this point I exclaimed 'I am also for non-violence,'" King said. "The Pope told me he knew it and that he admired my conduct and hoped that through this method the Negroes would acquire not only the recognition of their rights, but also the honor that must be shown to all civil persons and persons of good will."

King joked:

"I can assure you this, there are new days ahead when the Pope meets with a fellow with the name of Martin Luther."

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ALL INFORMATION CONTAINED  
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DATE 12/20/00 BY SP2ALM/16

(Indicate page, name of newspaper, city and state.)

Page 1, continued 16

Rome Daily American

Rome, Italy

Date: 9/19/64

Edition:

Author:

Editor: Leslie Childe

Title: MARTIN LUTHER  
KING, JR.

Character: SM - C

or

Classification:

Submitting Office: Rome

☐ Being Investigated

ENCLOSURE



## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI (100-106670)

DATE: 9/29/64

FROM : Legat, Rome (100-0-915)

SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - C

ALL INFORMATION CONTAINED

HEREIN IS UNCLASSIFIED

DATE 12/20/00 BY SP-2 ALM-1/16

Re Bureau routing slip dated 9/1/64 and Romelet dated 9/21/64.

Set out below is the translation of an article which appeared in the newspaper "L'Unita," issue of 9/22/64, an Italian language newspaper published in Rome, Italy.

London

LUTHER KING:

The Pope is Friend of the Negroes.

The Reverend Martin Luther King, presently in London for the launching of his last book dedicated to the racial problem entitled "Why We Cannot Wait," declared today that Great Britain also would have racial difficulties if the people do not exercise constant vigilance.

Recalling his recent audience with the Pope, King said that Pope Paul VI has never hidden his friendship for the Negroes. This meeting, added King, left him with the impression that, according to the Catholic Church, segregation is morally condemnable.

Concerning the United States, where he returns tomorrow, the Reverend King has declared that, after the approval of the civil rights law, the situation has considerably improved in the Southern States. The day is not far away, he concluded, when the barriers of segregation in the Southern States will collapse completely.

King said further that a victory by Senator Goldwater in the Presidential election would in America signify "one great and dark night of social destruction." Such a victory, he added, would signify an attempt to set back the clock of history.

- ③ - Bureau (1 - Foreign Liaison)  
1 - Rome (100-0-915)  
JCM:hcs  
(4)

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ST-1 REC-57

3 OCT 2 1964

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file 100-106670  
5 - P. 10/1/68

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Gandy ☒

## Dr. King Sees Pope, Gets Pledge of Aid

By The Associated Press  
VATICAN CITY.

Dr. Martin Luther King talked with Pope Paul VI for 25 minutes yesterday and said later the Pontiff "told me he would make a personal and public declaration against racial segregation." Dr. King added that the Pope "did not say and when it would be."

The American civil rights leader, in an interview after the audience, called his meeting with the Pope and the

Pontiff's words "profound encouragement for all Christians in the world, and particularly in the United States, who are involved in the civil rights struggle with us."

Dr. King, 35, a Baptist minister, and the spiritual leader of the world's 550 million Roman Catholics, conferred in the papal apartment in the Apostolic Palace.

The Vatican did not issue a statement afterward. But the fact that the Pope granted the private audience and

spent nearly a half-hour with Dr. King was significant in itself. Private papal audiences are rare and often last barely 10 minutes.

I am amazed  
that the Pope  
gave an audience  
to such a degenerate.

The Washington Post and Times Herald  
The Washington Daily News  
The Evening Star  
New York Herald Tribune  
New York Journal-American  
New York Mirror  
New York Daily News  
New York Post  
The New York Times  
The Worker  
The New Leader  
The Wall Street Journal  
The National Observer  
People's World  
Date

REC 8

56 SEP 28 1964

334

4 SEP 25 1964

SEP 19 1964



Routing Slip  
0-7 (Rev. 3-23-64)

(Copies to Offices Checked)

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Date 9/1/64

RE: MARTIN LUTHER KING, JR.  
SECURITY MATTER - C

*File 100-106670  
S. Phil [initials]*

*100-106670-*

☒ For information ☐ For appropriate action ☐ Surep, by S. Phil [initials]

☐ The enclosed is for your information. If used in future reports ☐ conceal all sources, ☐ paraphrase contents. **NOT RECORDED**

☐ Enclosed are corrected pages from report dated 3 1964

Remarks: For your confidential information, the Bureau is interested in subject because of known communist influences upon him, coupled with his position as an important leader in the racial movement in the United States. It has been reported that he had been invited by WILLY BRANDT, Mayor of (West) Berlin, to attend the Berlin Festival 9/13/64. Information re KING should not be given to your sources and no investigation should be initiated concerning KING's activities while abroad. However, should any information come to your attention relative to KING's activities abroad, it should be promptly furnished the Bureau. It is imperative that King not be OVER

Enc. (2)  
Bufile 100-106670  
Urfile

*#NOR/6*  
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DATE 12/20/00 BY SP-2 HMM/196

*183*  
**67 SEP 8 1964**

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aware of Bureau interest. State, CIA and Legats Bonn, London, and Paris are cognizant. No investigation has been requested of State, CIA or other Legats.



UNITED STATES GOVERNMENT

# Memorandum

ALL INFORMATION CONTAINED  
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DATE 12/20/00 BY SP2 ALM/126

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Conrad ☒  
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Evans ☒  
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Sullivan ☒  
Tavel ☒  
Trotter ☒  
Tele. Room ☒  
Holmes ☒  
Gandy ☒

TO : W. C. Sullivan

DATE: 9-17-64

FROM : F. J. Baumgardner

1-Mr. Belmont  
1-Mr. Mohr  
1-Mr. DeLoach  
1-Mr. Sullivan  
1-Mr. Bland  
1-Mr. Baumgardner  
1-Mr. Phillips

SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - C

The "Washington Post and Times Herald" contained a small article in today's edition stating that Martin Luther King, Jr., had announced through his office in Atlanta that he had been granted an audience with Pope Paul VI to take place on Friday, 9-18-64, at which time he hopes to discuss the racial situation in the United States with the Pope.

You will recall that several weeks ago, when we first learned of King's intention to travel abroad, we anticipated the possibility of King's asking for an audience with the Pope and arranged to have Assistant Director Malone of the New York Office contact Francis Cardinal Spellman to see if appropriate action could not be taken to prevent such an audience. Malone did brief Cardinal Spellman in the matter and told us the Cardinal had in fact called the Vatican immediately after being contacted by Malone.

Malone was contacted telephonically today to see if he could shed any further light on the report that King was to have an audience with the Pope. He contacted Cardinal Spellman's office and was told that the Cardinal, who presently is recuperating from an operation, had spoken personally several weeks ago by telephone to the Secretary of State at the Vatican and had strongly recommended that no audience be granted King because of very serious but highly confidential information which had come to his attention but which he could not discuss in detail over the telephone.

Malone was asked to determine if there possibly could have been a slip-up so that the Pope did not actually receive Cardinal Spellman's warning. He was advised by Cardinal Spellman's office that with the information being furnished to the Secretary of State at the Vatican it would be mandatory for the Secretary of State to furnish the information directly to the Pope and that there was every assurance the Pope had received the information. Cardinal Spellman's office advised Malone today that it is possible that arrangements for such an audience had already been made and could not be

CDB:skw  
(8)

EX-102

CONTINUED-OVER

ENCLOSURE

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64 OCT 13 1964

Memorandum to W. C. Sullivan  
RE: MARTIN LUTHER KING, JR.

canceled without embarrassment or it is equally possible that the Pope, viewing King's important role in racial matters in the United States, decided to overrule the recommendation not to meet with King.

Malone was advised through Cardinal Spellman's office that the matter would again be delicately brought to Cardinal Spellman's attention.

Malone is to keep us advised as soon as he learns anything additionally pertinent.

RECOMMENDATION:

For information.

*Handwritten signatures and initials:*  
A large, stylized signature, possibly "J. Edgar Hoover", is written across the middle of the page. To its right, the word "W.C." is written. Below the signature, there is a large, circular mark. To the right of the "W.C." initials, there is a checkmark.



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 DATE 12/20/00 BY SP2ALM/HG

UPI-95

(KING)

VATICAN CITY--THE REV. MARTIN LUTHER KING JR., THE AMERICAN NEGRO LEADER, WILL GO TO THE VATICAN TONIGHT FOR A PRIVATE AUDIENCE WITH POPE PAUL VI.

VATICAN OFFICIALS THREW A CURTAIN OF SECRECY AROUND THE MEETING. THE VATICAN HAS A STANDING POLICY OF DISCRETION ABOUT PAPAL MEETINGS WITH RELIGIOUS LEADERS OF OTHER DEMONINATIONS.

KING, A LEADER OF THE CIVIL RIGHTS MOVEMENT IN THE UNITED STATES, IS A BAPTIST. IT WAS HE WHO FIRST DISCLOSED NEWS OF THE AUDIENCE.

9/18-DP138PED

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ENCLOSURE

EX-102

REC-35

4 OCT 8 1964

WASHINGTON CAPITAL NEWS SERVICE

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 DATE 12/20/00 BY SP2ALM/STG

## Dr. King to See Pope, Hopes for Racism Stand

VATICAN CITY, Sept. 18 (AP).—Dr. Martin Luther King said today he hoped Pope Paul VI would follow up their meeting with a statement reiterating the Roman Catholic Church's stand against racism.

The Pope was to receive the American Negro leader in private audience late today. Dr. King said in an interview with the Rome Daily American:

"Of course, I hope that the Pope will see fit to release a statement about our talk. The Roman Catholic Church has already let its opposition to racism be known and it has been of great help to us in our work.

"But I think if every individual Catholic were made aware of the church's stand by the Pope, it would be of great assistance to the civil rights movement in the future."

The Pope's response may never be disclosed by the Vatican. Often the Vatican issues statements after private audiences. Often it doesn't. But the fact that the Pope agreed to receive Dr. King will be taken in many quarters as a new sign that he sympathizes with the civil rights mission.

After Dr. King's arrival in Rome Wednesday, a statement issued in his name by his office in Atlanta, Ga., said he would discuss with the pontiff the role

of the church in creating an integrated community life.

Dr. King also said he was concerned with the large metropolitan areas in the Northern United States "where the Roman Catholic Church is a powerful factor in the attitude of the people."

Dr. King is a co-pastor with his father of the Ebenezer Baptist Church in Atlanta. He also heads the Southern Christian Leadership Conference, a militant civil rights organization.

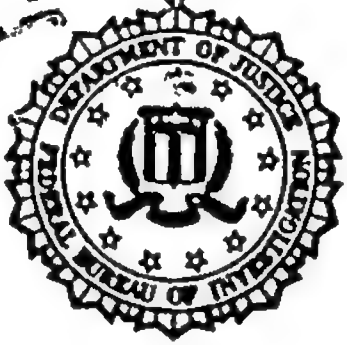
Pope Paul—as well as the late Pope John—had repeatedly advocated racial equality and decried racial strife.

The Washington Post and Times Herald \_\_\_\_\_  
 The Washington Daily News \_\_\_\_\_  
 The Evening Star BA \_\_\_\_\_  
 New York Herald Tribune \_\_\_\_\_  
 New York Journal-American \_\_\_\_\_  
 New York Mirror \_\_\_\_\_  
 New York Daily News \_\_\_\_\_  
 New York Post \_\_\_\_\_  
 The New York Times \_\_\_\_\_  
 The Worker \_\_\_\_\_  
 The New Leader \_\_\_\_\_  
 The Wall Street Journal \_\_\_\_\_  
 The National Observer \_\_\_\_\_  
 People's World \_\_\_\_\_  
 Date \_\_\_\_\_

SEP 18 1964

ENCLOSURE





UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to  
File No.

WASHINGTON, D.C. 20535

#MDP/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/JTG

REMARKS OF J. EDGAR HOOVER  
DIRECTOR, FEDERAL BUREAU OF INVESTIGATION  
"SWORD OF LOYOLA" AWARD DINNER  
CHICAGO, ILLINOIS  
NOVEMBER 24, 1964

"TIME FOR DECISION"

I am deeply touched to be selected as the first recipient of the "Sword of Loyola." It is very difficult to express happiness in words, but I assure you I will always cherish the great honor you have paid me tonight. I am humbled by the meaning of this distinguished Award.

Saint Ignatius Loyola belongs to that glorious band of men who make the history others write. And he is an enduring symbol of fierce determination and the dauntlessness of soul which swing the human race a little nearer to the ultimate fulfillment of that divine purpose toward which the whole of creation moves.

It is most fitting that you should establish this Award in the name of a man who turned aside from narrow self-interest to dedicate his life and his sword to God! By your action you remind the world that Saint Ignatius proved there is sufficient divine power in the soul of each of us to move the universe--if we will use it.

I am convinced there is a compelling necessity for us to make that effort now.

*This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.*

To every man and every nation there comes a time when decisions must be made about grave problems. Further delay in seeking solutions can bring disaster. That time has come for the United States.

The moment has arrived when we must face realistically the startling fact that since 1958 crime in this country has increased five times faster than our population growth! Serious crimes--murder, forcible rape, robbery, burglary, aggravated assault, automobile theft--have mounted steadily since the end of World War II. In 1951 these crimes for the first time topped the one million mark, and more than two and one-quarter million serious crimes were reported during 1963.

Even more ominous is the fact that this terrifying spiral in crime has come about through a growing wave of youthful criminality across the Nation. Last year for the fifteenth consecutive year crimes involving our young people increased over the previous year. For all serious crimes committed in the United States in 1963, youthful offenders were responsible for a staggering 72 percent of the total arrests for these crimes!

What a grim and unhappy commentary on the moral climate of this great Nation! The moral strength of our Nation has decreased alarmingly. We must return to the teachings of God if we are to cure this sickness.

These shocking statistics together with the public's apparent indifference to them are indicative of the false morality we are tolerating today. It is a false code which is based on the worship of things of man's own creation. It is as imperfect and feeble as man himself! However captivating to the senses, this type of moral climate cannot give the support nor the strength which is so vital to our national survival. This breakdown in our moral standards can only render us impotent as a people and as a Nation.

Law and order are the foundations upon which successful government must stand. Without law and order, society will destroy itself.



We must never forget that government cannot favor one group or one special interest over its duty to protect the rights of all citizens. We must constantly guard government against the pressure groups which would crush the rights of others under heel in order to achieve their own ends.

The law of the land is above any individual. All must abide by it. If we short cut the law, we play a dangerous game which can only result in total defeat for all of us because if we destroy our system of government by law, we destroy our only means of achieving a stable society.

It is a great misfortune that the zealots or pressure groups always think with their emotions, seldom with reason. They have no compunction in carping, lying and exaggerating with the fiercest passion. They cry liberty when they really mean license!

Justice has nothing to do with expediency. It has nothing to do with temporary standards. We cannot, and will not, permit the FBI to be used to superimpose the aims of those who would sacrifice the very foundations on which our government rests! I take humble pride in emphatically stating here tonight that as long as I am Director of the FBI, it will continue to maintain its high and impartial standards of investigation despite the hostile opinions of its detractors. Furthermore, the FBI will continue to be objective in its investigations and will stay within the bounds of its authorized jurisdiction regardless of pressure groups which seek to use the FBI to attain their own selfish aims to the detriment of our people as a whole.

Unfortunately and too often humanity, if left to itself, moves along the line of least resistance. That is the reason we make such slow progress, and why we are prone to wait for pathfinders to blaze the way for us to follow. Each of us hopes that beyond the despair and darkness of today there is something better in store for tomorrow. It will be tragic if nothing but hope is brought to bear on the problem of crime in the United States today.

We must have men and women with ideals, with faith and hope and determination who will transmute noble purpose into accomplished action. If we are to reverse the crime picture in this country, we must make a sustained effort to stir the complacent ones to awareness.

We mollycoddle young criminals and release unreformed hoodlums to prey anew on society. The bleeding hearts, particularly among the judiciary, are so concerned for young criminals that they become indifferent to the rights of law-abiding citizens.

We must have judges with courage and a high sense of their duty to protect the public and to adequately penalize criminals if we are to stop the spread of serious and dangerous crimes against society.

We must adopt a most realistic attitude toward this critical problem. We have tried the lenient approach and it has failed.

It is the fashion among many to sneer at ideals, to flout them with derisive jeers as the insubstantial dreams of the naive, and to scornfully prophesy that most men will abandon their ideals as useless encumbrances in the race for wealth and fame. The cynics are too often right, but the fault is not with the ideal--remember that. A worthwhile ideal may be difficult, but it is never impossible, of attainment.

I believe in the omnipotence of the human spirit. Man has repeatedly shown that he can both make and master circumstances. It will take this type of determination on the part of the majority of our people if we are to halt increasing numbers of our young people from swelling the crime statistics columns each year. We badly need a moral reawakening in every home in our Nation.

The voices of temperance, logic and decency must speak out. Terrorism cannot be tolerated in a free society. Hate, terror and lawlessness are not the American way.

I trust you will give consideration to my remarks and not dismiss them as typical of the traditional age-old lament about the moral climate of one's native land. We are courting disaster if we do not soon take some positive action against the growing moral deterioration in this land.

It is a grievous trend which is being steadily reflected in the attitude of contempt which many of our people have for the values which made this Nation great.



Today, patriotism seems to be out of style. Those who express their love of country are often looked upon as paranoiac patriots or right-wing extremists.

Let me quote from an article which appeared in a recent issue of a student publication of one of our Midwestern colleges. Entitled "Nix Patriotism," this article stated, "Patriotism is an emotion that is marked by ignorance, stupidity, prejudice, autism, fear and hostility."

We can only pray that this undesirable trend which is evidenced among students in all too many of our colleges and universities can be reversed before it is too late.

This attitude can be seen in the widespread public indifference concerning the real threat of world communism. The philosophy of communism flourishes best in an environment where personal responsibility and self-discipline have been undermined by immorality, materialism and expediency.

Its duplicity is difficult for young Americans to comprehend. If our young citizens turn an objective, analytical searchlight on this ideology and its organizational arms, they will understand communism for what it is--a materialistic, godless dogma dedicated to world domination.

When man places himself above the law and bases his decisions on his own selfish interests, he aids the communists' relentless efforts to destroy the ideals of our civilization. He contributes heavily to reducing life to the code of the jungle, by making it easier for communism to spread its deadly doctrines, terror and the brutalization of man. What Ignatius Loyola taught, communism seeks to destroy.

The man who has no objective values by which he judges his actions--who allows his passions to run wild, unchecked by a moral standard of what is right--that man is surely risking the loss of his immortal soul.

Faith in man cannot exist without faith in God. Faith in God takes root and grows strong only when it is expressed in service and good works.

It seems we are never converted in mass to any genuine reform in society, science, religion, morals or government. There must be a beginning and the time is now.

America stands at the crossroads of destiny. It is a common destiny in which we shall all finally stand or fall together. Though we contest with utter vigor for the prevalence of whatever attitudes and policies may possess our souls, may we ever remember that we finally must be all for one and one for all against the vicissitudes of fortune--and perhaps against the world.

We are still capable of producing leaders who have the power to move, quicken and transform their environment, and to awaken an answering thrill of appreciation and support in us who read or hear of their struggles and achievements.

I sincerely hope the "Sword of Loyola" will mark the beginning of a new and enlightened era in the United States.

Man is blessed with the liberty to choose between opposing factors, between action and inaction, between good and evil, between God and the Devil. Surely our immediate situation requires an endeavor by man to raise himself above ordinary standards to a higher degree of achievement.

As Americans, we should learn to trust God, to know His teachings, and to live in His ways.

**"This is truly a time for decision!"**



UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI

DATE: 6/30/64

FROM : SAC, CHICAGO

SUBJECT: PRESENTATION OF "SWORD OF LOYOLA"  
AWARD TO THE DIRECTOR, 11/24/64

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

*Loyola University Chicago, Ill.*

Chief Judge WILLIAM J. CAMPBELL, United States District Court, Chicago, requested ASAC WILLIAM B. WELTE of the Chicago Office, in the absence of the SAC, to attend a meeting in his office today with representatives of Loyola University.

ASAC WELTE met with Judge CAMPBELL; T. J. CONNELLY, Chicago industrialist; and Father MAGUIRE, President of Loyola University. It was explained that these 3 individuals had been designated by the trustees of Loyola University, along with 3 other individuals, as a jury to select an outstanding American to receive an annual award to be given by Loyola University to be known as the "Sword of Loyola".

The other 3 men on the jury are Supreme Court Justice ARTHUR GOLDBERG; CHARLES KERWAN, investment broker in Chicago; and DON MC NEILL, Chicago radio personality.

Father MAGUIRE explained that St. Ignatius Loyola was the founder of their order and that after giving up the profession of being a soldier, became the founder of the Jesuit order. He dedicated his sword to God, hence we have the symbolism of the "Sword of Loyola" as being the highest award that Loyola University can give.

This award will be given at the annual award dinner of the Medical School of Loyola University. Father MAGUIRE explained that the Loyola University Medical School operates on a deficit of \$400,000 a year. Each year they have an annual award banquet attended by approximately 1,100 individuals who pay \$250.00 a piece to attend this dinner. Over a quarter of a million dollars yearly has been raised through this award dinner.

2 - Bureau  
1 - Chicago

WBW:DAR

RECEIVED-DIRECTOR

CC-TELE

SEP 24 1964

THREE

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/22/00 BY SP-2 AEM/STB

Complete - JCL  
CONNELLY - MAIL  
MAGUIRE - MAIL  
C-186226-REF  
DocId: 32989670 Page 69

The jury has proposed Director J. EDGAR HOOVER to be the first recipient of this award and wishes that the Director would accept this award from the University. This is the first of a yearly award that will be given to an outstanding figure of any religion whose service has been outstanding, dedicated and courageous.

The actual award will be a scale model of the original sword of St. Ignatius Loyola.

The award dinner would be held in the Grand Ballroom of the Conrad Hilton Hotel on 11/24/64. This is the Tuesday before Thanksgiving. The affair would be formal.

The purpose of giving the award to the Director is not to have the Director come and make a speech, according to Father MAGUIRE. Appropriate acceptance remarks would be all that would be expected of the Director and any other remarks that would be suitable for this occasion.

It would not be anticipated that the Director's remarks be more than 10 minutes. It was not their intention to use this award to get the Director to come to Chicago to make a speech.

According to the gentlemen present at the meeting, this award is the number one social and charitable affair given each year in the city of Chicago. All of the social and business leaders in Chicago will be in attendance and the guest list reads like "Who's Who" in Chicago.

Also in attendance will be ALBERT CARDINAL MEYER, Archbishop of Chicago; officials of other local universities; Governor KERNER of Illinois and Mayor DALEY of Chicago.

Judge CAMPBELL expressed his earnest desire that Director HOOVER give favorable consideration to receiving this award and wanted it known that his personal request be conveyed to the Director that he accept this award. If the Director gives favorable consideration to receiving this award, a delegation probably composed of Father MAGUIRE, T. J. CONNELLY, and possibly Judge CAMPBELL will visit with the Director to formally approach the Director to become a recipient of this award.



Upon learning that the Director has been asked to receive this award, I would like to make known my personal feelings that the Director give consideration to the acceptance of this award. I certainly would be most honored by his so doing. The Chicago Office will be in its new space at that time and the personnel of the Chicago Office would feel most honored if the Director would visit in the new space so that the employees can express their appreciation to the Director for the space that he has secured for the Chicago employees.

I will advise Judge CAMPBELL, on behalf of the jury, of any decision that the Director may make concerning this award.

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. DeLoach

FROM : M. A. Jones

SUBJECT: PRESENTATION OF "SWORD OF LOYOLA" AWARD  
TO THE DIRECTOR  
NOVEMBER 24, 1964

#MDR16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2ALM/ATG

DATE: 7-7-64

Tolson ✓  
Belmont ✓  
Mohr ✓  
Casper ✓  
Callahan ✓  
Conrad ✓  
DeLoach ✓  
Evans ✓  
Gale ✓  
Rosen ✓  
Sullivan ✓  
Tavel ✓  
Trotter ✓  
Tele. Room ✓  
Holmes ✓  
Gandy ✓

Membership

Loyola University of Chicago is initiating an annual award, known as the "Sword of Loyola," which is to be given to an American of any religion whose services have been outstanding, dedicated and courageous. The actual award will be a scale model of the original sword of Saint Ignatious Loyola, who gave up the profession of being a soldier to found the Jesuit Order. He dedicated his sword to God, hence the symbolism of the award, which is the highest honor to be presented by the University.

It will be given at the annual award dinner of the Medical School of Loyola University, which is attended by approximately 1,100 individuals who pay \$250 each. The funds are used to defray the deficit of the medical school. Over a quarter of a million dollars is raised each year. The affair is reputed to be the main social and charitable event of the year, with the leading social and business leaders of Chicago in attendance. It is reported the guest list is usually a veritable "Who's Who" of Chicago. This year's dinner will be held in the grand ballroom of the Conrad Hilton Hotel on 11-24-64, the Tuesday before Thanksgiving. It will be formal and among those attending will be His Eminence, Albert Cardinal Meyer, Archbishop of Chicago, Illinois Governor Otto Kerner, Jr., and the Mayor of Chicago, Richard J. Daley.

The Trustees of Loyola designated a jury to make the selection for the award. This group was composed of Chief Judge William J. Campbell, U. S. District Court, Chicago; Father James F. Maguire, President of Loyola; T. J. Connelly, Chicago industrialist; Charles Kerwan, Chicago investment broker; Don McNeill, Chicago radio personality and Supreme Court Justice Arthur Goldberg. They have proposed the Director as the first recipient of the "Sword of Loyola."

Father Maguire said the purpose of this presentation was not one of trying to get Mr. Hoover to Chicago for a speech. All that would be expected are some appropriate acceptance remarks and any comments which Mr. Hoover may feel suitable to the occasion, not to run more than ten minutes.

- 1 - Mr. DeLoach
- 1 - Miss Gandy
- 1 - Miss Holmes
- 1 - Mr. Morrell
- 1 - Mr. Suttler

HHA:cmk (10)

NOTED  
Arch

(Continued, page 2)



M. A. Jones to DeLoach memo  
Re: Presentation of "Sword of Loyola" Award

Judge Campbell has expressed the earnest desire that the Director give favorable consideration to receiving this award and asked the SAC of Chicago to convey his personal request to Mr. Hoover that he accept it. If Mr. Hoover can give a favorable reply, a delegation probably composed of Father Maguire, T. J. Connelly and, possibly, Judge Campbell will visit Washington to formally invite Mr. Hoover to become the first recipient of this honor.

The SAC also wishes the Director to know that he and the Chicago Office would be most honored to have him accept the award. It is anticipated the office will be in its new quarters at the time of the formal presentation, and its personnel would deem it a great honor if Mr. Hoover could visit them while he is in the city. The SAC has also advised he will personally advise Judge Campbell, on behalf of the award jury, of the Director's decision in this matter.

INFORMATION IN BUFILES:

Judge Campbell is on the Special Correspondents' List and is known to the Director on a first-name basis. Don McNeill is known to the Director on a first-name basis and our relationship with him has been a cordial one. He met Mr. Hoover and was conducted on a special tour on 12-8-61. Mr. McNeill was a member of the Board of Judges of the Mutual Of Omaha which selected the Director as recipient of the Criss Award. Mayor Daley issued a proclamation designating 5-10-60, as J. Edgar Hoover Day in Chicago in commemoration of the Director's 36th Anniversary. We have some derogatory information concerning Justice Goldberg, much of which he verified when he contacted a Bureau official in 1955. He was affiliated with the Chicago Chapter of the National Lawyers Guild; however, he claimed, and the record tends to indicate, he opposed communist domination of that organization. During the FBI investigation of him for the position of Secretary of Labor, numerous high-ranking and responsible individuals vouched for his character and loyalty. Our relationship with him has been cordial and he was a graduation speaker at the 68th Session of the National Academy. We have had previous cordial correspondence with Mr. Connelly and with Father Maguire. No record in Bufiles concerning Charles Kerwan.

RECOMMENDATION:

That the Director indicate his desires with respect to this matter.

*Suggest declination in view of  
other speech commitments at this time.*  
*JPM*

SUGGEST DECLINATION IN VIEW OF  
OTHER SPEECH COMMITMENTS  
AT THIS TIME

*Do you and are aware of that is  
only one speech commitment & that is*  
*correct? H*

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. DeLoach

FROM : M. A. Jones

SUBJECT: PRESENTATION OF "SWORD OF LOYOLA" AWARD  
TO THE DIRECTOR  
NOVEMBER 24, 1964

DATE: July 8, 1964

ALL INFORMATION CONTAINED

HEREIN IS UNCLASSIFIED

DATE 12/20/00 BY SP2 ALM/HIG

Tolson ☒  
Belmont ☒  
Mohr ☒  
Casper ☒  
Callahan ☒  
Conrad ☒  
DeLoach ☒  
Evans ☒  
Gale ☒  
Rosen ☒  
Sullivan ☒  
Tavel ☒  
Trotter ☒  
Tele. Room ☒  
Holmes ☒  
Gandy ☒

Huiskam

Reference is made to my memorandum of July 7th captioned as above and specifically to the Director's notation reading, "So far as I am aware I have only one speech commitment and that is on Dec. 12. Am I correct? H."

The Director is correct. The only pending speaking engagement for Mr. Hoover at the present time is the one on December 12th at the Pennsylvania Society dinner in New York City.

What you, Mr. DeLoach, had in mind in suggesting a declination "in view of other speech commitments" was the close proximity of the November 24th invitation to the commitment on December 12th. This would mean two speeches within a period of 3 weeks.

The Director's wishes, of course, will be followed with regard to the invitation for November 24th.

## RECOMMENDATION:

For information.

- 1 - Mr. DeLoach
- 1 - Miss Gandy
- 1 - Miss Holmes
- 1 - Mr. Morrell
- 1 - Mr. Suttler

MAJ:jo  
(8)

REC-139

67-5117-111-1

Searched	Numbered
JUL 20 1964	

NOTED  
dmh

DEC 2 1964



SAC, Chicago

7-16-64

Director, FBI

REC-139

PRESENTATION OF "SWORD OF  
LOYOLA" AWARD, 11-24-64

#mop 16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/HG

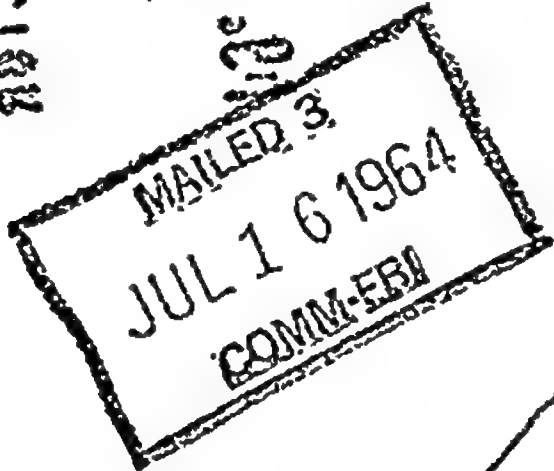
Reurlet 6-30-64.

Please advise Chief Judge William J. Campbell that I will  
accept captioned award in Chicago on November 24th.

- 1 - Mr. DeLoach
- 1 - Miss Gandy
- 1 - Miss Holmes
- 1 - Mr. Morrell
- 1 - Mr. Suttler

NOTE: In Jones to DeLoach memo, dated 7-8-64, captioned, Presentation of  
"Sword of Loyola" Award to the Director, November 24, 1964, the Director  
indicated he will accept this award.

JCF:sas (11)



Tolson  
Belmont  
Mohr  
Casper  
Callahan  
Conrad  
DeLoach  
Evans  
Gale  
Rosen  
Sullivan  
Tavel  
Trotter  
Tele. Room  
Holmes  
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

November 25, 1964

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/246

Honorable Arthur J. Goldberg  
Associate Justice of the  
Supreme Court of the United States  
Washington, D. C. 20543

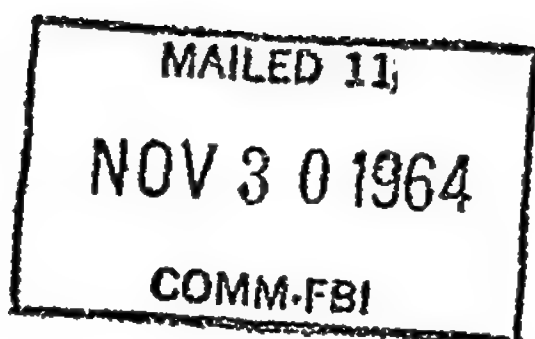
My dear Mr. Justice:

It was a very great honor for me last evening to become the first recipient of the Sword of Loyola Award. I deeply appreciate your efforts in making this possible and wanted to take this opportunity to extend my thanks.

With best wishes,

Sincerely yours,

J. Edgar Hoover



1 - Chicago

EX-102

REC-33

100-7764-18

FEB 17 1965

NOTE: Justice Goldberg was on the nominating committee.

CJJ:lch (5)

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Casper \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
Evans \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_



Supreme Court of the United States  
Washington, D. C. 20543

CHAMBERS OF  
JUSTICE ARTHUR J. GOLDBERG

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. DeLoach	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

#moe16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/30/00 BY SP-2 ALM/7TG

December 15, 1964

Dear Mr. Hoover:

It was very kind of you to write. I was very  
glad to join in nominating you for the Sword of Loyola  
Award. It was a very deserved recognition of your  
very great contribution to the country.

Sincerely,

Arthur J. Goldberg

The Honorable John Edgar Hoover  
Federal Bureau of Investigation  
United States Department of Justice  
Washington 25, D. C.

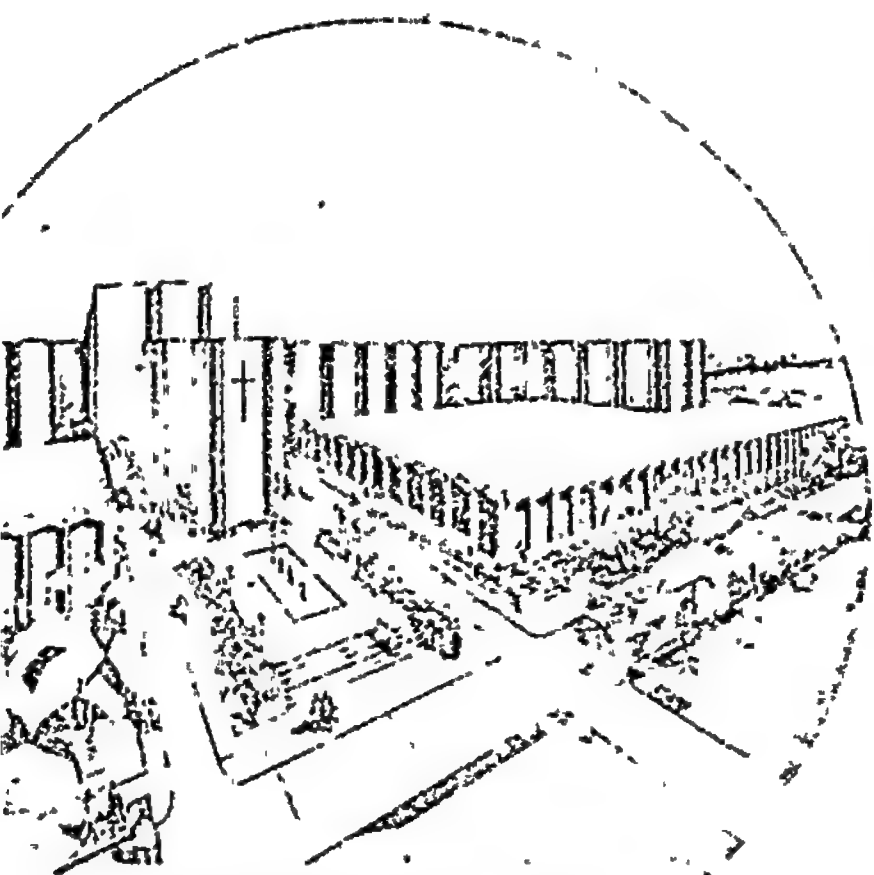
EX-102  
REC-33

100-7774-17  
17  
8 FEB 16 1965

no ack  
reply  
8/2

one ref only

Dec 12-17-64  
69 FEB 24 1965



PRE-DINNER, 1964

## PATRON'S

#m0216  
ALL INFORMATION CONTAINED

HEREIN IS UNCLASSIFIED

DATE 12/20/00 BY SP2 ALM/STG

NEWS ABOUT LOYOLA UNIVERSITY'S STRITCH SCHOOL OF

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. DeLoach	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Evans	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

# Annual Dinner Award Winners

The traditional Stritch Medal, emblematic of outstanding medical qualities, which has been given each year at the Annual Award Dinner for the Stritch School of Medicine to an alumnus or present or former faculty member, will be supplemented this year by the University's premier award - "The Sword of Loyola". The sword will be presented to J. Edgar Hoover, director of the Federal Bureau of Investigation. Francis J. Gerty, M.D., '21, who has been described as a statesman for the cause of mental health, will receive the 1964 Stritch Medal.

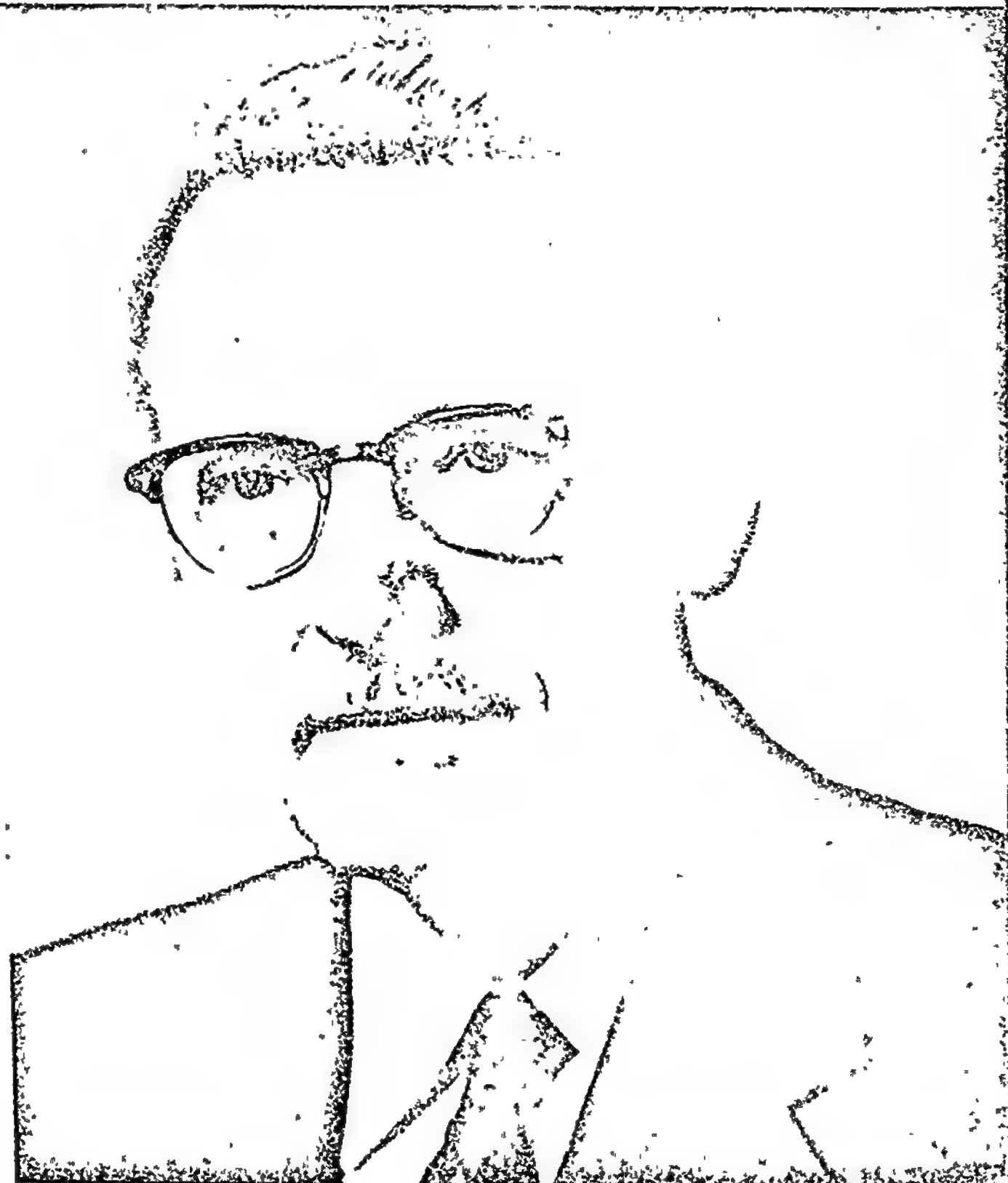
Both awards will be made at the Dinner on November 24 in the Conrad Hilton hotel. The Dinner this year has been expanded. Reception will be held in the Grand Ballroom, and the dinner and program in the International Room adjoining.

Reservations for the \$250 per plate Dinner may be made by writing to:

Annual Award Dinner, Suite 1300, 228 N. LaSalle St., Chicago, Ill. 60601. Telephone number is CE 6-4764.

### The Sword of Loyola

### 1964 Stritch Medal





# Hello Dere!



Marty Allen and Steve Rossi

## Allen and Rossi to Headline Show at Award Dinner

In the tradition of presenting entertainment acts which are on the way to stardom, the Executive Committee of the Annual Award Dinner this year will introduce to Chicagoans a most-talked-about comedy team from New York and Hollywood - Marty Allen and Steve Rossi.

This pair will become a regular fixture on the Ed Sullivan Show beginning October 11 - and shortly more than a month later they will be present in person to entertain patrons of the Loyola University Stritch Dinner, scheduled November 24 at the Conrad Hilton hotel.

The Executive Committee remembers similar acts which were "introduced" at the former Cardinal's Dinner (forerunner of the Annual Award Dinner) - and which went on to stardom: Danny Thomas (1950); George Gobel (1953), and Bob Newhart (1960). Even the appearance of Mary Costa (1962) who was not internationally known, was followed a few weeks later by a lavish buildup in Life magazine and subsequent engagements in Europe and the United States.

Allen and Rossi, the "Hello Dere" television personalities, are certain to extend this tradition of skyrocketing talent from the Annual Award Dinner.

## Chicago Symphony Instrumentalists and Lyric Opera Singer for Stritch Patrons

A talented group of instrumentalists from the Chicago Symphony Orchestra will provide dinner music for patrons attending this year's Annual Award Dinner, November 24 in the Conrad Hilton hotel. The orchestra will be under the direction of Henry Brandon, noted local conductor.

Miss Carol Fox, managing director of the Chicago Lyric Opera Company, will provide a vocalist to sing selected numbers.

The orchestra will also provide the background music for presentation of the young ladies of the Stritch Junior Service League, who will make their bow to the throng in the ballroom.

Henry Brandon,  
Conductor



SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 47

*7M D 16*  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE *12/20/00* BY *SP-2 A-M 12/16*

*See 943*



FBI

Date: 4/1/64

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2ALM/116

(Type in plain text or code)

AIRTEL

AIRMAIL

(Priority or Method of Mailing)

TO: DIRECTOR, FBI

FROM: SAC, ATLANTA

RE: CP, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN  
RACIAL MATTERS  
IS-C  
Bureau file 100-3-116  
Atlanta file 100-6520-A

COMMUNIST INFILTRATION OF  
SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
IS-C  
Bureau file 100-438794  
Atlanta file 100-5718

Enclosed herewith for the Bureau are ten (10) copies of a Letterhead Memorandum suitable for dissemination. Also enclosed for the New York Office are nine (9) copies of the Letterhead Memorandum.

- 7- Bureau (3-100-3-116) (Enc. 10) (RM)  
(3-100-438794)  
(1- 100-106670) (Martin Luther King, Jr.)  
9- New York (1- 100-151548) (CP, USA, Negro Question) (Enc. 9)  
(1- 100-149194) (Cominfil of SCLC) (RM)  
(1- 100-392452) (Stanley Levison)  
(1- 100-73250) (Clarence Jones)  
(1- 100-91330) (Hunter Pitts O'Dell)  
(1- 100-45729) (Bayard Rustin)  
(1- 157-Ruth Bailey)  
(1- 100-Gandhi Society)  
(1- 157-Adele Kanter)  
8- Atlanta (1- 100-6520-A)  
(1- 100-5718)  
(1- 157-566) (Edwina Smith)  
(1- 157-257) (Ralph Abernathy)  
(1- 100-5586) (Martin Luther King, Jr.)

RRN:elt

AGENCY 4/1/64 2/10/64 Marshall  
REQ-REC'D 4/1/64 2/10/64  
DATE FORW. 4-6-64  
HOW FORW. 0-60 0-60 0-144 0-144 0-144  
BY 51-P/pud 8 APR 2 1964

This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI

Approved:

35210 DocId:32989670 Page 61  
Special Agent in Charge

AT 100-6520-A  
RPN:elt

The sources utilized in the enclosed Letterhead Memorandum are identified as follows:

Source #1 is AT 1381-S\*. **EISUR#5**

Source #2 is AT 1380-S\*.

Source #3 is NY 694-S\*, used to characterize STANLEY LEVISON. **INFORMANT**

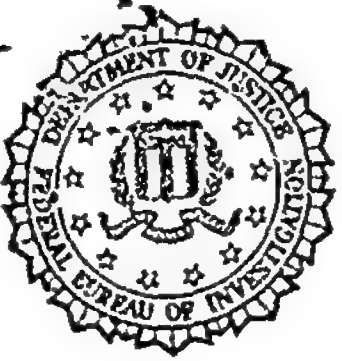
Source #4 is ALBERT BROWN, Chairman, Columbia University Labor Youth League in 1954, used to characterize CLARENCE JONES. **CONFIDENTIAL SOURCE**

Source #5 is NY 694-S\* used to characterize HUNTER PITTS O'DELL. **INFORMANT**

If the information from AT 1381-S\* or AT 1380-S\* is utilized for lead purposes care should be taken not to jeopardize the sources. **EISUR#5**

The enclosed Letterhead Memorandum has been classified ~~SECRET~~ because it contains information from a highly sensitive source with respect to the Racial Situation in the Atlanta area. It is felt this classification is necessary in order not to jeopardize the valuable position of the informant in furnishing information of this nature.





UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to  
File No.

Atlanta, Georgia  
April 1, 1964

~~SECRET~~

#MOR 16  
DECLASSIFIED BY SP-2 HEM/ATG  
ON 12-20-00

COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
IS-C

COMMUNIST INFILTRATION OF THE  
SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
IS-C

*U.S.A.*  
Confidential Source One advised on March 30, 1964, that on that date RUTH BAILEY (an employee of the Southern Christian Leadership Conference in New York City) was in contact with EDWIN SMITH (Secretary to the Program Director of Southern Christian Leadership Conference, Atlanta, Georgia). BAILEY told SMITH that she had received a letter from RALPH ABERNATHY (Treasurer of Southern Christian Leadership Conference) dated March 27, 1964, advising that her services would no longer be needed after March 15, 1964. BAILEY was at a loss to understand why she would receive a letter terminating her employment 15 days after the termination date. According to the source, BAILEY said the letter was to the effect that Southern Christian Leadership Conference had asked CLARENCE JONES to notify BAILEY of her termination but she had not heard from JONES.

*new 01*  
Source One also stated that BAILEY then went into an attack of the "brass" at Southern Christian Leadership Conference stating that STANLEY LEVISON was running Reverend MARTIN LUTHER KING, JR., although KING had been warned to stay away from him. BAILEY told SMITH that "they" have a big file on LEVISON but nothing on "OD" (phonetic). BAILEY said that she believes "they" should have something on "OD". BAILEY said that she wanted to talk to ABERNATHY about this termination of her employment.

Confidential Source Two stated on March 31, 1964, that on that date CLARENCE JONES of New York City, RALPH ABERNATHY and MARTIN LUTHER KING, JR., of the Southern Christian Leadership Conference Office in Atlanta, discussed RUTH BAILEY's dismissal at the Southern Christian Leadership Conference Office in New York and decided to take her back on

~~SECRET~~

NATIONAL SECURITY INFORMATION GROUP I

Unauthorized Disclosure  
Subject to Criminal Sanctions

Excluded From Automatic  
Downgrading and Declassification

~~SECRET~~

COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
IS-C

NY the payroll. They decided to keep her in the office as ADELE KANER's Assistant and to more clearly define her duties. According to Source Two they all admitted she was very dedicated to the cause but that since HUNTER PITTS O'DELL had left BAILEY had had no guidance.

Source Two also stated on March 31, 1964, that JONES told KING and ABERNATHY that there was a possibility that the New York Office of Southern Christian Leadership Conference would move into the space with the Gandhi Society. However, KING thought they should not become too closely associated because of tax reasons. The source said that JONES, ABERNATHY and KING could not decide whether they should move the office out of the Harlem District or not.

Source Two also said that on March 31, 1964, JONES, ABERNATHY and KING discussed the strong possibility that the current Civil Rights filibuster in the U. S. Senate would bring out the "JACK O'DELL and Highlander business". (This apparently refers to the fact that HUNTER PITTS O'DELL was formerly an official in Southern Christian Leadership Conference). JONES told KING that he now sees the wisdom of KING's decision to hold off on hiring BAYARD RUSTIN for a while.

Source Two said that during this same conversation on March 31, 1964, KING asked JONES for the \$2500 that the Gandhi Society owes Southern Christian Leadership Conference. He also asked JONES to check with RODMAN ROCKEFELLER (son of Governor NELSON ROCKEFELLER) on the money he owes. KING mentioned the Southern Christian Leadership Conference treasury was very low at the present time.

STANLEY LEVISON

Confidential Source Three advised in July, 1963, that as of July 16, 1963, STANLEY LEVISON was a secret member of the Communist Party, United States of America (CPUSA).

- 2 -  
~~SECRET~~



~~SECRET~~

COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
IS-C

CLARENCE JONES

CLARENCE JONES is the General Counsel for the Gandhi Society for Human Rights, 15 East 40th Street, New York City. *N.Y.*

Confidential Source Four advised on February 26, 1957, that he had identified a photograph of CLARENCE JONES as a person whom he knew during late 1953 or early 1954, to be a member of, and in a position of leadership in, the Labor Youth League.

The Labor Youth League has been designated pursuant to Executive Order 10450.

HUNTER PITTS O'DELL

*N.Y.*  
In July, 1962, HUNTER PITTS O'DELL, also known as JACK H. O'DELL, was considered by the Communist Party, USA, as a member of its National Committee, according to confidential source five.

BAYARD RUSTIN

The "New York Herald Tribune" issue of August 14, 1963, page 7, column 1, contains an article captioned, "Thurmond Assails a Leader of March". The article stated that, in answer to charges by Senator STROM THURMOND, BAYARD RUSTIN admitted joining the Young Communist League (YCL) in 1936. RUSTIN also reportedly stated that he broke completely with the YCL in June, 1941, after the Nazi attack on Russia.

The YCL has been designated pursuant to Executive Order 10450.

The "Daily Worker", issue of February 25, 1957, page 1, column 1, contained an article which stated that BAYARD RUSTIN, Executive Secretary, War Resisters League, was one of eight non-Communist observers at the Communist Party National Convention in 1957.

~~SECRET~~

~~SECRET~~

COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
IS-3

The "Daily Worker" was an East Coast Communist Newspaper which suspended publication on January 13, 1958.

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

- 4 -  
~~SECRET~~





UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to  
File No.

Atlanta, Georgia  
April 1, 1964

Title            COMMUNIST PARTY, USA  
                 NEGRO QUESTION  
                 COMMUNIST INFLUENCE IN RACIAL MATTERS.  
  
                 COMMUNIST INFILTRATION OF THE  
                 SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
  
Character       IS-C  
  
Reference       Letterhead Memorandum dated April 1,  
                 1964, captioned as above.

All sources (except any listed below) whose identities are concealed in referenced communication have furnished reliable information in the past.

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 49.

# MOK/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/29/00 BY SP-2 AM/16



UNITED STATES GOVERNMENT

# Memorandum

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2ALM/HB

DATE: 2/15/65

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Casper \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

TO : Mr. Sullivan

FROM : F. J. Baumgardner

SUBJECT: COMMUNIST PARTY, USA  
COUNTERINTELLIGENCE PROGRAM  
INTERNAL SECURITY - C  
(NICHOLAS A. KOURAMBIS)

1 - Mr. Belmont  
1 - Mr. Mohr  
1 - Mr. DeLoach  
1 - Mr. Sullivan  
1 - Mr. Baumgardner  
1 - Mr. Phillips  
1 - Mr. Ryan

The Newark Office has advised that Nicholas A. Kourambis was elected Vice President of the Bergen County Branch of the National Association for the Advancement of Colored People (NAACP) according to an article which appeared on page sixteen of the 12/11/64 edition of "The Record," published at Hackensack, New Jersey. According to the "Atlantic City Press," edition of 11/25/64, Kourambis is also Chairman of the New Jersey State NAACP Labor and Industry Committee.

Kourambis has a long history of Communist Party activities. As recently as 8/2/64, he attended a meeting of the State Board of the New Jersey Communist Party. We believe that as a counterintelligence effort to neutralize the Communist Party influence of Kourambis on the NAACP, Roy Wilkins, Executive Director of the NAACP, should be alerted to the background of this communist.

There is attached a copy of a blind memorandum setting forth public source data relating to the background of Kourambis.

## ACTION:

1. That this memorandum be referred to Assistant Director DeLoach so he may confidentially alert Roy Wilkins, Executive Director of the NAACP, to public source data relating to the background of Nicholas A. Kourambis, a New Jersey NAACP official.

ENCLOSURE

Enclosures - 2

1 - 100-366407

DR:1mm

(9)

100-3-104-31

CONTINUED - OVER

REC-39

This document is prepared in response to a request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.

79 MAR 5-1965

UNRECORDED COPY FILED IN

Memorandum to Mr. Sullivan  
RE: COMMUNIST PARTY, USA  
COUNTERINTELLIGENCE PROGRAM  
100-3-104-31

*destroyed SR 2/23/65*

2. That the attached letter be forwarded to the Newark Office, with copies to the New York Office, advising these offices to discontinue efforts to locate appropriate sources within the NAACP to furnish information regarding Kourambis.

*SR*

*gtrk*

*✓*

*was per*

*to*

*[Handwritten mark]*

*PH*

*gar*

*I don't want anything  
furnished to Wilkins  
nor I am in view of  
their visit to the President  
demanding my dismissal  
because of what I had to  
say re King particularly since  
they knew I had stated the  
truth.*



#m'OR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2ALM/186

**NICHOLAS A. KOURAMBIS**

"The Worker", dated November 6, 1949, page 2-A, under heading "The Hoboken Story", carried a statement by Nick Kourambis, Chairman, Hoboken Communist Party.

"The Worker", dated August 14, 1949, page 2A, in an article entitled, "Medina Overwhelmed, Ducks Jersey Groups", stated that Nicholas A. Kourambis represented the Hoboken Communist Party as a member who had protested the jailing of Henry Winston, Gil Green, and Gus Hall.

"The Worker", dated February 12, 1950, page 19, stated that Nick Kourambis, President of the Hoboken Club of the Communist Party, had secured eleven subscriptions to "The Worker" during a recent subscription drive.

NA The "Jersey Observer", a newspaper formerly published at Jersey City, New Jersey (merged with the "Jersey Journal", dated February 17, 1950, page 1, contained a photograph of two men in Hoboken, New Jersey, identified as two members of the Communist Party. They were named as Charles Nusser, County Organizer of the Communist Party, and Nick Kourambis, President of the Hoboken Club.

"The Worker", dated April 9, 1950, page 2A, contained a statement by Nick Kourambis, Chairman, Hoboken Communist Club, headed "Hoboken Rallies to Back Tenant Strikes."

"The Worker", dated October 1, 1950, page 8, in an article headed "Communists Warn Kenny People Will Defy Clamp" quoted Nick Kourambis, who was identified as Chairman of the Hudson County Communist Party.

The "Jersey Journal", dated October 4, 1950, in a story under the heading "Communists Blast City's Anti-Red Regulation", beginning on page 1 and continued on the last page of the section, stated that Nick Kourambis had signed a statement of protest issued by the Communist Party of Hudson County.

*This document is prepared in response to your request and is not for dissemination outside your Committee. Its use is limited to official proceedings by your Committee and the content may not be disclosed to unauthorized personnel without the express approval of the FBI.*

The "Jersey Journal", dated November 28, 1950, page 6, in an article headed "Hudson Communists Assail Hoboken Anti-Red Ordinance", stated that Nick Kourambis, Chairman of the Communist Party of Hudson County, had made a statement criticizing an anti-communist ordinance in Hoboken, New Jersey.

The "Jersey Journal", dated December 14, 1950, in an item headed "Says Reds Will Fight for Peace", identified Nicholas Kourambis as the Chairman of the Hudson County Communist Party.

The "Jersey Journal" is published at Jersey City, New Jersey.



SENATE SELECT COMMITTEE  
REQUEST, SEPTEMBER 8, 1975

ITEM 43

*See 943*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: Washington Field Office  
(Division)

(Section, Unit)

Official Position Title: Special Agent, GS-12

Rating Period: from 4/1/62 to 3/31/63

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

W.D.C.

Rated by:

Ernest H. Belter  
Signature

Staff  
Supervisor  
Title

4/1/63  
Date

Reviewed by:

ERNEST H. BELTER  
Signature

Special Agent  
in Charge  
Title

4/1/63  
Date

ALLAN GILLIES  
Signature

Assistant Director  
Title

APR 1963  
Date

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

(X) Official  
(X) Annual

( ) Administrative  
( ) 60-Day  
( ) 90-Day  
( ) Transfer  
( ) Separation from Service  
( ) Special

REC-131

2

APR 23 1963



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELLTitle Special Agent, GS-12Rating Period: from 4/1/62 to 3/31/63

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

#m0216  
 ALL INFORMATION CONTAINED  
 HEREIN IS UNCLASSIFIED  
 DATE 12/20/00 BY SP-2 ALM/116

## Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- E (1) Personal appearance.  
E (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
E (4) Physical fitness (including health, energy, stamina).  
E (5) Resourcefulness and ingenuity.  
E (6) Forcefulness and aggressiveness as required.  
E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
E (8) Initiative and the taking of appropriate action on own responsibility.  
E (9) Planning ability and its application to the work.  
E (10) Accuracy and attention to pertinent detail.  
+ (11) Industry, including energetic, consistent application to duties.  
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
+ (14) Technical or mechanical skills.  
E (15) Investigative ability and results:
  - E (a) Internal security cases
  - O (b) Criminal or general investigative cases
  - O (c) Fugitive cases
  - O (d) Applicant cases
  - O (e) Accounting cases- O (16) Physical surveillance ability.

- E (17) Firearms ability.  
O (18) Development of informants and sources of information.  
E (19) Reporting ability:
  - O (a) Investigative reports
  - O (b) Summary reports
  - E (c) Memos, letters, wires  
 (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)- O (20) Performance as a witness.  
O (21) Executive ability:
  - + (a) Leadership
  - + (b) Ability to handle personnel
  - + (c) Planning
  - + (d) Making decisions
  - + (e) Assignment of work
  - + (f) Training subordinates
  - + (g) Devising procedures
  - + (h) Emotional stability
  - + (i) Promoting high morale
  - + (j) Getting results
- ✓ (22) Ability on raids and dangerous assignments:
  - O (a) As leader
  - ✓ (b) As participant
- E (23) Organizational interest, such as making of suggestions for improvement.  
E (24) Ability to work-under pressure.  
E (25) Miscellaneous. Specify and rate:  
E Dictation ability Sound

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security - Sound Work

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Sound trained Agent

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS W D C

WILLIAM D. CAMPBELL  
Special Agent, GS-12  
Annual Performance Rating

PART I  
GENERAL COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY

SA CAMPBELL presents an excellent personal appearance. He has a warm and friendly personality and exhibits an enthusiastic attitude toward his work. He is able to handle contacts with ease and assurance.

2. ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS

CAMPBELL exercises sound judgment in resolving problems and performs with a minimum of supervision. He is qualified to handle complicated investigative matters.

3. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS

He has participated in a number of technical installations which were both delicate and dangerous and he handled himself well on every occasion. He is qualified to engage in raids and dangerous assignments as a participant.

4. ANY LIMITATIONS ON AVAILABILITY: ANY PHYSICAL LIMITATIONS AFFECTING PERFORMANCE

There are no limitations on his availability. He has no physical limitations which would affect his performance.

5. INCENTIVE AWARDS AND COMMENDATIONS  
(SUMMARY, NOT VERBATIM)

On 4/26/62, 6/19/62, 10/31/62, 11/1/62, 11/6/62 and again on 3/13/63, CAMPBELL shared in commendations by the Director to the SAC of WFO for the excellent work done by WFO Agents in investigative matters of great interest and importance to the Bureau.

6. TYPES OF CASES OR WORK HANDLED AND APPRAISAL  
OF OVER-ALL PERFORMANCE

See attached

PART II  
SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN

Not applicable

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE

Not applicable

3. PARTICIPATION IN INFORMANT PROGRAMS

Although the nature of CAMPBELL's assignment does not lend itself to active development of informants, he has handled contacts with highly confidential sources in the communications field.

4. TESTIFYING EXPERIENCE AND ABILITY

He has had no opportunity to testify during rating period, but has testified satisfactorily in the past.

5. DISCIPLINARY ACTION

Not applicable

6. ACCOUNTING INFORMATION

Not applicable



Part I, #6

During the entire rating period, CAMPBELL has been assigned to the Technical Surveillance Squad in WFO handling sound work, telephone company contacts and Buplans. He has participated in the installation of numerous misurs and tesurs and in three instances directed the actual misur installation. He is thoroughly familiar with all Bureau sound equipment and his work in the sound field has demonstrated an awareness of the problems in this field and his knowledge and ability to properly analyze and solve these problems. His handling of contacts with the telephone company has been excellent. He has shown in his handling of WFO Buplans that he is thoroughly conversant with every phase of the plans and he exhibits an enthusiastic attitude toward these plans.

From 3/11/63 to 3/22/63, CAMPBELL, under Bureau auspices, underwent a two weeks' training course in the repair and maintenance of Model 28 teleprinters which was given by the Teletype Corporation in Chicago, Illinois. His over-all performance has been excellent.



Part II, #8

Has directed the actual installation of a "MITE," using the ingenious method of hollowing out the wall mounting board of the telephone subset and concealing the "MITE" therein, splicing into the house cable within the wall. Also directed the actual installation of a microphone and separately encapsulated preamp in a motel room. Good results obtained in both instances. Has participated in installation and maintenance of a microphone and recorder set up in a PCI's desk - this installation had to be made and maintained without knowledge of other employees in the office. Participated in installation of an off-premise extension from victim's phone without victim's knowledge. This matter involved a prominent labor figure and was made in an extremely sensitive apartment building. Participated in installation of three thru-the-wall microphones by penetration of 12" of brick into wall of subject's house to achieve complete coverage of the house. Has installed numerous tesurs in WFO Consolidated Plant, including setting up of monitoring equipment. Has made security checks of office phones. Has assisted in installation of a "ZAM" unit and has handled monitoring of a VEGA receiver used on a MUTT installation. He is competent to handle all types of assignments in the sound field. He directed installation of a WASP unit in a hotel room and set up the monitoring plant in an adjoining room. Excellent results were obtained from this installation. He has completed a course in the maintenance and repair of Model 28 teleprinters.



11. ADMINISTRATIVE ADVANCEMENT:

- a) Agent is interested in administrative advancement - Yes XX No
- b) Agent is completely available for administrative advancement - Yes XX No
- c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance - Yes      No XX
- d) If answer to (c) is "yes", consider qualifications very good             , excellent             , Outstanding             .
- e) If answer to (c) is "no", Agent has potential for future administrative advancement. (If applicable, explanatory comments required.) - Yes XX No

Due to the nature of CAMPBELL's assignment during the rating period, he has had little opportunity to engage in any of the regular investigative activities which would permit a fair evaluation of his administrative potential. However, it is felt that he has potential which will be developed through additional investigative experience.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: WFO  
(Division)

*Wilton*  
*7110*  
#MDR/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/816

Official Position Title and Grade: SPECIAL AGENT, GS-12

Rating Period: from 4/1/63 to 3/31/64

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*WR*

Rated by: *E. T. H. Bitt* SUPERVISOR 4/1/64  
Signature Title Date

Reviewed by: *Thomas J. Perkins* SAC 4/1/64  
Signature Title Date

Rating Approved by: *W. P. Callahan* Assistant Director APR 2 1964  
Signature Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

REC-133

464043-134

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELL Title SPECIAL AGENT, GS-12  
 Rating Period: from 4/1/63 to 3/31/64

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.  
 Rate items as follows:  
+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |  |  |
|--|--|
| <p><u>E</u> (1) Personal appearance.</p> <p><u>E</u> (2) Personality and effectiveness of his personal contacts.</p> <p><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</p> <p><u>E</u> (4) Physical fitness (including health, energy, stamina).</p> <p><u>E</u> (5) Resourcefulness and ingenuity.</p> <p><u>E</u> (6) Forcefulness and aggressiveness as required.</p> <p><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</p> <p><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</p> <p><u>+</u> (9) Planning ability and its application to the work.</p> <p><u>E</u> (10) Accuracy and attention to pertinent detail.</p> <p><u>+</u> (11) Industry, including energetic, consistent application to duties.</p> <p><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</p> <p><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</p> <p><u>+</u> (14) Technical or mechanical skills.</p> <p><u>E</u> (15) Investigative ability and results:<br/> <u>E</u> (a) Internal security cases<br/> <u>E</u> (b) Criminal or general investigative cases<br/> <u>O</u> (c) Fugitive cases<br/> <u>O</u> (d) Applicant cases<br/> <u>O</u> (e) Accounting cases</p> <p><u>O</u> (16) Physical surveillance ability.</p> | <p><u>E</u> (17) Firearms ability.</p> <p><u>O</u> (18) Development of informants and sources of information.</p> <p><u>E</u> (19) Reporting ability:<br/> <u>O</u> (a) Investigative reports<br/> <u>O</u> (b) Summary reports<br/> <u>E</u> (c) Memos, letters, wires<br/>       (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)</p> <p><u>O</u> (20) Performance as a witness.</p> <p><u>O</u> (21) Executive ability:<br/> <u>+</u> (a) Leadership<br/> <u>+</u> (b) Ability to handle personnel<br/> <u>+</u> (c) Planning<br/> <u>+</u> (d) Making decisions<br/> <u>+</u> (e) Assignment of work<br/> <u>+</u> (f) Training subordinates<br/> <u>+</u> (g) Devising procedures<br/> <u>+</u> (h) Emotional stability<br/> <u>+</u> (i) Promoting high morale<br/> <u>+</u> (j) Getting results</p> <p><u>E</u> (22) Ability on raids and dangerous assignments:<br/> <u>O</u> (a) As leader<br/> <u>E</u> (b) As participant</p> <p><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</p> <p><u>E</u> (24) Ability to work under pressure.</p> <p><u>E</u> (25) Miscellaneous. Specify and rate:<br/> <u>E</u> Dictation ability<br/> <u>E</u> Sound Work</p> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security - Sound Work

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Sound Trained Agent

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS WDC  
 Outstanding, Excellent, Satisfactory, Unsatisfactory





WILLIAM D. CAMPBELL  
SPECIAL AGENT, GS-12  
ANNUAL PERFORMANCE RATING

PART I

GENERAL COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY: SA CAMPBELL presents an excellent personal appearance. He has a friendly, enthusiastic manner which enables him to make friends quickly and to handle contacts effectively. He consistently dresses in good taste.
2. ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS:  
CAMPBELL performs with a minimum of supervision and is qualified to handle complicated investigative matters.
3. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:  
He has participated in a number of technical installations which were both delicate and dangerous and handled himself well on every occasion. He is qualified to participate in raids and dangerous assignments.
4. ANY LIMITATIONS ON AVAILABILITY; ANY PHYSICAL LIMITATIONS AFFECTING PERFORMANCE:  
  
There are no limitations on his availability or physical performance.
5. SUMMARY OF INCENTIVE AWARDS AND COMMENDATIONS: On 7/30/63, 9/11/63, 9/26/63, and on two occasions on 12/20/63, CAMPBELL shared in commendations by the Director to the SAC, WFO, for the excellent work done by Agents of WFO. He was commended by the Director 1/15/64, for his work in an important security case.
6. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE: During the entire rating period CAMPBELL has been assigned to the WFO Technical Surveillance Squad, performing sound work, handling telephone company contacts, and handling Buplans. CAMPBELL has participated in or directed the installation of numerous misurs and tesurs. He is thoroughly familiar with and has performed maintenance work on most of the Bureau sound equipment. See attached sheet

RATING: EXCELLENT

INITIALS: WPC

6. His work in the sound field has indicated an awareness of the problems involved and his knowledge and ability to properly analyze and handle these problems has been demonstrated many times. He has shown in his handling of WFO Buplans that he is thoroughly conversant with every phase of the plans and he continues to exhibit an enthusiastic attitude toward this responsibility. His handling of telephone company contacts continues to be excellent.



PART II

SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN:

NA

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

3. PARTICIPATION IN INFORMANT PROGRAMS:

Because of the nature of his assignment CAMPBELL is unable to participate actively in this program. He handles contacts with highly confidential sources in the telephone company and his work in this regard has been excellent.

4. TESTIFYING EXPERIENCE AND ABILITY:

He has had no opportunity to testify during rating period but has done so satisfactorily in the past.

5. DISCIPLINARY ACTION: (Including items taken into consideration on rating guide and check list.)

NA

6. ACCOUNTING INFORMATION:

NA

7. POLICE INSTRUCTION:

NA

8. SOUND TRAINING: During rating period he assisted in the installation of two "MITE" units and a "WASP" unit. He directed the installation of a "MATE" unit and a "WASP" unit. He has installed numerous tesurs in the WFO Technical Plant, including setting up the monitoring equipment. He has made security checks on office phones. He has serviced and repaired all types of Bureau sound equipment, including Model 28 teletypes. He is competent to handle all types of assignments in the See attached sheet

RATING: EXCELLENT

- 2 -

INITIALS: Wul

8. sound field. He was highly successful in assisting the FBI Laboratory in the completion of a highly sophisticated technical installation for another Government agency.

9. RESIDENT AGENTS:

NA

10. FOREIGN LANGUAGE ABILITY: NOT APPLICABLE

Language in which proficient \_\_\_\_\_.

Completed language school Yes No.

Fluent in \_\_\_\_\_ language to extent Agent can handle

typical investigative problems as follows: (1) Conversation  
form Yes No. (2) Written form Yes No.

Evaluate language proficiency in each phase as Excellent, Very  
Good, Good, Fair or Unsatisfactory.

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
-----------------	-------------	--------------	--------------	-------------------

_____	_____	_____	_____	_____
-------	-------	-------	-------	-------

_____	_____	_____	_____	_____
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Frequency \_\_\_\_\_ language ability used during rating period:

Frequency \_\_\_\_\_ language ability will be used during coming year:

11. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. Yes X No \_\_\_\_\_

(b) Agent is completely available for administrative advancement. Yes X No \_\_\_\_\_

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. Yes \_\_\_\_\_ No X

(d) If answer to (c) is "yes," Agent's qualifications considered very good \_\_\_\_\_, excellent \_\_\_\_\_, outstanding \_\_\_\_\_.

(e) If answer to (c) is "no," Agent considered to have potential for future administrative advancement. Yes X No \_\_\_\_\_  
(If applicable, explanatory comments required.)

CAMPBELL has potential which will be enhanced through additional investigative experience.

RATING: EXCELLENT

- 3 -

INITIALS: Wful



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee:

WILLIAM D. CAMPBELL

Where Assigned:

WFO

(Division)

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/1016

(Section, Unit)

Official Position Title and Grade:

Special Agent, GS-13

Rating Period:

from

4/1/64

to

3/31/65

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

WDC

Rated by:

ERNEST H. BELTER

*Ernest H. Belter*  
Signature

Supervisor

Title

4/1/65

Date

Reviewed by:

JOSEPH D. PURVIS

*Joseph D. Purvis*  
Signature

SAC

Title

4/1/65

Date

Rating Approved by:

*W. P. Callahan*  
Signature

Assistant Director

Title

APR 9 1965

Date

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

464 043-147

92

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELL Title Special Agent, GS-13  
Rating Period: from 4/1/64 to 3/31/65

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>E</u> (17) Firearms ability.   |
| <u>E</u> (2) Personality and effectiveness of his personal contacts.  | <u>O</u> (18) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (19) Reporting ability:  |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (a) Investigative reports  |
| <u>E</u> (5) Resourcefulness and ingenuity.   | <u>O</u> (b) Summary reports  |
| <u>E</u> (6) Forcefulness and aggressiveness as required.   | <u>E</u> (c) Memos, letters, wires  |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (20) Performance as a witness.   |
| <u>E</u> (9) Planning ability and its application to the work.  | <u>O</u> (21) Executive ability:  |
| <u>E</u> (10) Accuracy and attention to pertinent detail.   | (a) Leadership  |
| <u>E</u> (11) Industry, including energetic, consistent application to duties.  | (b) Ability to handle personnel   |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | (c) Planning  |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | (d) Making decisions  |
| <u>O</u> (14) Technical or mechanical skills.   | (e) Assignment of work  |
| <u>E</u> (15) Investigative ability and results:  | (f) Training subordinates   |
| <u>E</u> (a) Internal security cases  | (g) Devising procedures   |
| <u>E</u> (b) Criminal or general investigative cases  | (h) Emotional stability   |
| <u>O</u> (c) Fugitive cases   | (i) Promoting high morale   |
| <u>O</u> (d) Applicant cases  | (j) Getting results   |
| <u>O</u> (e) Accounting cases   | <u>E</u> (22) Ability on raids and dangerous assignments:   |
| <u>O</u> (16) Physical surveillance ability.  | <u>✓</u> (a) As leader  |
|   | <u>E</u> (b) As participant   |
|   | <u>E</u> (23) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>E</u> (24) Ability to work under pressure.   |
|   | (25) Miscellaneous. Specify and rate:   |
|   | Dictation ability _____   |
|   | _____   |
|   | _____   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS WDC

Outstanding, Excellent, Satisfactory, Unsatisfactory



## NARRATIVE COMMENTS

WILLIAM D. CAMPBELL  
ANNUAL PERFORMANCE RATING  
SPECIAL AGENT, GS-13

1. PERSONAL APPEARANCE AND PERSONALITY:

SA CAMPBELL is a tall, well-built Agent who dresses well and presents a clean-cut appearance. He has an enthusiastic attitude and a pleasant personality which he uses to good advantage in handling his contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

CAMPBELL has participated in a number of special assignments which were delicate and dangerous and he handled himself well on each occasion. He is considered fully qualified to participate in raids and dangerous assignments both as a participant and as a leader.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

NA

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period CAMPBELL has performed special work and handled telephone company contacts and Buplans. He has participated in many special assignments and has demonstrated both ingenuity and self-confidence on these assignments. His handling of telephone company contacts has been exemplary and he has shown in his handling of WFO Buplans that he is thoroughly conversant with every phase of the plans and maintains an enthusiastic attitude toward this responsibility. His overall performance has been excellent. He is considered capable of handling complicated investigative matters with less than average supervision.

RATING: EXCELLENT

INITIALS: WDC



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

One incentive award

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

Although SA CAMPBELL has had no opportunity to develop informants due to the nature of his assignments, he has continued to handle contacts with confidential sources in the telephone company in an efficient and exemplary manner.

8. TESTIFYING EXPERIENCE AND ABILITY:

There has been no opportunity for him to testify during the rating period, but he has done so satisfactorily in the past.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

RATING: EXCELLENT

- 2 -

INITIALS: WNC

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications considered ☒ very good ☐ excellent ☐ outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

RATING: EXCELLENT

INITIALS: luc

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: WASHINGTON FIELD OFFICE  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-13

Rating Period: from 4/1/65 to 1/28/66

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

WDC

Rated by: Ernest H. Belter Supervisor 1/28/66  
Signature Title Date

ERNEST H. BELTER

Reviewed by: Joe D. Purvis Special Agent 1/28/66  
Signature Title Date

JOSEPH D. PURVIS

Rating Approved by: [Signature] Assistant Director JAN 31 1966  
Signature Title Date

## TYPE OF REPORT

☐ Official  
☐ Annual

☒ Administrative

☐ 60-Day

☐ 90-Day

☒ Transfer

☐ Separation from Service

☐ Special

#MOR16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 JMM/MB

DEC-144

464043-147  
FEB 15 1966



PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELL Title SPECIAL AGENT, GS-13  
Rating Period: from 4/1/65 to 1/28/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |  |
|---|--|
| <u>E</u> (1) Personal appearance.   | <u>E</u> (16) Firearms ability.  |
| <u>E</u> (2) Personality and effectiveness of his personal contacts.  | <u>O</u> (17) Development of informants and sources of information.  |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (18) Reporting ability: <ul style="list-style-type: none"><li><u>O</u> (a) Investigative reports</li><li><u>O</u> (b) Summary reports</li><li><u>E</u> (c) Memos, letters, wires</li></ul> (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)  |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (19) Performance as a witness.  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>O</u> (20) Executive ability: <ul style="list-style-type: none"><li><u>   </u> (a) Leadership</li><li><u>   </u> (b) Ability to handle personnel</li><li><u>   </u> (c) Planning</li><li><u>   </u> (d) Making decisions</li><li><u>   </u> (e) Assignment of work</li><li><u>   </u> (f) Training subordinates</li><li><u>   </u> (g) Devising procedures</li><li><u>   </u> (h) Emotional stability</li><li><u>   </u> (i) Promoting high morale</li><li><u>   </u> (j) Getting results</li></ul> |
| <u>E</u> (6) Forcefulness and aggressiveness as required.   | <u>E</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"><li><u>E</u> (a) As leader</li><li><u>E</u> (b) As participant</li></ul>   |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement.  |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>+</u> (23) Ability to work under pressure.  |
| <u>E</u> (9) Planning ability and its application to the work.  | <u>   </u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"><li><u>   </u> Dictation ability <u>   </u></li></ul>   |
| <u>E</u> (10) Accuracy and attention to pertinent detail.   |  |
| <u>E</u> (11) Industry, including energetic, consistent application to duties.  |  |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.   |  |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   |  |
| <u>E</u> (14) Investigative ability and results: <ul style="list-style-type: none"><li><u>E</u> (a) Internal security cases</li><li><u>E</u> (b) Criminal or general investigative cases</li><li><u>E</u> (c) Fugitive cases</li><li><u>O</u> (d) Applicant cases</li><li><u>O</u> (e) Accounting cases</li></ul> |  |
| <u>O</u> (15) Physical surveillance ability.  |  |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security
- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator
- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

## NARRATIVE COMMENTS

WILLIAM D. CAMPBELL  
Transfer Rating  
1/28/66

1. PERSONAL APPEARANCE AND PERSONALITY:

SA CAMPBELL is a tall, clean-cut Agent who presents an excellent appearance. He has an enthusiastic approach and a pleasant, friendly personality. He handles contact work effectively.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

During the rating period CAMPBELL participated in a number of special assignments of a very delicate and potentially dangerous nature and he handled himself extremely well on every occasion. He is considered fully qualified to participate in raids and dangerous assignments, both as participant or leader.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

There are no limitations on his availability or physical performance. His sick leave record is excellent.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period CAMPBELL has been assigned to duties of a technical nature, primarily in the security field. He has participated in many highly delicate intelligence gathering operations and on all such assignments demonstrated both ingenuity and highly developed technical skill. His initiative, good judgment, and resourcefulness has contributed materially to the successful completion of the many operations in which he has engaged. CAMPBELL has been in charge of WFO Buplans during the rating period and his handling of this assignment reflects that he is thoroughly conversant with every aspect of the plan and maintains an enthusiasm and awareness of the importance of the assignment. CAMPBELL also handled telephone company contacts during the period with exemplary results. He is a mature, experienced Agent who is able to handle complicated investigative matters with minimum supervision.

RATING: EXCELLENT

INITIALS: WDC



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

Shared in commendation to SAC 8/11/65.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

N/A

7. PARTICIPATION IN INFORMANT PROGRAMS:

Due to the nature of his assignment he has had no opportunity to participate in this program. He continued to handle contacts with confidential sources in the telephone company in an exemplary manner.

8. TESTIFYING EXPERIENCE AND ABILITY:

He has had no opportunity to testify during the rating period but has done so satisfactorily in the past.

9. ACCOUNTING INFORMATION:

N/A

10. POLICE INSTRUCTION:

N/A

11. RESIDENT AGENTS:

N/A



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N/A

13. FOREIGN LANGUAGE ABILITY: N/A

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications considered ☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

RATING: EXCELLENT

- 3 -

INITIALS: DR

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED

DATE 12/20/00 BY SP-2 ALM/HG

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-13

Rating Period: from April 1, 1966 to March 31, 1967

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

WDC

Rated by:

Arthur D. Baker  
Signature

Section Chief  
Title

3/31/67  
Date

Reviewed by:

J. Conrad  
Signature

Assistant Director  
Title

3/31/67  
Date

Rating Approved by:

W. H. Sullivan  
Signature

Assistant Director  
Title

APR 17 1967  
Date

464043-153

42

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

APR 24 1967

3/17

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

f Employee WILLIAM D. CAMPBELL Title SPECIAL AGENT, GS-13  
Rating Period: from 4/1/66 to 3/31/67

## RATING GUIDE AND CHECK-LIST

Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- Outstanding (exceeding excellent and deserving of special commendation).
- Excellent.
- Satisfactory (good or very good).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

### a for determining adjective rating:

Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.

Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements other than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.

A. Any element rated "Unsatisfactory" must be supported by narrative comments.

B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>E</u> (16) Firearms ability.   |
| <u>T</u> (2) Personality and effectiveness of his personal contacts.  | <u>E</u> (17) Development of informants and sources of information.   |
| <u>T</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (18) Reporting ability:  |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (a) Investigative reports  |
| <u>T</u> (5) Resourcefulness and ingenuity.   | <u>O</u> (b) Summary reports  |
| <u>E</u> (6) Forcefulness and aggressiveness as required.   | <u>E</u> (c) Memos, letters, wires  |
| <u>T</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>T</u> thoroughness; <u>T</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>T</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (19) Performance as a witness.   |
| <u>E</u> (9) Planning ability and its application to the work.  | <u>E</u> (20) Executive ability:  |
| <u>E</u> (10) Accuracy and attention to pertinent detail.   | <u>E</u> (a) Leadership   |
| <u>T</u> (11) Industry, including energetic, consistent application to duties.  | <u>E</u> (b) Ability to handle personnel  |
| <u>T</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>E</u> (c) Planning   |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <u>E</u> (d) Making decisions   |
| <u>O</u> (14) Investigative ability and results:  | <u>E</u> (e) Assignment of work   |
| <u>O</u> (a) Internal security cases  | <u>E</u> (f) Training subordinates  |
| <u>O</u> (b) Criminal or general investigative cases  | <u>E</u> (g) Devising procedures  |
| <u>O</u> (c) Fugitive cases   | <u>T</u> (h) Emotional stability  |
| <u>O</u> (d) Applicant cases  | <u>E</u> (i) Promoting high morale  |
| <u>O</u> (e) Accounting cases   | <u>E</u> (j) Getting results  |
| <u>O</u> (15) Physical surveillance ability.  | <u>G</u> (21) Ability on raids and dangerous assignments:   |
|   | <u>O</u> (a) As leader  |
|   | <u>O</u> (b) As participant   |
|   | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>T</u> (23) Ability to work under pressure.   |
|   | <u>E</u> (24) Miscellaneous. Specify and rate:  |
|   | <u>E</u> Dictation ability  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electrical engineering matters

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electrical Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

**EXCELLENT**

EMPLOYEE'S INITIALS

WC

Rating: Excellent, Satisfactory, Unsatisfactory



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Campbell presents an excellent personal appearance and is dressed in good business taste at all times. He maintains a most pleasing and friendly personality which enables him to be highly effective in his daily contacts with other employees and individuals outside the Bureau.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Campbell is considered fully qualified to participate in raids and other dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Campbell possesses no limitations as to availability nor does he have any physical limitations which would affect the performance of his duties. He has maintained an excellent sick leave record during the rating period.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA Campbell's supervisory responsibilities during the rating period have been in the field of electrical engineering matters. His extensive background and experience in technical matters have enabled him to carry out his engineering assignments with a minimum of supervision. His over-all performance has been excellent and he has amply demonstrated his versatility in handling a large variety of complex technical matters. He is an experienced and mature Agent and is completely qualified to handle complicated investigative matters in the field. He requires a minimum of supervision.

WJG  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

Not applicable.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Campbell has previously testified satisfactorily; however, during this rating period he did not have an opportunity to testify.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

WRC

Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

During rating period, SA Campbell received training as an Inspector's Aide and assisted in the inspection of the Administrative Division. He was rated as excellent in this respect.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  
☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

WIC  
Initials



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1967 to March 31, 1968

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

WC

Rated by: Roger W. Smart Section Chief 4/1/68  
Signature Title Date

Reviewed by: Joe Conrad Assistant Director 4/1/68  
Signature Title Date

Rating Approved by: [Signature] Assistant Director APR 10 1968  
Signature Title Date

464043-159

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☒ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ACM/1096

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELL

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>E</u> (16) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>E</u> (17) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (18) Reporting ability: <ul style="list-style-type: none"> <li><u>✓</u> (a) Investigative reports</li> <li><u>✓</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires<br/>(Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)</li> </ul>   |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (19) Performance as a witness.   |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>E</u> (20) Executive ability: <ul style="list-style-type: none"> <li><u>E</u> (a) Leadership</li> <li><u>E</u> (b) Ability to handle personnel</li> <li><u>E</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>E</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>E</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>E</u> (j) Getting results</li> </ul> |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>+</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>+</u> (b) As participant</li> </ul>   |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement.   |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>+</u> (23) Ability to work under pressure.   |
| <u>E</u> (9) Planning ability and its application to the work.  | <u>E</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <li><u>+</u> Dictation ability</li> </ul>   |
| <u>E</u> (10) Accuracy and attention to pertinent detail.   |   |
| <u>E</u> (11) Industry, including energetic, consistent application to duties.  |   |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.   |   |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   |   |
| <u>O</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>+</u> (b) Criminal or general investigative cases</li> <li><u>+</u> (c) Fugitive cases</li> <li><u>+</u> (d) Applicant cases</li> <li><u>+</u> (e) Accounting cases</li> </ul> |   |
| <u>C</u> (15) Physical surveillance ability.  |   |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electrical engineering matters

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electrical Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

EMPLOYEE'S INITIALS

WDC

Outstanding, Excellent, Satisfactory, Unsatisfactory

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Campbell presents a very neat, well groomed and business-like appearance at all times. He has a most pleasant and congenial personality which enables him to fulfill his daily contacts with other personnel and outsiders in an extremely effective manner.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Campbell is considered fully qualified to participate in raids and other dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Campbell possesses no limitations as to availability nor does he have any physical limitations which would affect the performance of his duties. Sick leave record is satisfactory.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA Campbell's supervisory responsibilities during the rating period have been in the field of electrical engineering matters. His extensive background and experience in technical matters have enabled him to carry out his engineering assignments with a minimum of supervision. From an over-all standpoint, SA Campbell has continued to handle his supervisory and engineering duties in an excellent manner. He is fully qualified to handle complicated field investigative matters with a bare minimum of supervision.

11/22  
Initials



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

None.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

• (List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Campbell has previously testified satisfactorily; however, during this rating period he did not have an opportunity to testify.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

11/22  
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

During rating period, SA Campbell assisted in the inspection of the Special Investigative Division. He was rated excellent in this respect.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  
☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

hio  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: WILLIAM D. CAMPBELL

Where Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1968 to March 31, 1969

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

WDC

Rated by: Wayne W. Bradley Section Chief 3/31/69  
Signature Title Date

Reviewed by: J. D. Conrad Assistant Director 3/31/69  
Signature Title Date

Rating Approved by: [Signature] Assistant Director MAY 5 1969  
Signature Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☒ Special

67-467143-16

Searched	Numbered
8 MAY 6 1969	



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee WILLIAM D. CAMPBELL

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective ratings:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- E (1) Personal appearance.  
+ (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
+ (4) Physical fitness (including health, energy, stamina).  
E (5) Resourcefulness and ingenuity.  
E (6) Forcefulness and aggressiveness as required.  
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ (8) Initiative and the taking of appropriate action on own responsibility.  
E (9) Planning ability and its application to the work.  
+ (10) Accuracy and attention to pertinent detail.  
+ (11) Industry, including energetic, consistent application to duties.  
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
O (14) Investigative ability and results:  
     \_\_\_\_\_ (a) Internal security cases  
     \_\_\_\_\_ (b) Criminal or general investigative cases  
     \_\_\_\_\_ (c) Fugitive cases  
     \_\_\_\_\_ (d) Applicant cases  
     \_\_\_\_\_ (e) Accounting cases  
O (15) Physical surveillance ability.

- E (16) Firearms ability.  
E (17) Development of informants and sources of information.  
E (18) Reporting ability: (consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinence of leads, and administrative detail)  
     O (a) Investigative reports  
     O (b) Summary reports  
     E (c) Memos, letters, wires  
O (19) Performance as a witness.  
E (20) Executive ability:  
     E (a) Leadership  
     E (b) Ability to handle personnel  
     E (c) Planning  
     E (d) Making decisions  
     E (e) Assignment of work  
     + (f) Training subordinates  
     + (g) Devising procedures  
     + (h) Emotional stability  
     + (i) Promoting high morale  
     E (j) Getting results  
O (21) Ability on raids and dangerous assignments:  
     \_\_\_\_\_ (a) As leader  
     \_\_\_\_\_ (b) As participant  
+ (22) Organizational interest, such as making of suggestions for improvement.  
+ (23) Ability to work under pressure.  
E (24) Miscellaneous. Specify and rate:  
     E Dictation ability \_\_\_\_\_  
     O Applicant recruitment \_\_\_\_\_

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electrical engineering matters

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electrical Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

- D. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

WDC

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Campbell presents an excellent personal appearance and is dressed in good business taste at all times. He maintains a most pleasing and friendly personality which enables him to be highly effective in his daily contacts with other employees and individuals outside the Bureau.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Campbell is considered fully qualified to participate in raids and other dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Campbell possesses no limitations as to availability nor does he have any physical limitations which would affect the performance of his duties. He has maintained an excellent sick leave record during the rating period.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA Campbell's supervisory responsibilities during the rating period have been in the field of electrical engineering matters. His extensive background and experience in technical matters have enabled him to carry out his engineering assignments with a minimum of supervision. SA Campbell has completed a highly technical school during this period sponsored by another Government agency. His over-all performance has been of excellent quality and he has exhibited a high degree of ingenuity and technical skill. He is a mature, experienced Agent who is able to handle complicated investigative matters in the field. He requires a minimum of supervision.

  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

None.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Campbell did not have an opportunity to testify during this rating period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

WRE  
Initials



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Campbell did not assist on any inspections during this rating period.  
He has previously assisted on inspections in an excellent manner.

13. FOREIGN LANGUAGE ABILITY:

• Not applicable.

Language in which proficient \_\_\_\_\_ .

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  
☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

WEC  
Initials

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

**REPORT OF PERFORMANCE RATING**

Name of Employee: JOHN M. MATTER

Where Assigned: LABORATORY ELECTRONICS  
(Division) (Section, Unit)

Official Position Title: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1962 to March 31, 1963

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

J m m

Rated by:

Richard L. Miller  
Signature

Section Chief  
Title

4/1/63  
Date

Reviewed by:

J W Conrad  
Signature

Assistant Director  
Title

4/1/63  
Date

Rating Approved by:

[Signature]  
Signature

Assistant Director  
Title

APR 16 1963  
Date

**TYPE OF REPORT**

(X) Official  
(X) Annual

REC-145

( ) Administrative  
( ) 60-Day  
( ) 90-Day  
( ) Transfer  
( ) Separation from Service  
( ) Special

67-  
Searched 1 Apr 15 1963  
Numbered

**10 APR 16 1963**

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTERTitle SPECIAL AGENT, GS-14Rating Period: from 4/1/62 to 3/31/63

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |  |
|---|--|
| <p><u>+</u> (1) Personal appearance.</p> <p><u>E</u> (2) Personality and effectiveness of his personal contacts.</p> <p><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</p> <p><u>-</u> (4) Physical fitness (including health, energy, stamina).</p> <p><u>E</u> (5) Resourcefulness and ingenuity.</p> <p><u>+</u> (6) Forcefulness and aggressiveness as required.</p> <p><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</p> <p><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</p> <p><u>+</u> (9) Planning ability and its application to the work.</p> <p><u>E</u> (10) Accuracy and attention to pertinent detail.</p> <p><u>+</u> (11) Industry, including energetic, consistent application to duties.</p> <p><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</p> <p><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</p> <p><u>+</u> (14) Technical or mechanical skills.</p> <p><u>O</u> (15) Investigative ability and results:       <ul style="list-style-type: none"> <li><u>      </u> (a) Internal security cases</li> <li><u>      </u> (b) Criminal or general investigative cases</li> <li><u>      </u> (c) Fugitive cases</li> <li><u>      </u> (d) Applicant cases</li> <li><u>      </u> (e) Accounting cases</li> </ul> </p> <p><u>O</u> (16) Physical surveillance ability.</p> | <p><u>O</u> (17) Firearms ability.</p> <p><u>+</u> (18) Development of informants and sources of information.</p> <p><u>E</u> (19) Reporting ability:       <ul style="list-style-type: none"> <li><u>O</u> (a) Investigative reports</li> <li><u>O</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires</li> </ul>       (Consider: <u>+</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)     </p> <p><u>O</u> (20) Performance as a witness.</p> <p><u>E</u> (21) Executive ability:       <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </p> <p><u>O</u> (22) Ability on raids and dangerous assignments:       <ul style="list-style-type: none"> <li><u>      </u> (a) As leader</li> <li><u>      </u> (b) As participant</li> </ul> </p> <p><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</p> <p><u>+</u> (24) Ability to work under pressure.</p> <p><u>+</u> (25) Miscellaneous. Specify and rate:       <ul style="list-style-type: none"> <li><u>+</u> Dictation ability <u>      </u></li> </ul> </p> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): ELECTRONICS SUPERVISORB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ELECTRONICS ENGINEER

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: SATISFACTORY

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS JMM



JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART I - GENERAL COMMENTS

SA Matter is rated as excellent in personal appearance and in regard to his personality and over-all effectiveness of contacts. In his assignments he has daily contact with Government officials outside of the Bureau, thereby affording many opportunities to properly represent the Bureau. SA Matter has a driving aggressive enthusiasm toward his assigned work and the over-all work of the Bureau.

SA Matter is mature and experienced. He can handle complex investigative assignments. There are no limitations as to general or special assignment. He is carried on limited duty because of a previous myocardial infarction. He is presently precluded from participation in raids, defensive tactics, firearms and strenuous exertion. In this connection it is noted that his overtime exceeded the Division average on 12 of the past 18 months. During the past year he took but 2 hours of sick leave.

During this period, SA Matter exercised primary responsibilities in the area of the countermeasure program, security checks, relocation site problems, special committee on countermeasures, sound recordings, alarm systems and budget matters. In addition, he had over-all supervisory responsibilities in the broad category of field sound recorders, technical manuals, sound training, infrared devices and related electrical matters. SA Matter's over-all supervision of these matters is rated as excellent.

Of particular note were his many countermeasure installations for high Government officials during this period as well as numerous security surveys, design projects, and tape recordings. In addition his achievements in the area of training were of significance during the rating period.

SA Matter, having a scientific degree and a law degree, is particularly well suited to his assignment in the Laboratory. He continues to be a valuable employee in view of his record and special qualifications. His performance is rated as satisfactory from an over-all standpoint.

INITIALS Jmm

JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

SA Matter has been on limited duty during the entire rating period. He is not rated as satisfactory in the category of physical fitness for this reason. His over-all rating has taken this into account and he has been rated as satisfactory overall since he cannot perform all of the duties required of a Special Agent. It is noted that SA Matter's overtime exceeds the Division average more than half the time. He continues to be a very valuable Special Agent employee.

2. Experience and Ability as Inspector's Aide

Qualified and experienced; not used as Inspector's aide during this period.

3. Participation in Informant Programs

Not applicable.

4. Testifying Experience and Ability

Previously qualified. No opportunity to testify during this period.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

: Not applicable.

8. Sound Training

Full-time supervision of this subject.

INITIALS J M M

JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART II - SPECIFIC COMMENTS  
(continued)

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9. Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in (Yes X, No   ), (b) completely available for (Yes X, No   ) and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance? (Yes   , No X)  
(d) If answer to (c) is "Yes," would you consider his qualifications Very Good   , Excellent   , or Outstanding   ?  
(e) If answer to (c) is "No," does he have potential for future administrative advancement? (Yes X, No   )

While Agent is considered qualified from the standpoint of experience, ability, personality and appearance, a note must be made to reflect that he is not considered completely available for such advancement at this time due to the limited duty status. Otherwise, it is considered that his over-all qualifications are Very Good.



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN M. MATTER

Where Assigned: LABORATORY ELECTRONICS SECTION  
(Division) (Section, Unit)

Official Position Title: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1963 to March 31, 1964

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

JMM

Rated by:

Richard L. Miller  
Signature

Section Chief

3/31/64

Title

Date

Reviewed by:

JW Conrad  
Signature

Assistant Director

3/31/64

Title

Assistant Director

APR 13 1964

Rating Approved by:

M. P. Callahan  
Signature

Title

Date

TYPE OF REPORT

(X) Official

(X) Annual

( )

Administrative

( ) 60-Day

( ) 90-Day

( ) Transfer

( ) Separation from Service

( ) Special

67-727-1-1
Searched
Numbered
APR 13 1964

3-14

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/HIG

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTERTitle SPECIAL AGENT, GS-14Rating Period: from 4/1/63 to 3/31/64

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>-</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>E</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>+</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>-</u> (a) Internal security cases</li> <li><u>-</u> (b) Criminal or general investigative cases</li> <li><u>-</u> (c) Fugitive cases</li> <li><u>-</u> (d) Applicant cases</li> <li><u>-</u> (e) Accounting cases</li> </ul> </li> <li><u>O</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>O</u> (17) Firearms ability.</li> <li><u>+</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>O</u> (a) Investigative reports</li> <li><u>O</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires</li> </ul>           (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)         </li> <li><u>O</u> (20) Performance as a witness.</li> <li><u>E</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>✓</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>✓</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>O</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>-</u> (a) As leader</li> <li><u>-</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>E</u> Dictation ability <u>      </u></li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): ELECTRONICS SUPERVISORB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ELECTRONICS ENGINEER

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: SATISFACTORYEMPLOYEE'S INITIALS JMM



JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART I - GENERAL COMMENTS

SA Matter continues to be rated excellent as regards personal appearance and over-all effectiveness of contacts made on behalf of the Bureau. His development of sources of information is regarded as outstanding. This supervisor's work places him in contact with high Government officials where his ability to properly carry the particular technical liaison program through to a logical conclusion has been amply demonstrated during this period. SA Matter's assignments are consistently approached with aggressiveness and a strong desire to place Bureau interests foremost.

This supervisor is experienced and capable of handling complex field investigative matters. He has no limitations as to special or general assignment. It is noted that SA Matter continues to be carried on limited duty because of a previous myocardial infarction suffered in 1957. Since that time, he has been precluded from participation in raids and use of firearms. In connection with the performance of this supervisor, it is noted that his daily overtime has been above the Division average for eleven of the past fifteen months, averaging two and one-half hours per day during the rating period.

During this period, SA Matter was assigned primary supervisory responsibilities in the broad area of sound recording and related matters. These included alarm devices, the countermeasure program to protect telephones of Government officials against compromise as listening devices, electrical special assignments, sound recording equipment for the field, security surveys and participation on a special technical surveillance countermeasures committee. In addition, training, special recordings, field surveys, development work and case examinations are responsibilities of this category.

From a technical standpoint, SA Matter has produced outstanding work, some of it unique in character, performed under considerable pressure on numerous occasions during this period.

On January 21, 1964, SA Matter was commended by the Director for his competent performance in an investigation of a delicate nature.

SA Matter, having a scientific and law degree, is particularly well suited to his current assignment. He continues to be a valuable employee. His performance is being rated as satisfactory from an over-all standpoint.

INITIALS J 711711



JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

SA Matter has been on limited duty during this period. He is not rated as satisfactory in the category of physical fitness for this reason. His over-all rating has taken this factor into account. SA Matter is sharing the work load and performing otherwise in an excellent manner.

2. Experience and Ability as Inspector's Aide

Qualified and experienced but not used during this period.

3. Participation in Informant Programs

Not applicable.

4. Testifying Experience and Ability

Previously qualified. No opportunity to testify during this period.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Full-time supervisor.

9. Resident Agents

Not applicable.

INITIALS JMM

JOHN M. MATTER  
SPECIAL AGENT, GS-14  
PART II - SPECIFIC COMMENTS  
(continued)

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10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in (Yes~~X~~, No\_\_\_), (b) completely available for (Yes~~X~~, No\_\_\_) and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance? (Yes\_\_\_, No~~X~~)\*

(d) If answer to (c) is "Yes," would you consider his qualifications Very Good\_\_\_, Excellent\_\_\_, or Outstanding\_\_\_?

(e) If answer to (c) is "No," does he have potential for future administrative advancement? (Yes~~X~~, No\_\_\_)

\*(c) While agent is qualified from standpoint of experience, ability, personality and appearance, a note must be made to reflect that he is not considered completely available for such advancement at this time due to the limited duty status. Otherwise, it is considered that his over-all qualifications are Very Good.

LD

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

#MOE/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/276

Name of Employee: JOHN M. MATTER

Where Assigned: LABORATORY ELECTRONICS  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14Rating Period: from April 1, 1964 to March 31, 1965

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

see following  
page

Rated by: Richard L. Miller Section Chief 3/31/65  
Signature Title Date

Reviewed by: J. W. Conrad Assistant Director 3/31/65  
Signature Title Date

Rating Approved by: M. P. Callahan Assistant Director APR 14 1965  
Signature Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

REC-149

Searched

Numbered

APR 13 1965



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTER Title SPECIAL AGENT, GS-14  
 Rating Period: from 4/1/64 to 3/31/65

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |  |
|---|--|
| <p><u>E</u> (1) Personal appearance.<br/> <u>E</u> (2) Personality and effectiveness of his personal contacts.<br/> <u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).<br/> <u>-</u> (4) Physical fitness (including health, energy, stamina).<br/> <u>+</u> (5) Resourcefulness and ingenuity.<br/> <u>+</u> (6) Forcefulness and aggressiveness as required.<br/> <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.<br/> <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.<br/> <u>+</u> (9) Planning ability and its application to the work.<br/> <u>E</u> (10) Accuracy and attention to pertinent detail.<br/> <u>+</u> (11) Industry, including energetic, consistent application to duties.<br/> <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.<br/> <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.<br/> <u>+</u> (14) Technical or mechanical skills.<br/> <u>O</u> (15) Investigative ability and results:<br/>           ___ (a) Internal security cases<br/>           ___ (b) Criminal or general investigative cases<br/>           ___ (c) Fugitive cases<br/>           ___ (d) Applicant cases<br/>           ___ (e) Accounting cases<br/> <u>O</u> (16) Physical surveillance ability.</p> | <p><u>O</u> (17) Firearms ability.<br/> <u>+</u> (18) Development of informants and sources of information.<br/> <u>E</u> (19) Reporting ability:<br/>           <u>O</u> (a) Investigative reports<br/>           <u>O</u> (b) Summary reports<br/>           <u>E</u> (c) Memos, letters, wires<br/>           (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; ___ accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)<br/> <u>O</u> (20) Performance as a witness.<br/> <u>E</u> (21) Executive ability:<br/>           <u>E</u> (a) Leadership<br/>           <u>E</u> (b) Ability to handle personnel<br/>           <u>+</u> (c) Planning<br/>           <u>+</u> (d) Making decisions<br/>           <u>E</u> (e) Assignment of work<br/>           <u>+</u> (f) Training subordinates<br/>           <u>+</u> (g) Devising procedures<br/>           <u>+</u> (h) Emotional stability<br/>           <u>E</u> (i) Promoting high morale<br/>           <u>+</u> (j) Getting results<br/> <u>O</u> (22) Ability on raids and dangerous assignments:<br/>           ___ (a) As leader<br/>           ___ (b) As participant<br/> <u>E</u> (23) Organizational interest, such as making of suggestions for improvement.<br/> <u>+</u> (24) Ability to work under pressure.<br/> <u>E</u> (25) Miscellaneous. Specify and rate:<br/>           <u>E</u> Dictation ability _____<br/>           _____<br/>           _____</p> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electronics Supervisor

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electronics Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: SATISFACTORY

EMPLOYEE'S INITIALS JMM

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Matter continues to be rated excellent with regard to his personal appearance and he possesses a pleasing personality which enables him to make effective contacts on behalf of the Bureau. His development of sources of information is regarded as outstanding.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Matter continues to be carried on limited duty because of a previous myocardial infarction suffered in 1957; therefore, he has been precluded from participation in raids and use of firearms.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Matter has no limitations as to special or general assignment. AS stated above, he has been on limited duty. SA Matter's sick leave record is considered above average and is rated excellent.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During this period, SA Matter was assigned primary supervisory responsibilities in the broad area of sound recording and related matters. These included alarm devices, the countermeasure program to protect telephones of Government officials against compromise as listening devices, electrical special assignments, sound recording equipment for the field, security surveys and participation on a special technical surveillance countermeasures committee. (In addition, training, special recordings, field surveys, development work and case examinations are responsibilities of this category.

From a technical standpoint, SA Matter has produced outstanding work, some of it unique in character, performed under considerable pressure on numerous occasions. SA Matter, having a scientific and law degree, is particularly well suited to his current assignment. He continues to be a valuable employee. SA Matter's work places him in contact with high Government officials where his ability to properly carry the particular technical liaison program through to a logical conclusion has been amply demonstrated. His assignments are consistently approached with aggressiveness and a strong desire to place Bureau interests foremost. SA Matter is capable of handling complex field investigative matters and requires a minimum of supervision.

It is noted that SA Matter's overtime has been in excess of two and one-half hours per day.

INITIALS cfm



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

SA Matter was commended by letter 3/23/65 from the Director for his outstanding services in designing a technique of value in investigation of confidential matters and received an incentive award in this regard.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Not applicable, insofar as disciplinary action is concerned. Item 4 on check list so rated due to continued limited duty status resulting from heart condition.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Matter previously qualified but has not had the opportunity to testify during this period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Matter is qualified as an Inspector's Aide but did not serve during this rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_ .

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☐ Yes ☒ No \*
- (d) If answer to (c) is "Yes," Agent's qualifications considered ☐ very good ☐ excellent ☐ outstanding
- (e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☒ Yes ☐ No

\*While SA Matter is qualified from standpoint of experience, ability, personality and appearance, a note must be made to reflect that he is not considered completely available for such advancement at this time due to the limited duty status. Otherwise, it is considered that his over-all qualifications are Very Good.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN M. MATTER

Where Assigned: LABORATORY ELECTRONICS  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1965 to March 31, 1966

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

JMM

Rated by:

Guthrie J. Baker  
Signature

Section Chief  
Title

3/31/66  
Date

Reviewed by:

John Conrad  
Signature

Assistant Director  
Title

3/31/66  
Date

Rating Approved by:

W. P. Callahan  
Signature

Assistant Director  
Title

APR 20 1966  
Date

REC-136

TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

3 APR 19 1966

APR 22 1966

PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTER Title SPECIAL AGENT, GS-14  
Rating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>O</u> (16) Firearms ability.   |
| <u>E</u> (2) Personality and effectiveness of his personal contacts.  | <u>+</u> (17) Development of informants and sources of information.   |
| <u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (18) Reporting ability:  |
| <u>-</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (a) Investigative reports  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>O</u> (b) Summary reports  |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>E</u> (c) Memos, letters, wires  |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (19) Performance as a witness.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>E</u> (20) Executive ability:  |
| <u>E</u> (10) Accuracy and attention to pertinent detail.   | <u>E</u> (a) Leadership   |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  | <u>E</u> (b) Ability to handle personnel  |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <u>+</u> (d) Making decisions   |
| <u>O</u> (14) Investigative ability and results:  | <u>E</u> (e) Assignment of work   |
| <u>      </u> (a) Internal security cases   | <u>E</u> (f) Training subordinates  |
| <u>      </u> (b) Criminal or general investigative cases   | <u>+</u> (g) Devising procedures  |
| <u>      </u> (c) Fugitive cases  | <u>E</u> (h) Emotional stability  |
| <u>      </u> (d) Applicant cases   | <u>E</u> (i) Promoting high morale  |
| <u>      </u> (e) Accounting cases  | <u>E</u> (j) Getting results  |
| <u>O</u> (15) Physical surveillance ability.  | <u>O</u> (21) Ability on raids and dangerous assignments:   |
|   | <u>      </u> (a) As leader   |
|   | <u>      </u> (b) As participant  |
|   | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>+</u> (23) Ability to work under pressure.   |
|   | <u>E</u> (24) Miscellaneous. Specify and rate:  |
|   | <u>      </u> Dictation ability   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electronics Supervisor

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electronics Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
- (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? yes (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Matter presents a neat and well groomed personal appearance and has a pleasant and friendly personality. He is highly effective in making contacts and has an outstanding ability in developing sources of information.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Matter continues to be carried on limited duty because of a previous myocardial infarction suffered in 1957; therefore, he has been precluded from participation in raids and use of firearms.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Matter continues to have no limitations as to special or general assignment. As stated above, he has been on limited duty. During this rating period SA Matter used more sick leave than earned due to surgery for a lesion in his right lung. The entire amount of sick leave used (250 hrs) was in connection with the operation and doctor's appointments.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA Matter's primary supervisory responsibilities during the rating period were in the areas of sound recording and security surveys. These responsibilities encompassed alarm devices, the telephone countermeasure program, numerous special sound recordings, security checks and participation in interdepartmental committee work having to do with countermeasures. SA Matter's technical work has continued to be of the highest caliber; he is particularly well suited to his assignment, having a law degree in addition to his scientific training.

SA Matter is a mature, conscientious career employee and he is highly effective in representing the Bureau in his numerous contacts with members of other Government agencies and representatives of commercial firms. He is a hard worker and displays an excellent attitude at all times and has consistently maintained an above-average record of performing voluntary overtime. SA Matter is capable of handling field investigative matters of a complex nature. He requires a minimum of supervision.

J m m  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

None.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Not applicable, insofar as disciplinary action is concerned. Item 4 on check list so rated due to continued limited duty status resulting from heart condition.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Matter previously qualified but has not had the opportunity to testify during this period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

J. M. M.  
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Matter is qualified as an Inspector's Aide but did not serve in this capacity during the rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☐ Yes ☒ No\*
- (d) If answer to (c) is "Yes," Agent's qualifications are considered ☐ very good ☐ excellent ☐ outstanding.
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☒ Yes ☐ No

SA Matter is well qualified from the standpoint of appearance, personality, experience and ability; however, it is noted that he is not considered completely available at this time due to his limited duty status. Otherwise, his over-all qualifications are very good.

Jmm  
Initials



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN M. MATTERWhere Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT, GS-14Rating Period: from April 1, 1966 to March 31, 1967ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsJMM

Rated by:

Arthur J. Bahr  
Signature

Section Chief

Title

3/31/67

Date

Reviewed by:

J. W. Conrad  
Signature

Assistant Director

Title

3/31/66

APR 15 1966

Rating Approved by:

[Signature]  
Signature

Title

Date

## TYPE OF REPORT

☒ Official  
☒ Annual

REC-139

67- 72 607-310	
Searched	<input type="checkbox"/> Administrative
	<input type="checkbox"/> 60-Day
	<input type="checkbox"/> 90-Day
	<input type="checkbox"/> Transfer
	<input type="checkbox"/> Separation from Service
	<input type="checkbox"/> Special

PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTER Title SPECIAL AGENT, GS-14  
Rating Period: from 4/1/66 to 3/31/67

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

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|--|--|
| <ul style="list-style-type: none"><li><u>E</u> (1) Personal appearance.</li><li><u>+</u> (2) Personality and effectiveness of his personal contacts.</li><li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li><li><u>-</u> (4) Physical fitness (including health, energy, stamina).</li><li><u>+</u> (5) Resourcefulness and ingenuity.</li><li><u>+</u> (6) Forcefulness and aggressiveness as required.</li><li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li><li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li><li><u>+</u> (9) Planning ability and its application to the work.</li><li><u>+</u> (10) Accuracy and attention to pertinent detail.</li><li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li><li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li><li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li><li><u>O</u> (14) Investigative ability and results:<ul style="list-style-type: none"><li><u>-</u> (a) Internal security cases</li><li><u>-</u> (b) Criminal or general investigative cases</li><li><u>-</u> (c) Fugitive cases</li><li><u>-</u> (d) Applicant cases</li><li><u>-</u> (e) Accounting cases</li></ul></li><li><u>O</u> (15) Physical surveillance ability.</li></ul> | <ul style="list-style-type: none"><li><u>O</u> (16) Firearms ability.</li><li><u>+</u> (17) Development of informants and sources of information.</li><li><u>E</u> (18) Reporting ability:<ul style="list-style-type: none"><li><u>-</u> (a) Investigative reports</li><li><u>-</u> (b) Summary reports</li><li><u>-</u> (c) Memos, letters, wires</li></ul>(Consider: <u>E</u> conciseness; <u>+</u> clarity; <u>E</u> organization; <u>+</u> thoroughness; <u>-</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)</li><li><u>O</u> (19) Performance as a witness.</li><li><u>E</u> (20) Executive ability:<ul style="list-style-type: none"><li><u>E</u> (a) Leadership</li><li><u>E</u> (b) Ability to handle personnel</li><li><u>+</u> (c) Planning</li><li><u>E</u> (d) Making decisions</li><li><u>E</u> (e) Assignment of work</li><li><u>E</u> (f) Training subordinates</li><li><u>+</u> (g) Devising procedures</li><li><u>E</u> (h) Emotional stability</li><li><u>E</u> (i) Promoting high morale</li><li><u>E</u> (j) Getting results</li></ul></li><li><u>O</u> (21) Ability on raids and dangerous assignments:<ul style="list-style-type: none"><li><u>-</u> (a) As leader</li><li><u>-</u> (b) As participant</li></ul></li><li><u>E</u> (22) Organizational interest, such as making of suggestions for improvement.</li><li><u>+</u> (23) Ability to work under pressure.</li><li><u>E</u> (24) Miscellaneous. Specify and rate:<ul style="list-style-type: none"><li><u>E</u> Dictation ability</li></ul></li></ul> |
|--|--|

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):  
Electrical Engineering Supervisor
- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):  
Electrical Engineer
- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING: SATISFACTORY EMPLOYEE'S INITIALS Jmm  
Outstanding, Excellent, Satisfactory, Unsatisfactory



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Matter presents a neat and well groomed personal appearance and has a pleasant and friendly personality. He is highly effective in making contacts and has an outstanding ability in developing sources of information.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Matter continues to be carried on limited duty because of a previous myocardial infarction suffered in 1957; therefore, he has been precluded from participation in raids and use of firearms.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Matter has no limitations as to special or general assignment; however, as stated above, he has been on limited duty. During this rating period SA Matter's sick leave record has been held in excellent standing.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA Matter's primary supervisory responsibilities during the rating period were in the areas of sound recording and security surveys. These responsibilities encompassed alarm devices, the telephone countermeasure program, numerous special sound recordings, security checks and participation in interdepartmental committee work having to do with countermeasures. His technical work has continued to be of the highest caliber; he is particularly well suited to his assignment, having a law degree in addition to his scientific training. During this rating period, SA Matter also handled various tape recording examinations in connection with plane crashes and other matters in his usual competent manner.

SA Matter is a mature, conscientious career employee and is highly effective in representing the Bureau in numerous contacts with members of other Government agencies and representatives of commercial firms. He is an extremely hard worker and at all times displays an excellent attitude toward any routine or special assignment which may be given him to do. He continues to maintain an above-average record of performing voluntary overtime. He is capable of handling field investigative matters of a complex nature. He requires a minimum of supervision.

*Jmm*  
Initials



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

None during this rating period.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

None. It is noted that Item 4 on check list is so rated due only to continued limited duty resulting from heart condition.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Matter previously qualified but has not had the opportunity to testify during this period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

Jmm  
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Matter is qualified as an Inspector's Aide but did not serve in this capacity during the rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_ .

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☐ Yes ☒ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered ☐ very good ☐ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☒ Yes ☐ No

SA Matter is well qualified from the standpoint of appearance, personality, experience and ability; however, it is noted that he is not considered completely qualified at this time due to his limited duty status. Otherwise, his over-all qualifications are very good.

Jmm  
Initials

#MDR16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/ATG

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN M. MATTER

Where Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1967 to March 31, 1968

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

JMM

Rated by:

Roger W. Swartz  
Signature

Section Chief  
Title

4/1/68  
Date

Reviewed by:

J. W. Conrad  
Signature

Assistant Director  
Title

4/1/68  
Date

Rating Approved By:

[Signature]  
Signature

Assistant Director  
Title

APR 8 1968  
Date

## TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

67-12107-514  
Searched \_\_\_\_\_ Numbered \_\_\_\_\_  
5 APR 11 1968



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTER

## RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>E</u> (16) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>+</u> (17) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (18) Reporting ability:  |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (a) Investigative reports  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>O</u> (b) Summary reports  |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>E</u> (c) Memos, letters, wires  |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <u>E</u> conciseness; <u>+</u> clarity; <u>E</u> organization; <u>+</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (19) Performance as a witness.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>+</u> (20) Executive ability:  |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   | <u>E</u> (a) Leadership   |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  | <u>+</u> (b) Ability to handle personnel  |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <u>E</u> (d) Making decisions   |
| <u>O</u> (14) Investigative ability and results:  | <u>E</u> (e) Assignment of work   |
| <u>+</u> (a) Internal security cases  | <u>E</u> (f) Training subordinates  |
| <u>+</u> (b) Criminal or general investigative cases  | <u>+</u> (g) Devising procedures  |
| <u>+</u> (c) Fugitive cases.  | <u>E</u> (h) Emotional stability  |
| <u>+</u> (d) Applicant cases  | <u>E</u> (i) Promoting high morale  |
| <u>+</u> (e) Accounting cases   | <u>E</u> (j) Getting results  |
| <u>O</u> (15) Physical surveillance ability.  | <u>O</u> (21) Ability on raids and dangerous assignments:   |
|   | <u>+</u> (a) As leader  |
|   | <u>+</u> (b) As participant   |
|   | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>+</u> (23) Ability to work under pressure.   |
|   | <u>E</u> (24) Miscellaneous. Specify and rate:  |
|   | <u>E</u> Dictation ability  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electrical Engineering Supervisor

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electrical Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Matter presents a neat and well-groomed personal appearance and has a pleasant and friendly personality. He is highly effective in making contacts and has an outstanding ability in developing sources of information.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Matter is qualified to participate in raids and on other dangerous assignments. SA Matter was removed from limited duty on 9/15/67.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Matter has no limitations as to availability for general or special assignment and has no limitations as to physical ability. SA Matter's sick leave record is very satisfactory.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During this period, SA Matter was assigned primary supervisory responsibilities in the area of sound recording and related matters. These included alarm devices, the countermeasure program to protect telephones of Government officials against compromise as listening devices, electrical special assignments, sound recording equipment for the field, security surveys and participation on a special technical surveillance countermeasures committee. SA Matter is a mature, conscientious career employee and he is highly effective in representing the Bureau in his numerous contacts with members of other Government agencies and representatives of commercial firms. He is a hard worker and displays an excellent attitude at all times. SA Matter is capable of handling field investigative matters of a complex nature. He requires a minimum of supervision.

Jmm  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

None.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Matter previously qualified but has not had the opportunity to testify during this period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

Jmm  
Initials



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Matter is qualified as an Inspector's Aide but did not assist on any inspections during this rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  
☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

Jm 27  
Initials

#MDR 16  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/HIG

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN M. MATTER *W. W. Bradley*

Where Assigned: LABORATORY RADIO ENGINEERING SECTION  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1968 to March 31, 1969

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*JMM*

Rated by: Wayne W. Bradley Section Chief 3/31/69  
Signature Title Date

Reviewed by: J. Conrad Assistant Director 3/31/69  
Signature Title Date

W. P. Callahan Assistant Director MAY 2 1969  
Signature Title Date

Rating Approved by: \_\_\_\_\_  
Signature Title Date

TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOHN M. MATTER

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- E (1) Personal appearance.  
+ (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
E (4) Physical fitness (including health, energy, stamina).  
+ (5) Resourcefulness and ingenuity.  
+ (6) Forcefulness and aggressiveness as required.  
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ (8) Initiative and the taking of appropriate action on own responsibility.  
+ (9) Planning ability and its application to the work.  
+ (10) Accuracy and attention to pertinent detail.  
+ (11) Industry, including energetic, consistent application to duties.  
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
O (14) Investigative ability and results:  
     \_\_\_\_\_ (a) Internal security cases  
     \_\_\_\_\_ (b) Criminal or general investigative cases  
     \_\_\_\_\_ (c) Fugitive cases  
     \_\_\_\_\_ (d) Applicant cases  
     \_\_\_\_\_ (e) Accounting cases  
O (15) Physical surveillance ability.

- E (16) Firearms ability.  
+ (17) Development of informants and sources of information.  
E (18) Reporting ability: (consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinence of leads, and administrative detail)  
     O (a) Investigative reports  
     O (b) Summary reports  
     E (c) Memos, letters, wires  
O (19) Performance as a witness.  
E (20) Executive ability:  
     + (a) Leadership  
     E (b) Ability to handle personnel  
     + (c) Planning  
     + (d) Making decisions  
     + (e) Assignment of work  
     + (f) Training subordinates  
     E (g) Devising procedures  
     E (h) Emotional stability  
     + (i) Promoting high morale  
     + (j) Getting results  
O (21) Ability on raids and dangerous assignments:  
     \_\_\_\_\_ (a) As leader  
     \_\_\_\_\_ (b) As participant  
+ (22) Organizational interest, such as making of suggestions for improvement.  
+ (23) Ability to work under pressure.  
E (24) Miscellaneous. Specify and rate:  
     E Dictation ability \_\_\_\_\_  
     O Applicant recruitment. \_\_\_\_\_

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Electrical Engineering Supervisor

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Electrical Engineer

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Matter presents a neat and well-groomed personal appearance and has a pleasant and friendly personality. He is very effective in his contacts outside the Bureau.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Matter is qualified to participate in raids and on other dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Matter has no limitations as to availability for general or special assignment and has no limitations as to physical ability. His sick leave record is excellent.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During this period, SA Matter was assigned primary supervisory responsibilities in the area of sound recording and related matters. These included alarm devices, the countermeasure program to protect telephones of Government officials against compromise as listening devices, electrical special assignments, sound recording equipment for the field, security surveys and participation on a special technical surveillance countermeasures committee. During the latter part of this rating period, SA Matter was made Unit Chief of the Security, Countermeasures Unit. SA Matter has participated in several field assignments involving major cases during which he supervised the use of specialized recording equipment. All his assignments have been performed in a highly efficient manner. SA Matter is capable of handling field investigative matters of a complex nature. He requires a minimum of supervision.

J m m  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

In September, 1968 and again in December, 1968, he was given incentive awards for his superior performance in major kidnaping cases. SA Matter also received an incentive award for his performance April 1, 1967 to March 31, 1968.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Matter did not have an opportunity to testify during this rating period.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

Jmm  
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Matter is trained as an Inspector's Aide but he did not assist on any inspections during this rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable.

Language in which proficient \_\_\_\_\_

Completed language school ☐ Yes ☐ No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered ☐ very good ☐ excellent ☒ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

Jmm  
Initials



943  
02-110000-47

ENC. 7  
36

TJS:cm 10/7/75

TO

UNITED STATES SENATE SELECT  
COMMITTEE ON INTELLIGENCE  
ACTIVITIES (SSC)

Letter made to the 9/8/75, L.A. request forwarded to  
part of Justice by let dated 9/9/75, listing  
certain documents & other info desired from FBI.  
Enclosed for its records is copy of the memo which  
is being delivered as a w/set of materials which  
are being delivered to the SAC.

#moels  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 10/20/00 BY SP-2 ALM/1816

RE - HOUSTUDY 62-116464-

OR

SENSTUDY 62-116395-943

NOTE: THIS IS A PERMANENT CHARGE OUT FOR A XEROX COPY/COPIES OF "JUNE" MAIL THAT WAS INCLUDED IN COPIES OF FBI DOCUMENTS FURNISHED TO THE ATTORNEY GENERAL BY MEMO/LETTER DATED 10-7-75 IN RESPONSE TO REQUEST(S) MADE BY EITHER THE U. S. SENATE OR HOUSE SELECT COMMITTEES ON INTELLIGENCE. THE COPY/COPIES OF THE "JUNE" MAIL DATED AS INDICATED BELOW HAS/HAVE BEEN REMOVED FROM THIS ENCLOSURE MATERIAL TO BE FILED IN THE APPROPRIATE HOUSTUDY OR SENSTUDY "JUNE" FILE INDICATED ABOVE, LOCATED IN THE SPECIAL FILE ROOM OF THE RECORDS SECTION.

DATE(S) OF MAIL: 4-14-64REMOVED BY: WardlawDATE REMOVED: 8-5-76

# mmp/6  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP-2 ALM/116

To BE USED FOR  
BRIEFING ONLY OF SSC  
STAFF MEMBERS

SSC 9/8/75 Request

Item # 43

FOR DRIB

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 12/20/00 BY SP2 ALM/JTG

10/7/75 let